

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: The Royal Australasian College Of Physicians
Total group employee count: 433

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	63	23	0	0	86
	Full-time contract	9	3	0	0	12
	Part-time permanent	2	0	0	0	2
	Part-time contract	0	1	0	0	1
Professionals	Full-time permanent	69	25	0	0	94
	Full-time contract	17	7	0	0	25
	Part-time permanent	18	0	0	0	18
	Part-time contract	5	0	0	0	5
	Casual	2	0	0	0	2
Clerical And Administrative Workers	Full-time permanent	106	16	0	0	122
	Full-time contract	21	10	0	0	31
	Part-time permanent	20	0	0	0	20
	Part-time contract	4	0	0	0	4
	Casual	11	0	0	0	11

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
	Full-time permanent	3	4	7
KMP	Full-time contract	1	1	2
	Part-time permanent	1	0	1
GM	Full-time permanent	2	3	5
	Full-time permanent	58	15	73
OM	Full-time contract	8	2	10
	Part-time permanent	1	0	1
	Part-time contract	0	1	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	1	5		12
Part-time	Permanent					1		1
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	4		4
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term					3		3
Part-time	Fixed-term			1		2		3
N/A	Casual					1		1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	3	25	4	34
Part-time	Permanent					2		2
Full-time	Fixed-term		1	2	2	39	9	53
Part-time	Fixed-term					4	1	5
N/A	Casual					1		1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	1	7		16	6	32
Part-time	Permanent					1		1
Full-time	Fixed-term					14	3	17
Part-time	Fixed-term					1		1
N/A	Casual					5		5

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		23		26
Part-time	Permanent					3		3
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						3	3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1	1	2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary