

LEARNING FROM OUR PEERS

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EVOLVE
EDUCATE
ENGAGE



ACKNOWLEDGEMENTS

- Those involved
- Tech Support

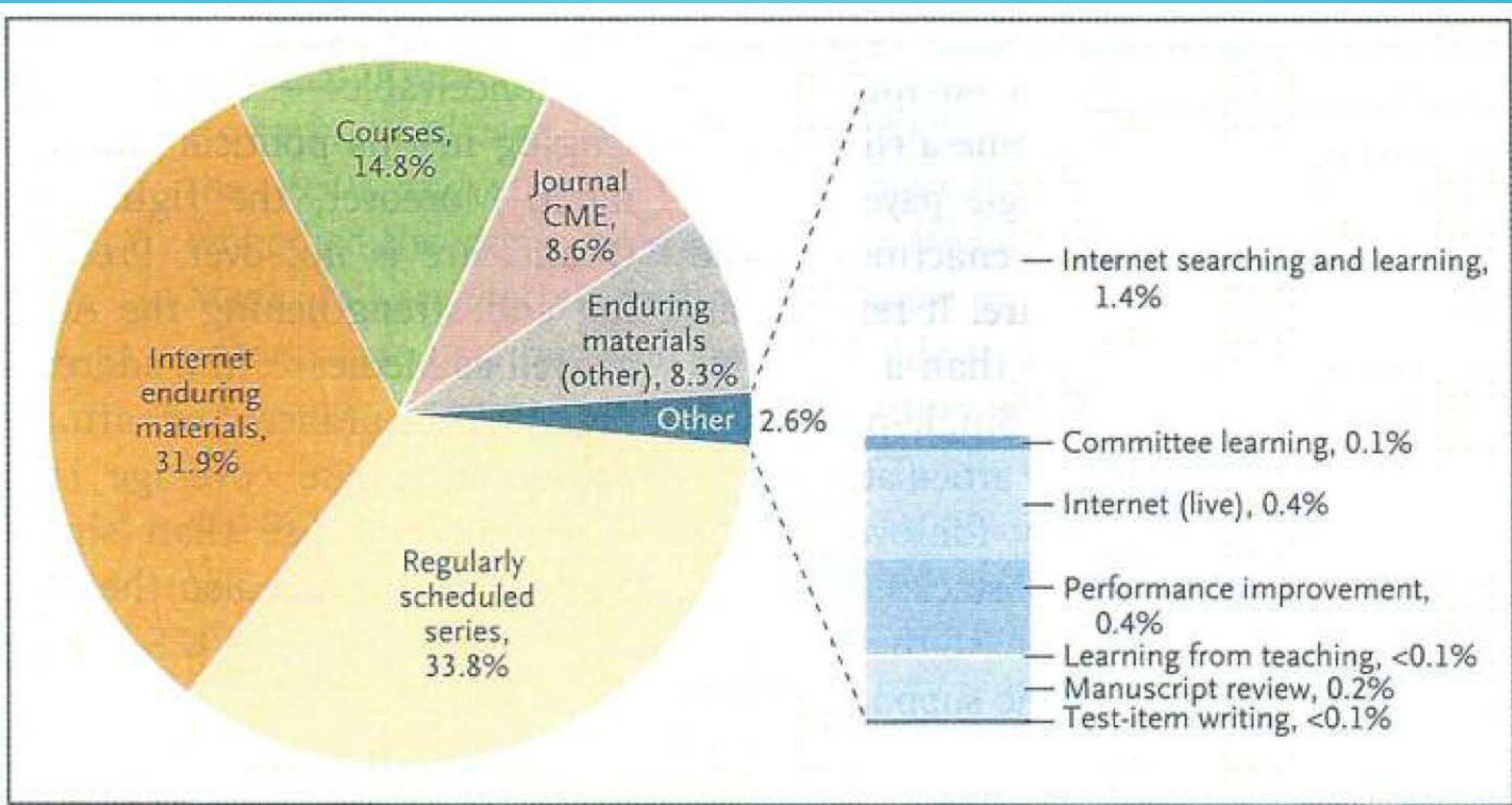
WHAT DO I NEED TO LEARN TODAY AND TOMORROW?

