

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: The Royal Australasian College Of Physicians

Total group employee count: 417

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	70	23	0	0	93
	Full-time contract	0	1	0	0	1
	Part-time permanent	5	0	0	0	5
	Casual	0	1	0	0	1
Professionals	Full-time permanent	64	25	0	0	89
	Full-time contract	18	11	0	0	29
	Part-time permanent	17	0	0	0	17
	Part-time contract	2	1	0	0	3
	Casual	3	1	0	0	4
Clerical And Administrative Workers	Full-time permanent	103	15	0	0	118
	Full-time contract	21	8	0	0	29
	Part-time permanent	18	0	0	0	18
	Part-time contract	3	0	0	0	3
	Casual	7	0	0	0	7

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	4	5	0	0	9
	Part-time permanent	2	0	0	0	2
GM	Full-time permanent	2	3	0	0	5
OM	Full-time permanent	64	14	0	0	78
	Full-time contract	0	1	0	0	1
	Part-time permanent	3	0	0	0	3
	Casual	0	1	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	1	7		16
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	1			9
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	4	27	3	42
Part-time	Permanent			1		3		4
Full-time	Fixed-term					2	2	5
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	5	1	33	7	47
Part-time	Permanent					3		3
Full-time	Fixed-term				2	43	27	72
Part-time	Fixed-term					4		4
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	5	4	32	9	51
Part-time	Permanent							
Full-time	Fixed-term			1		15	4	20
Part-time	Fixed-term							
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		28		30
Part-time	Permanent					1		1
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						3	3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					4		4
Part-time	Permanent							
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary