

# Strategic Plan 2021

Adapt and strengthen operations and delivery to enhance member training, development, safety and advocacy in a COVID-19 world

<b>Core Business As Usual Priorities</b>	<b>1</b>	Retain AMC accreditation	<b>2</b>	Educate and train the next generation of specialists with the skills, knowledge and behaviours needed for the future	<b>3</b>	Advocate for health equity and policies that promote the interests of the profession, patients and communities	<b>4</b>	Operate in an effective and sustainable manner	<b>5</b>	Support members to gain and maintain registration, and professional and ethical standards throughout career	<b>6</b>	Deliver services that enhance membership, improve member health and wellbeing and grow engagement
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## Focus Areas For Strategic Improvement

 <p><b>Implement governance improvements</b></p> <ul style="list-style-type: none"> <li>• Effective Governance recommendations</li> <li>• Constitution review</li> <li>• Rationalise Committees</li> </ul>	 <p><b>Implement education renewal</b></p> <ul style="list-style-type: none"> <li>• Computer based testing</li> <li>• AT/BT curricular renewal</li> <li>• Training provider accreditation system</li> </ul>	 <p><b>Improve member experience</b></p> <ul style="list-style-type: none"> <li>• Engage members through digital services and products</li> <li>• Online communities</li> <li>• RACP website</li> </ul>	 <p><b>Deliver the Indigenous Strategic Framework</b></p> <ul style="list-style-type: none"> <li>• Grow Indigenous physician workforce</li> <li>• Foster a culturally safe and competent College</li> </ul>	 <p><b>Strengthen people &amp; culture</b></p> <ul style="list-style-type: none"> <li>• Diversity plan</li> <li>• Leadership and culture plan</li> <li>• Member centricity</li> </ul>	 <p><b>Renew and uplift ICT</b></p> <ul style="list-style-type: none"> <li>• IT Roadmap</li> </ul>
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## Organisational Values

We are **accountable**. We act with integrity, taking responsibility for actions and outcomes.

We **collaborate**. We share information, foster participation, and build relationships for common goals

We **Indigenise and decolonise**. We partner, resource and embed Indigenous knowledge and ways to accelerate culturally safe change, to achieve equitable Indigenous futures.

We **lead** the way. We reflect, adapt and learn in delivering best practice.

We are **respectful**. We value diversity and recognise each other's needs and contributions.

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## Focus Areas for Strategic Improvement



### Implement governance improvements

- Effective Governance recommendations
- Constitution review
- Rationalise Committees



### Implement education renewal

- Computer based testing
- AT/BT curricular renewal
- Training provider accreditation system



### Improve member experience

- Engage members through digital services and products
- Online communities
- RACP website



### Deliver the Indigenous Strategic Framework

- Grow Indigenous physician workforce
- Foster a culturally safe and competent College



### Strengthen people & culture

- Diversity plan
- Leadership and culture plan
- Member centricity



### Renew and uplift ICT

- IT Roadmap

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