

COMMUNIQUÉ

College Council

of The Royal Australasian College of Physicians

The College Council met virtually on 3 February 2026.

Member Health and Wellbeing Committee – 2026 Objectives

The College Council approved the 2026 objectives of the Member Health and Wellbeing Committee (MHWBC), acknowledging the strong progress made under the current Strategic Plan. Key initiatives include the “Be Your Own Wellbeing Advocate” campaign, will expand in 2026 to include non-members. College Council commended the Committee’s impact while highlighting the importance of cultural safety, Indigenous representation, and addressing barriers to engagement such as workload pressures and professional isolation. Continued collaboration, refinement of the wellbeing framework, expansion of coaching services, and integration of wellbeing considerations into College activities will be priorities for 2026.

College Council Work Plan 2023–2025

College Council noted the progression of the 2023–2025 work plan, including advancement of the Physician of the Future and Regional, Rural and Remote Physician initiatives, now transitioned into business-as-usual operations. It was resolved to formally close the 2023–2025 work plan, with development of a 2026 work plan reflecting strategic alignment and governance clarity in progress.

RACP Brand Refresh

College Council considered proposed refinements to the College’s visual identity as part of a broader brand refresh focused on simplicity, connection and a mobile-first approach. College Council endorsed for Board approval the proposed changes, supported by clear messaging on the purpose and intent of the update.

RACP Orations

Following the cancellation of Congress and changes to the Flagship Event Series, College Council discussed the future positioning and delivery of RACP orations. While member feedback indicated limited appeal, the College Council agreed the focus should be on reviewing and strengthening criteria and alignment with awards and recognition programs, rather than discontinuation. A review of orations will be undertaken in 2026, including consultation with key stakeholders to ensure clarity, relevance, and prestige are maintained.

RACP 2026 Flagship Event Series (RACP LIFT)

The College Council noted the refined scope of the 2026 RACP LIFT: Learning. Innovation. Future Thinking. series, comprising seven in-person events across Australia and Aotearoa New Zealand, delivered through three core formats: Rapid-Fire Clinical Updates, In Conversation Series, and the Trainee Conference. As a pilot year, 2026 will enable evaluation and future refinement. Noted the importance of evaluating events beyond attendees, including surveying non-attendees to identify reasons for non-participation and potential barriers.

RACP Strategy 2026–2030 and 2026 Operating Plan

The College Council noted the Board-approved 2026–2030 RACP Strategic Direction and 2026 Operating Plan, centred on delivering meaningful impact across three domains: workforce, workplace and community health. The Strategy reinforces the College’s purpose in training excellence, professional standards, and equity, while recognising current workforce pressures and the risk of overcommitment. Committees will adopt a revised work plan template to strengthen alignment, clarify outcomes, and prioritise activities that deliver tangible benefit to members and

communities. Broad support was expressed for the strategic direction, including embedding cultural advisory input and ensuring inequity is clearly articulated within implementation frameworks. All members are encouraged to read the [2026–2030 Strategic Direction](#).

Any questions and comments are welcomed via Council@racp.edu.au

Dr Armand Casolin PSM
Chair, College Council