Australasian Faculty of Public Health Medicine

Annual Report 2013
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President’s Report

Half-way through my term, let me commend to you all the hard work of the Council and Committees that keep the Faculty going. Reports follow to outline some of these activities, while we should first acknowledge the College staff who support us every day, in ways that often go without much recognition.

Peter Shears has settled in well to the role of Senior Executive Officer, following a short-term contract with Edward Slack in that role. Kerri Clarke and Vidya Kariappa have continued with us, dependable colleagues indeed! As expected, Melinda Listing departed to proceed with her legal career, replaced for the rest of this year by Brandie Foote. Fellows and Trainees are grateful to you all.

The Faculty would, I believe, also join me in acknowledging support from many other parts of the College. Here, I will mention only two people of many who could be named as critical to Faculty functioning: Linda Smith (Fellowship Relations), and Marie-Louise Stokes (Educational Services).

This report spans across two scientific meetings. The 2012 Population Health Congress (in Adelaide) was a great success. My congratulations to all who were involved in a meeting that brought together, for the second time, the four major (Australian) public health organisations. Amongst many highlights that could be mentioned, AFPHM ran a workshop that examined communications in the context of health reform, together with educational and policy priorities in partnership with the hosting organisations, and with the Health Workforce Agencies and the National Preventative Health Agency.

For May 2013, we joined the College’s meeting in Perth, which also had a strong public health programme, thanks to our active representatives on the conference committees. A highlight for me was the graduation ceremony. We had nine graduates: they can do with another round of congratulations, in the hope that they will engage in faculty affairs, possibly stimulated by a prompting letter from me on how they might go about it. No matter how engaged these nine become, however, we will need more graduates in future years to keep up with one demographic challenge we face: the coming retirement of many public health physicians who were part of the “grandfathered” cohort at the Faculty’s establishment in 1990. The good news is that we currently have 81 Trainees; this number is a tribute to the efforts of the Faculty’s previous Councils, and our Education and Regional Committees, past and present. Public Health Medicine’s share of the Specialist Training Programme has been very significant.

Your Council has identified other challenges that are important for everyone associated with the Faculty to consider. How will we maintain the pro-bono model for advanced training? We talk about “networking” opportunities for Trainees, but too few really benefit from a wide range of rotations. Does our Continuing Professional Development Programme really meet our needs? Further
development of these activities could develop workforce opportunities for public health physicians; we have recognised a need to increase the demand for our graduates.

If you have not already done so, let me remind you to read the report on the Unique Contribution of Public Health Physicians (on our website). This report was a starting point for the Workforce Scoping Study that should be undertaken in the near future. Our Faculty has been concerned with Workforce issues for some years, but translation into increased opportunity for our graduates still lies in the future. In her report, Rosemary Aldrich describes the development of the Global Health Curriculum, an area where we could increase opportunities in coming years.

Lynne Madden has continued to chair our Education Committee with sustained industry, while Greg Stewart has been energetic as Policy and Advocacy Chair. College governance of both education and policy is changing, as the following reports mention. We must be careful that the uniqueness of training for public health medicine flourishes even while the clinical needs of other parts of the College predominate.

I am pleased to note that the Board recently added to our College’s mission statement explicit mention of our commitment to the health of Aboriginal and Torres Strait Islander people in Australia, and Maori in New Zealand. Our Faculty has stated such a commitment some time ago, but we could do more in this area. Along with succession planning, and re-defining our relationship with the New Zealand College of Public Health Medicine, there are three priorities for coming months. As always, I welcome suggestions directly from any Fellow or Trainee.

My thanks to everyone who contributes to our Faculty.

Dr Charles Guest
Faculty President

Faculty Prize Winners

- Gerry Murphy Prize          Dr Sarah Sheridan
- John Snow Scholarship      Dr Kate Hooper
- Sue Morey Medal            Dr Paul Burgess
- President’s Awards         Dr Kate Charlesworth & A/Prof Rosemary Aldrich
Policy and Advocacy

Introduction

The aims of the Faculty Policy and Advocacy Committee (FPAC) are to:

- Engage in public health policy development and advocacy, both proactively and in response to ongoing or emerging issues;
- Encourage and support Faculty Fellows and Trainees to be active in public health policy development and advocacy and to support Regional Committees in local policy and advocacy issues; and
- Facilitate Faculty contribution to the broader RACP Policy and Advocacy agenda.