- Objective of being a better Occupational and Environmental Physician
- Before Fellowship
- As a Fellow
 - No longer in a group environment
 - Always something new, not experienced before

CURRENT LEARNING OPPORTUNITIES



- Fact Based
- Often follows a dominant theme
- Speaker Agenda Focussed
- Non interactive
- Fit for OEM?
 - Translational discipline
 - 360 degree view
 - Interactive discipline
 - Outcome orientated



Types of CME Activities in the Accreditation Council for Continuing Medical Education System, 2014.

SMALL GROUP LEARNING

- Innate to humans
- Good literature base small group activity
- Group dynamics
 - Group size
 - Group interactions

SMALL GROUP LEARNING

- Collaborative
- Contextual
- Constructive
- Self Directed
- Shanahan labelled the destination

SGL

- Self awareness as a OEM Physician
- Problem solving approaches
 - (open to more than one view and one way)
- Process, confidence, disclosure..... humility
- Flexible
 - Scheduling, Content, Methods
- Debrief, share..... Ambiguity, Challenges

OUR APPROACH

- 9 Fellows, typically 6 to 7 per event
- Rotating Fellow as Facilitators
 - Topic, format, resources, pre work.
- Open post session survey evaluation based on Process Objectives
 - SurveyMonkey
 - Record generated
 - Provided Reflection
 - Outcome formative

WHAT HAPPENED

- Enjoyable
- Sessions went much longer with more value
 - Same topic
 - Related topics
 - New areas

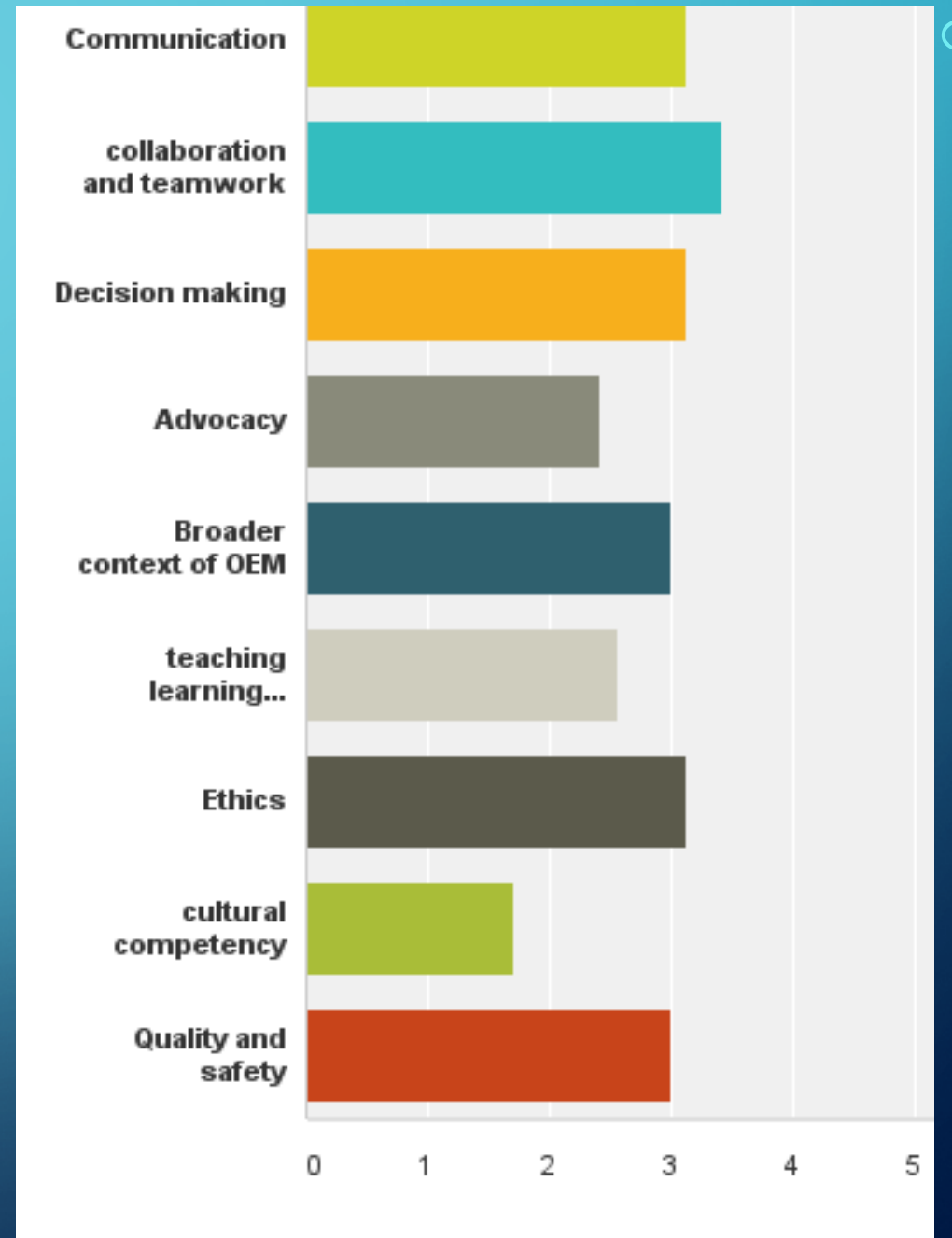
WHAT HAPPENED

- Scripted role play exploring causation
- Fellows sounding out Colleague's for ideas, projects, opinions. "testing"
- Not many PowerPoints
- Invited "experts" were more open
- Open Mike
- Multiple perspectives
- Something usable to go away with
- Work as an OEM Professionals

