GUIDELINES FOR TRAINEES REGARDING APPROPRIATE POST GRADUATE QUALIFICATIONS FOR THE AFOEM TRAINING PROGRAM

The aim of this process was to provide guidelines to trainees regarding acceptable post graduate qualifications for the purposes of the Australasian Faculty of Occupational and Environmental Medicine (AFOEM) training program. The following background information was noted:

- **2017 PREP Program Requirements** state that for the entry into the Royal Australasian College of Physicians AFOEM training program, trainee must meet the following academic criteria “Have applied for” (with the intent of enrolling in and continuing in), or completed an appropriate post graduate course at diploma level or above in occupational and environmental health or a related field deemed appropriate by the Faculty Training Committee.

- **Occupational and Environmental Medicine Training Curriculum** noted the following Domains of Learning:
  - Clinical practice.
  - Workplace hazard assessment.
  - Critical appraisal of information.
  - Research methods.
  - Working with leaders.
  - Professional qualities.
  - Law and medicine.
  - Fitness and return to work.
  - Environmental risks and incidents.

- Essential content that must be covered (not required to be completed in one course):
  - Occupational hazards – chemical, biological, and physical
  - Occupational risk assessment and management
  - Research methods & Epidemiology
  - Occupational hygiene/assessment and control of workplace hazards
  - Occupational health and safety law
  - Environmental medicine/environmental influences on health

- Recommended electives (at least two from this list, but all are recommended):
  - Environmental medicine/environmental influences on health
  - Biostatistics
  - Ergonomics
  - Occupational health and safety management
  - Toxicology
  - Professional Writing
  - Organisation behaviour/management/psychology

Thus, the following is recommended as providing guidelines for an appropriate academic training course. The trainee would choose one of the following three options:
1. Enrolment in a Graduate Diploma of Occupational and Environmental Health or a Graduate Diploma in Occupational and Environmental Medicine.

2. Enrolment in a Graduate Diploma in Occupational Health or a Graduate Diploma in Occupational Medicine, with a minimum of one subject being in environmental health or environmental medicine.

3. Any other post graduate course at diploma level or above, with the following minimum subject criteria:
   - A minimum of two subjects in epidemiology or biostatistics or research methods.
   - A minimum of one subject in environmental health or environmental medicine.
   - A minimum of three subjects in occupational health or occupational medicine.

4. Consider turning a diploma-level degree into a master-level degree by way of research, to be completed for the Research Project training program requirement.