

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	11	2	13
			Non-managers	12		12
		Fixed-Term Contract	Non-managers	1	3	4
	Part-time	Permanent	Non-managers	1		1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	9		9
			Non-managers	24	1	25
		Fixed-Term Contract	Non-managers	8		8
	Part-time	Fixed-Term Contract	Non-managers	1		1
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	2	3	5
			Non-managers	27	6	33
		Fixed-Term Contract	Managers	2	1	3
			Non-managers	30	8	38
	Part-time	Fixed-Term Contract	Non-managers	3	1	4
	N/A	Casual	Non-managers	4	1	5

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	7	3	10
			Non-managers	25	9	34
		Fixed-Term Contract	Managers	2	1	3
			Non-managers	10	1	11
	Part-time	Permanent	Non-managers	1	1	2
		Fixed-Term Contract	Non-managers	1	2	3
	N/A	Casual	Non-managers	3	2	5
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	3	1	4
			Non-managers	25		25
		Fixed-Term Contract	Non-managers	2		2
	Part-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		1	1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

* Total employees includes Non-binary