An enthusiastic group of Fellows has met regularly over the past 12 months to advance the Faculty’s policy and advocacy agenda. The FPAC members are:

- Dr Greg Stewart
- Prof Michael Levy
- Dr Clif Van der Oest
- Professor George Rubin
- Dr Brian Cox
- Dr Brett Hart
- Dr Linda Selvey
- Dr Christine Ewan

We have been ably supported by SEO Peter Shears, EO Kerri Clarke and by Michael Gaskin from the College’s Policy Unit. Michael has recently left the College to take up a new position in the NZ Foreign Affairs Department. At its August meeting, FPAC acknowledged and thanked Michael for all his work in supporting the Faculty’s policy and advocacy agenda over the past 3 years.

The strength of the Faculty’s policy and advocacy efforts depend upon the expertise and enthusiasm of Faculty Fellows. We need the input of Fellows to inform policy initiatives. We strongly encourage Fellows to approach the PAC with ideas or join the Committee or seek its support on public health advocacy issues.

The Faculty has been involved in a broad range of issues both proactively and in response to events. This report provides a summary of some of those activities.

Changes to College Policy and Advocacy Council (CPAC) processes

In early 2013 the College adopted a new arrangement for oversight of the College’s policy and advocacy agenda. A widely representative group, CPAC Council, now meets twice a year to set the College’s policy and advocacy priorities and direction. Day-to-day policy and advocacy processes are now overseen by the CPAC Advisory Committee. In addition, non-contentious matters are now dealt with by delegation rather than (as had been the case) decision of full CPAC. This has proven to be a
much more efficient and robust process for developing and approving College policy and advocacy positions. I serve on both CPAC and CPAC-AC.

During the year Sasha Grebe left the College. A new Director of Policy and Advocacy, Caroline Turnour, was recently appointed.

Major Faculty Policy Issues

During the year, FPAC has discussed and/or undertaken work on the following policy issues:

- Climate Change
- Refugee Health
- Health in All Policies
- Child Population Health and Equity
- Alcohol
- National Disability Insurance Scheme
- Physical Punishment Policy (in response to the College policy)
- Food Security/National Food Plan Green Paper
- Population Health in Medicare Locals
- Trade partnership treaty

Faculty Policy Issues taken up by CPAC

We have been very successful this year in having several of our major policy issues taken up as College-wide matters. These are:

**Alcohol**

A College-wide Working Party, which includes several Faculty Fellows, has been formed to revise the out-dated College policy on alcohol. Initial meetings have been held and the policy should be available in about 12 months.

**Refugee Health**

Just prior to the election, the College released a strongly-worded statement that drew attention to the adverse health effects of detention of refugees, particularly refugee children. CPAC has agreed to develop a policy on refugee health, initially focussed on children, but including broader aspects of refugee health. Several Faculty Fellows have expressed an interest in the development of this policy.

**Climate Change**

A College working party developed a succinct policy that summarised the health effects of climate change and the need for urgent action to be taken to reduce greenhouse gas emissions. This was approved by the College Board, and is available on the College website. The Board is still considering the resource implications of the future recommended actions of the policy. These were:
In order to promote climate change mitigation and adaptation, the RACP will:

- Take action to minimise carbon pollution as a result of the College’s activities;
- Promote action that can be taken by members to assist in reducing the ‘carbon footprint’ of healthcare;
- Educate all Members so that they are aware of the clear and significant risks to our patients’ health and to the health of the wider population both in Australia & New Zealand and across the globe as a result of climate change;
- Provide health-focused insight into climate change;
- Be a leader in influencing policy to promote mitigation of and adaptation to climate change through advocacy and strategic communication; and
- Collaborate with other health organisations and climate change advocacy groups in Australia, New Zealand and internationally to promote the need for action on climate change.

