



RACP
Specialists. Together

EDUCATE ADVOCATE INNOVATE

Consulting with Civility

In opening our <insert College body> meeting, I remind all attending of our collective commitment and responsibility to behave with civility and respect towards one another and our college's employees in attendance. We embrace diversity, equity, and inclusion, and stand firmly against racism, discrimination, and all forms of inequity.

Behaviour that is not conducive to positive, respectful and constructive working relationships between members and/or employees has no place in our RACP community.

Our commitment and actions will stand as testament to our positive duty to ensure psychosocial safety responsibility under Work, Health and Safety legislation and being agents of change to bring about a better health sector culture.

If you witness behaviour that runs counter to these principles, please address it respectfully and constructively in the moment.

As Chair I will intervene as necessary so that our meeting remains focused, productive, and is conducted with civility.

It is the responsibility of each of you to do the same.

Approved by the Board on 22 November 2024

Statement to open Committee meetings

Compulsory abbreviated Committee Chair Statement to follow Acknowledgement of Country/Karakia, and Conflict of Interest Declarations.

The following extract from the above statement will be read out at each RACP Committee Meeting;

Welcome to the <insert College body> meeting, I remind everyone of our shared commitment to civility and respect towards each other. We embrace diversity, equity, and inclusion, and stand firmly against discrimination, racism, and all forms of inequity.

As Chair, I will be proactive, to support a psychologically and culturally safe space, but we all share this responsibility, so please do the same.

Approved by the Board of 13 December 2024