

Our vision

A trusted partner, empowering members to shape the future of medicine together.

Our purpose

We empower physicians with the knowledge, skills, and professional values to collaborate, champion training excellence, and drive equitable healthcare for all communities.

Setting a new direction

Medicine never stands still. New technologies. Evolving patient needs. A health system under pressure.

Physicians have a central role in shaping what comes next.

We're setting a new direction: one College, one clear path forward. Over the next five years, we will simplify how we work, strengthen support for members, and focus our collective influence.

We're committed to building a College shaped by the communities we serve. In partnership with Aboriginal, Torres Strait Islander and Māori communities, we advance justice in health and support Indigenous rights and self determination. Health outcomes will be defined by Indigenous voices and priorities.

Strategic focus areas set the direction for how we work and where we create impact

Advancing lifelong learning and professional support

We enable members to find genuine value and pride in training and Fellowship through culturally safe support, high-quality learning, clear recognition, tailored benefits and meaningful connections at every stage of their career.

Simplifying and connecting the College

We build a seamlessly connected College where members and employees experience culturally safe, coordinated services, and streamlined processes that reflect diversity and inclusion. We focus resources on what matters most.

Enabling thriving physicians and communities

We help physicians thrive in safe, inclusive and culturally safe workplaces. Grounded in cultural integrity and equity, our advocacy strengthens workforce planning, improves conditions, supports wellbeing, and upholds the values and beliefs of the communities we serve.

Growing influence and building a sustainable future

We expand our influence and reach through purposeful partnerships, fostering inclusive collaboration and delivering initiatives that create lasting value for members and the communities they serve, while ensuring sustainable growth through diversified revenue.

What this looks like in practice



Smart, future-focused professional learning and content that prepares you for what's next.



Intelligent harnessing of data to help drive insights that shape health delivery and inform policy.



A partnership model that delivers tailored benefits, greater opportunities, and stronger member influence.



Building an action-driven member engagement platform to complement committees for deeper impact.



Embedding cultural safety and Indigenous led priorities in health delivery and education.

Success is

- ✓ Higher member satisfaction
- ✓ Greater people engagement
- ✓ Wider influence and impact
- ✓ Health equity