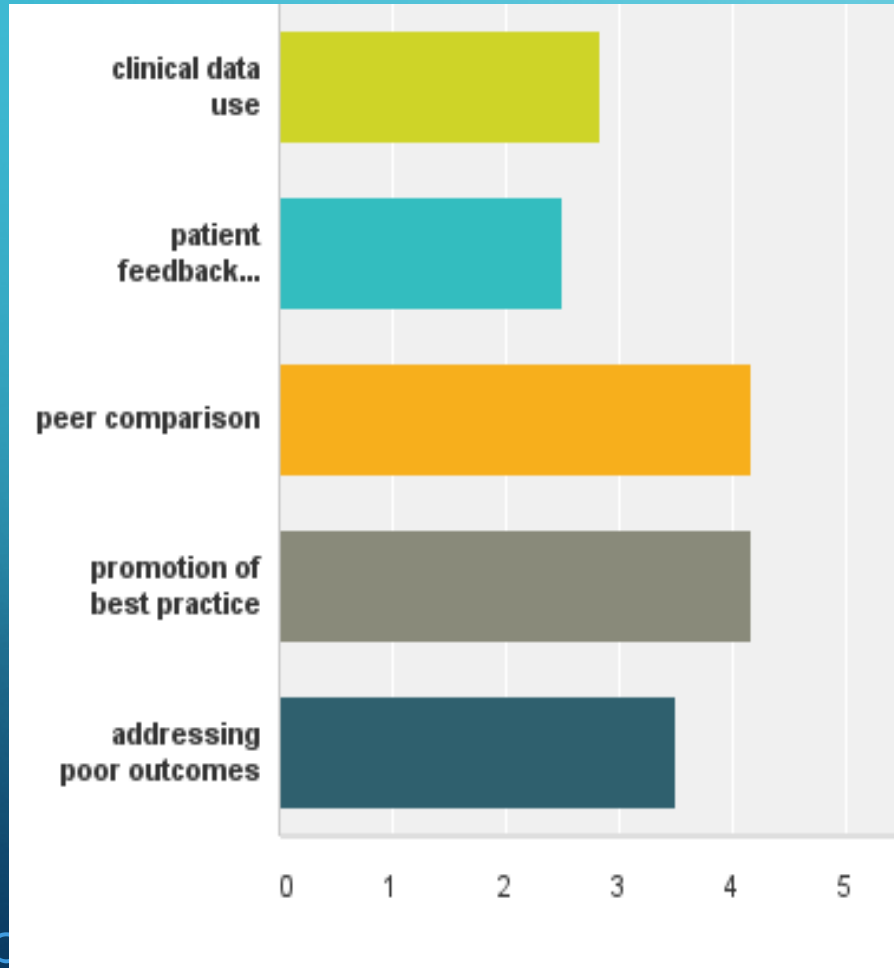
EVALUATION

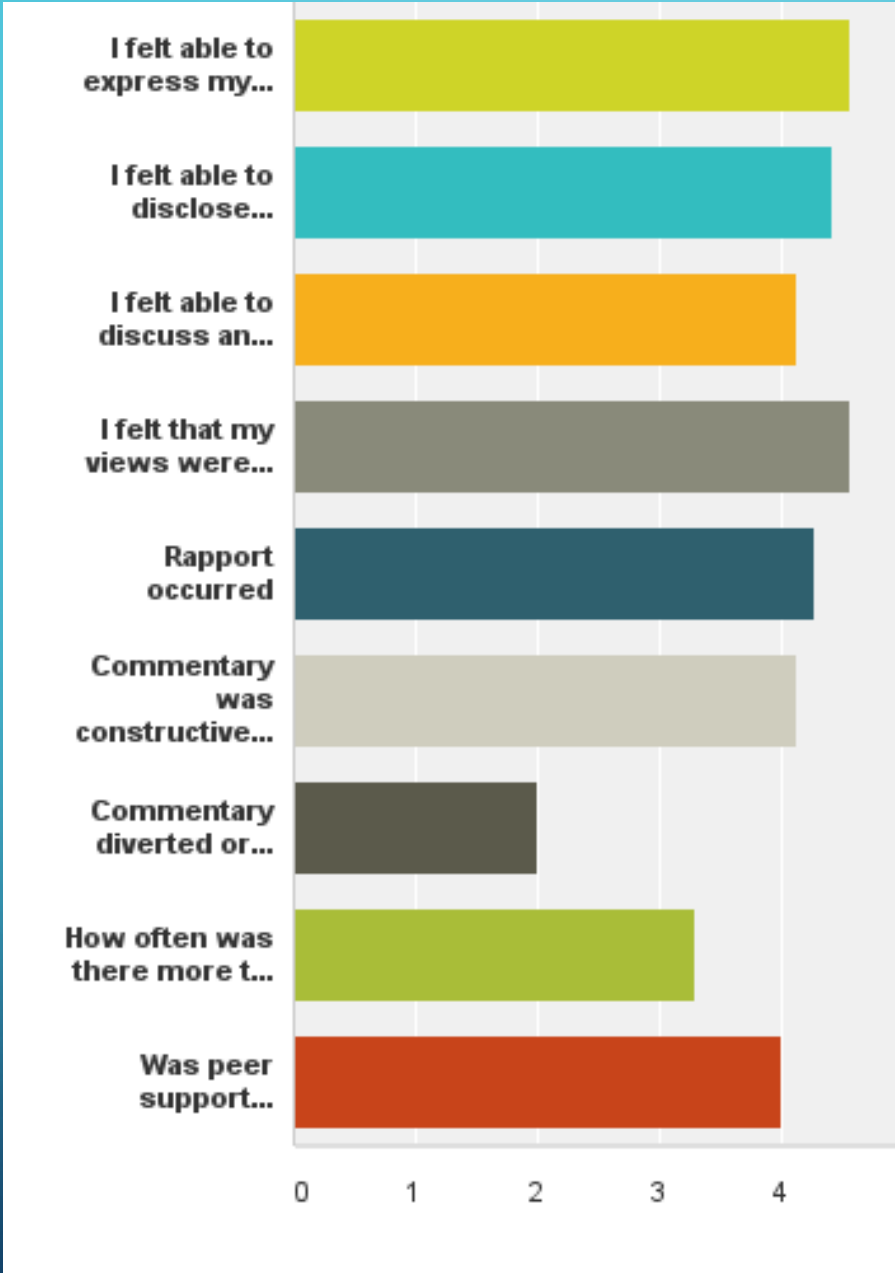
- Sessional Basis
 - Expectation setting
- Broad territory of OEM issues covered and different approaches
- End of 12 months