Population Health and Medicare Locals

This is a subject that has been of interest to the Faculty since the establishment of Medicare Locals in 2009-10. It has not been clear, however, how the Faculty could develop policy and advocacy opportunities to promote population health interventions through Medicare Locals. The College included in its Election Statement a strong endorsement of the need to develop more integrated health care through primary care and through better links between primary and specialist care. The Statement also included a recommendation for more and better population health expertise in the primary care setting; Integrated Care will be a major College priority in advocacy to the new Government and provides opportunities for the Faculty to advance this agenda.

Health in All Policies (HiAP)

Bret Hart has ably led the Faculty’s agenda in relation to HiAP and the linked subject of Social Determinants of Health. Meetings have been held, including with external experts, and Bret has represented the College at several important HiAP fora. Further work will be undertaken over the next 12 months on how to advance the HiAP agenda.

Dr Gregory Stewart
FPAC Chair, AFPHM President Elect
Faculty Education

This was another year of intense activity for the FEC. The FEC is responsible for:

- the development and delivery of the AFPHM Training Program;
- oversight of the applications and progress of Overseas Trained Physicians seeking entry to the Faculty; and
- CPD programs for the Fellowship.

The FEC comprises Lead Fellows in Assessment, Teaching and Learning, Accreditation, Continuing Professional Development, Physician as Educator, Overseas Trained Physicians, as well as a New Zealand Fellow representative and a Trainee Representative. This report is a compilation of short reports from each of these important positions.

I would like to draw your attention to the summary statistics that appear at the end of this report. You will note that the number of Trainee participating in the AFPHM Training Program continues to grow. This is a direct result of the Specialist Training Program funds of the Commonwealth Government of Australia. I commend the Faculty in seizing this opportunity to grow the funded positions for Public Health Medicine training.

Having managed the national roll out of the Learning Contracts and providing support to the supervisors and Trainees in their use, we were unable to continue to fund this valuable role fulfilled by Ms Belinda O’Sullivan into 2013. Before she left the Faculty Belinda prepared a series of support documents to enable the smooth transition for the Teaching and Learning Subcommittee who have taken over this role.

The FEC continues to work with our New Zealand colleagues to rebuild an education function across both countries. We now have New Zealand representatives in the FEC, the CPD Subcommittee and the Teaching and Learning Subcommittee. The Lead Fellow for OTP is actively engaged with supporting OTP matters that arise in New Zealand.

As a result of the College Governance Review many of the College Subcommittees of which Lead Fellows were members have ceased to exist or have been reformed into much smaller committees that are supported by occasional working groups. While supporting this move in principal, the Faculty now has no direct representation on any of these groups. The FEC has raised concerns to Council of the potential risk to the specific needs of the Faculty over the production of generic professional resources. Meanwhile the FEC is responding to requests to contribute to working groups including the development of a Recognition of Prior Learning policy.

I would like to acknowledge the commitment and hard work of all Lead Fellows and members of their subcommittees who contribute to the education function of the Faculty. Dr Penny Hutchinson has stepped down as the Lead Fellow for CPD during this period and Professor David Durrheim has taken on this role. Dr Robert Hall stepped down as the Lead Fellow for Physician as Educator and unfortunately the Faculty has been unable to recruit to this important position despite repeated advertisements in the e-Bulletin. This is an obvious concern to the whole of the FEC. The Faculty
Office continues to provide the FEC with essential support; we thank Kerri Clarke, Vidya Kariappa, and Brandie Foote and will miss Melinda Listing’s cheerful contributions.

Dr Lynne Madden  
FEC Chair

Trainee Matters

While the year itself was a relatively quiet one for Trainees, the events that were held were enjoyed by all Trainees.

