

# COMMUNIQUÉ

## College Council of The Royal Australasian College of Physicians

The College Council met virtually on 19 May 2026.

### **College Council Chair Appointment**

College Council endorsed the appointment of Dr Tony Gill as Chair of College Council for a term until May 2027, subject to Board approval. Members acknowledged Dr Gill's contribution over the previous 12 months and welcomed the continuity and experience he would bring to the role.

### **Governance and Organisational Reform**

College Council discussed current governance reform activities and broader organisational improvement initiatives. Members acknowledged the importance of strengthening governance arrangements, organisational stability, member engagement and culturally safe leadership practices. College Council supported the establishment of an Independent Constitutional and Governance Review and Reform Working Group for recommendation to the Board, including broad consultation with members and stakeholders.

The critical importance of communications, member engagement and narrative in supporting any governance reform process was strongly emphasised.

College Council endorsed that communications and organisational change expertise be incorporated into the proposed Constitutional and Governance Review and Reform Working Group, either through membership or by appointment of a Co-Chair with relevant expertise.

College Council expressed deep concern regarding the impact of recent events on member confidence, organisational trust and reputation, noting that clear, transparent and coordinated communication would be paramount to the success of any reform process and broader organisational stabilisation.

College Council reaffirmed its full confidence in the Interim Independent Chair of the Board and CEO and acknowledged the leadership being provided during a period of significant organisational challenge.

College Council further acknowledged that the events of the past 12 months had been unacceptable and should not be repeated. Members expressed a strong desire for the organisation to heal, rebuild trust and strengthen governance and culture, and noted their support for meaningful reform and implementation of the necessary changes to support the long-term stability and effectiveness of the College.

### **Member Health and Wellbeing Committee**

College Council considered the future direction of the Member Health and Wellbeing Committee (MHWC) and endorsed the establishment of the MHWC as a standing committee, subject to Board approval. The importance of member wellbeing, cultural safety, inclusive environments, and ongoing support for all members was expressed by College Council members.

### **Board/Council Review and Committee Adaptation**

An update was provided on the Board and College Council review and the committee adaptation initiative. Discussion focused on opportunities to simplify governance structures, strengthen member engagement pathways, improve committee effectiveness, and reduce duplication across College Bodies. The importance of member consultation throughout the review process, together with

opportunities to support more flexible and inclusive participation models across the College was noted.

### **TRELLiS Program and MyRACP Portal**

Development of the new MyRACP portal and broader member experience transformation program was provided. The platform aims to connect and personalise member experience through streamlined navigation, unified access to College services, improved communication pathways and mobile-friendly functionality.

Members highlighted the importance of careful implementation planning, member readiness, and minimising disruption to critical processes during transition phases.

### **Policy and Advocacy Update**

An update on workforce pressures, healthcare access, specialist workforce sustainability, safe working conditions, regional and rural workforce challenges, and advocacy priorities across Australia and Aotearoa New Zealand was provided. Members also noted ongoing engagement with specialty societies and work to strengthen communication and collaboration pathways across the College.

### **RACP LIFT Series**

College Council received an RACP LIFT Series progress and early outcomes update. Feedback to date highlighted strong member interest in practical, speaker-led learning experiences and flexible hybrid delivery models. Members discussed opportunities to further strengthen accessibility, engagement and participation across metropolitan, regional and rural settings.

College Council noted that May 2026 Convocation would proceed as planned, with a continued focus on celebrating new Fellows.

Any questions and comments are welcomed via [Council@racp.edu.au](mailto:Council@racp.edu.au)

**Dr Armand Casolin PSM**  
**Chair, College Council**