RACP PHYSICIAN DOMAINS

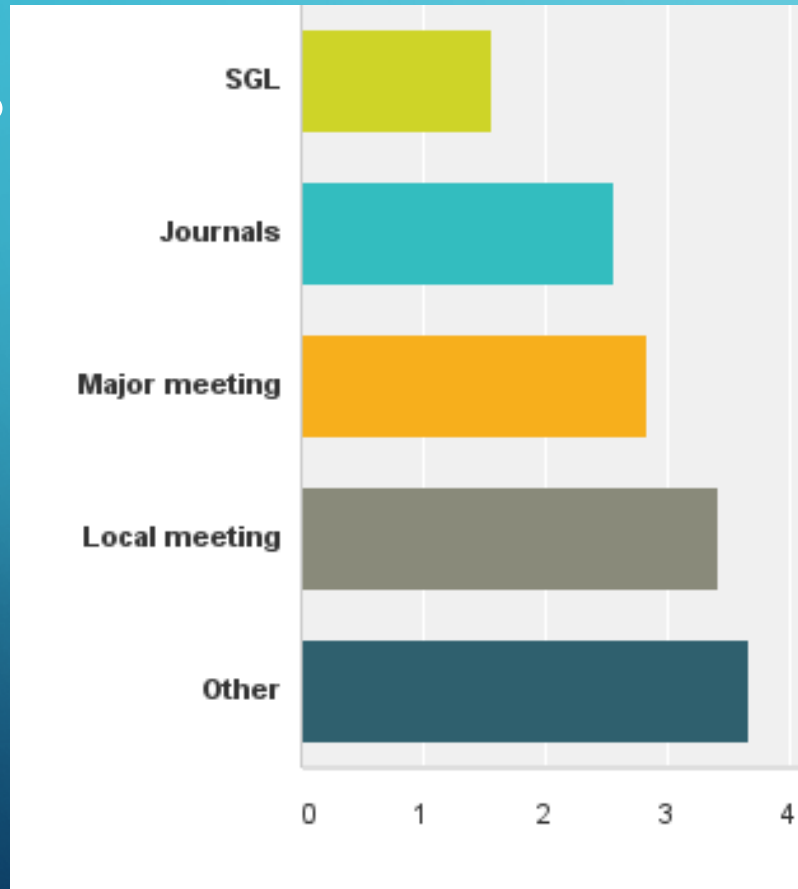


SESSIONAL DYNAMICS





FOR 2015 WHAT WAS YOUR MOST VALUED PROFESSIONAL DEVELOPMENT ACTIVITY BY RANK



NARRATIVE COMMENTS

- Interacting with a small group with the ability and the acceptance to exchange views and experiences.
- The session with the lawyers and case manager on good report-writing because they were both quite open..... The other session that was good was the session on pain, the main thing I learnt out of that was that my knowledge and skills were up to the rest of the group, and that we all have patients with chronic pain,
- address gaps in knowledge, Decide own learning needs

LEARNING FROM OUR PEERS- SGL HAS A PLACE

- Collaborative
- Contextual
- Constructive
- Self Directed

LIMITATIONS

- Work Life balance
- Diversity, Content

Improvement

- Evaluation
- Support