In 2013, the National Training Days were held on 21-22 March. It was a wonderful opportunity for Trainees across Australia to network, gain knowledge on a number of topics, and socialize for an evening before returning to their respective states. On 20 May, NSW Trainees and Fellows were treated to a Trainee Welcome evening, organized by the NSW Regional Committee. The evening included a presentation on “Poisons in Public Health”, and offered the chance to network with colleagues. From the 26-29 May, a number of Trainees attended the RACP congress in Perth. The highlights for Trainees included the Gerry Murphy Prize presentation held on Tuesday afternoon, and letting their hair down with colleagues over the Congress dinner that evening. The number of Trainees has increased over the past few years, working in a range of experiences, and we look forward to making our mark in the public health arena in the years to come.

Shopna Bag  
Trainee Representative to the Faculty Education Committee

Lead Fellow Accreditation:

2013 has seen the completion of accreditation of all active AFPHM advanced training positions across the country. In total there are 98 fully accredited positions. These are made up of (i) 95 General Positions; (ii) 2 STP Funded Positions, and (iii) 1 Commonwealth Funded Position in Tasmania (Training More Specialist Doctors in Tasmania). All accredited positions (other than 3 new commonwealth funded positions already accredited to commence in 2014) are due for re-accreditation in December 2013.

2014 will be the first year when random audits of AFPHM accredited positions is required. The Lead Fellow Accreditation is working with Margaret Harburg (Senior Executive Officer, RACP Site Accreditation Unit) to determine the most appropriate implementation process. It is likely that no more than two positions in each jurisdiction will be randomly selected for a site visit. In smaller jurisdictions such as Tasmania and ACT one site visit may be allocated in this audit. Discussions will soon be held with the Teaching and Learning Subcommittee and Regional Branch Committees to identify Fellows who are in a position to visit sites to conduct these audits. The audit will focus entirely on validating the information already provided by supervisors on completed Accreditation Surveys. In the unlikely event that there are matters of significant concern regarding the performance of a particular site that are brought to the attention of the Lead Fellow and/or Site
Accreditation Unit, the Lead Fellow Accreditation and a delegate from the Site Accreditation Unit may conduct an independent site visit.

**Lead Fellow Physician Educator:**

In early 2013, Dr Robert Hall stepped aside as Lead Fellow Physician Educator. The Faculty has not been successful in attracting a replacement Fellow through several EOI processes. In the meantime, Dr Mike Ackland (with the support of Dr Lynne Madden) has been providing input to the College SPDP Facilitator Development Program as well as two workshops recently conducted at the College on Supervisor Policy Development.

SPDP is focused on a 3-by-3 model of delivery of supervisor workshops to all College supervisors. This translates to three workshops each of three hours duration delivered as of 2014. The first workshop "Giving and Receiving Feedback" was delivered by Rob Hall, Mike Ackland and Lynne Madden at the 2012 Public Health congress in Adelaide. Since that time the Faculty has not been in a position to deliver further workshops on this module. However, a refresher workshop for facilitators of this module will be delivered in Sydney later in the year.

The second module in the SPDP series is "Teaching and Learning in the Health Care Setting". Mike Ackland and Lynne Madden attended the first Facilitator workshop run by Dr Victoria Brazil on this module in July. It is intended that Facilitators will deliver pilot workshops to Fellows over the next 6 months. This workshop uses video clips of bedside interactions and various other teaching resources to highlight important features of communication styles between supervisors, Trainees and stakeholders (in this case a patient in bed). Important learnings that emerge from this excellent set of resources include questioning styles; the "hidden curriculum"; tribalism in practice settings; recognition of adverse narcissistic behaviours; responding to conflict; the value of reflection on the job - amongst others. A preliminary trial workshop held in July by a group of AFPHM Fellows in Melbourne resulted in a number of refinements being suggested for this module that are now being incorporated by the Supervisor Unit in the College.

The third module in the SPDP program will be on "Assessments in the Workplace". Facilitator workshops are still being planned, to be along the lines of the first two modules.

While SPDP provides essential material for the development of all our Faculty Supervisors, there is still a need for Supervisors to be supported in managing day-to-day processes and requirements for their Trainees, e.g. managing Learning Contracts, supporting required assessment processes, understanding accreditation requirements, developing coaching skills, etc. Discussions are currently under way with Education Services to plan a train-the-trainer session, likely to be held for AFPHM Fellows in Sydney later in the year. It is proposed that with support from Education Services and local MEOs, a series of Faculty-oriented supervisor workshops will be rolled out across all jurisdictions in 2014.

In relation to Supervisor Policy Development, the Faculty has had significant input to the drafting of a supervisor policy that will soon be ready for consultation and feedback from the Fellowship. A key
element of the forthcoming policy will be the introduction of an accreditation process for supervisor professional development. This will be a step towards encouraging all supervisors to participate in development opportunities that will be made available in both face-to-face and on-line formats. Watch this space!!

Mike Ackland
Lead Fellow Accreditation
Lead Fellow Physician Educator

Continuing Professional Development

2012 was the second year of mandatory CPD. There was a pleasing increase in participation of Fellows (see table) from the previous reporting period. In 2012 participation of AFPHM Fellows in MyCPD increased to 84.2% (331 vs. 312 in 2011). However given that participation remains lowest for the Faculty of Public Health Medicine there is still considerable scope for improving participation. The CPD Committee continues to focus on supporting Fellows to engage with CPD, and supporting the College to create a more effective platform for facilitating effective professional development.

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<td>11077</td>
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</table>

*Participants exclude new Fellows, non-Fellows, Fellows participating in the CPD program of another college and Fellows granted a temporary or an ongoing exemption.

Subcommittee membership: A/Professor James Harrison (SA), Dr Helen Kelsall (VIC), Dr Christine Connors (NT), Dr Michael Watson (WA), Dr Penelope Hutchinson (QLD), Dr Carmel van der Rijt (ACT), Professor David Durrheim (NSW) and Dr John Holmes from New Zealand.

The Subcommittee has been active in lobbying against the $2000 tax cap on self-education expenses as this poses a major disincentive to CPD participation and provision. Although the Subcommittee supported, in principle, a single College CPD committee, the importance of ongoing work through a working group to ensure that the College provided CPD learning opportunities that took account of the particular needs of Public Health Medicine Fellows was recognised. The Sub-committee actively encouraged the College to explore electronic platforms that would more appropriately meet Fellows’ educational and CPD needs. Careful consideration and feedback was provided to the Future Directions in CPD report and discussion is ongoing.
Education New Zealand

Good progress continues to be made in strengthening the links of the FEC with New Zealand and rebuilding a New Zealand based education capacity. We have completed the review of training material to ensure applicability for the New Zealand context and have a steady flow of interest in New Zealand based AFPHM training. Our next steps need to be taken in a broader strategic context and related discussions continue on both sides of the Tasman. We now have New Zealand representatives in the FEC, the CPD Subcommittee and the Teaching and Learning Subcommittee, including the appointment of a Regional Education Coordinator for New Zealand.

Dr Andrew Old
Lead Fellow New Zealand

Overseas Trained Physicians

During 2012 there were eight applicants who sought recognition of their public health medicine qualification that was gained overseas. Of those eight who went through a preliminary assessment process, four of them were warned that the likely outcome of an assessment of their qualification would be “not comparable” to that of a locally trained PHP, and they have not progressed with their applications so far.

Of the remaining four, three went through a formal assessment process. Two were found to be partially comparable. These two applicants have not taken any further action yet towards gaining their Fellowship, which would require a period of supervised practice as well as assessments that are in place for our Trainees.

One applicant was assessed to be substantially comparable, and they completed their supervised practice which was found to be satisfactory by the FEC. The College OTP unit will be guiding this candidate regarding their Fellowship application. Another remaining applicant is in the process of completing the necessary paperwork for a formal assessment.

In September, two NZ Fellows will be trained by the OTP Lead in conducting assessments for applicants seeking recognition and registration in NZ.

Apo Demirkol
Lead Fellow OTP
Workforce

The past year has seen activity progress in a number of key work areas.

Workforce Modelling

In February 2013 the AFPHM took possession of a scoping report and proposed method for undertaking public health physician workforce modelling. Prepared by Human Capital Alliance, the report permits AFPHM to move to Stage Two of its workforce development program: modelling projected workforce needs for public health physicians in Australia and New Zealand over the next 10-20 years. This work was a recommendation from the HCA/Madden et al Unique Contribution of Public Health Physicians report for the AFPHM.

Global Health Practice Competency Framework

Begun in late 2010, and developed using numerous strategies including a series of workshops and two broad consultations, work to develop a draft set of global health practice competencies for public health physicians was finalised in early 2013.

Discussion has since ensued about how the resulting competencies to prepare public health physicians might be attained and assessed, and how else the competency framework might be used by the AFPHM and RACP. The work will be championed by the AFPHM President, Dr Charles Guest, and others as those discussions take place.

From studentship to Fellowship for Aboriginal and Torres Strait Islander doctors

In 2012-2013 work began in partnership with the Faculty Education Committee to more actively engage with Aboriginal and Torres Strait Islander medical professionals and educational institutions, as we aim to consolidate a public health career pathway from studentship to specialist.

Accelerated Pathway to Fellowship AFPHM

In early 2013 AFPHM Council adopted a proposal to scope and develop an Accelerated Pathway to Fellowship. Offering an accelerated pathway would provide a way for medical specialists (who meet pathway entry criteria including having an MPH) to participate in the FAFPHM Oral Examination process, and to attain FAFPHM if successful. This work is emerging and is being undertaken jointly by members of the Faculty Education Committee and Workforce Committee. The Accelerated Pathway model may provide a vehicle for dual training within the RACP and permit physicians of divisions, faculties and chapters who possess an MPH to add FAFPHM to their primary Fellowship with one year of additional training.

The above does not necessarily capture the robust and lively discussions and wide interests of the Workforce Committee, but does represent significant progress for the year. The keen attention of the Workforce Committee members will continue to explore ideas such as expanding the set of MBS Item Numbers public health physicians can use, advocating for roles for public Health physicians in Medicare Locals (or their successor), and ensuring close work between the Faculty Education and Workforce Committees to target junior medical officers at times when they are making choices.
about their specialist career (hopefully in time positioning public health medicine as the vehicle for a career in global health).

*Associate Professor Rosemary Aldrich concluded her term as Chair of the Workforce Committee in July 2013.*

*Associate Professor Rosemary Aldrich  
Chair, 2010-2013*

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**New Zealand**

The AFPHM NZ Committee has continued to make good progress during the year. The Committee, consisting of the Chair and seven Fellows, has continued to meet face-to-face and via teleconference on a regular basis. The Committee welcomed the attendance of Dr Charles Guest, Faculty President, at its September meeting. The Committee’s work is supported and made possible by the hard work of College staff in the Wellington office, so all thanks to them.

Fellows have been active in the Policy & Advocacy Committees and the CPD Committee. The Medical Council of New Zealand requirements for CPD have been tweaked to make some of the CPD categories more relevant to the work of public health physicians.

Of course, retention of Fellows continues to be a major issue but we have been successfully maintained most of the AFPHM Fellowship in New Zealand. We continue to look at ways to grow this (including registrar training) and better engagement with Fellows. There continue to be many challenges along the way but this will be essential work for the Faculty if AFPHM is to retain a viable presence in New Zealand.

I would like to thank my fellow AFPHM NZ Committee members and all the members of Council for their support during the year, and we look forward to a productive 2013 - 14.

*Dr Paul Bohmer  
Chair, AFPHM NZ Committee*
**Faculty Office Bearers**

May 2012 ~ June 2013

Our Office Bearers are the backbone of The Faculty and dedicate their time and energy to deliver public health outcomes in education, assessment, policy and advocacy.

We truly appreciate the dedication and effort of the individuals below and the passion they have for promoting excellence in public health medicine.

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**Council Members**

- Dr Charles Guest: President
- Dr Gregory Stewart: President-Elect & Chair, Policy and Advocacy Committee
- Dr Paul Bohmer: Chair, AFPHM NZ Committee
- Dr Lynne Madden: Chair, Faculty Education Committee
- A/Prof Rosemary Aldrich: Chair, Workforce Committee
- Dr Andrew Old: Councillor (NZ)
- Dr John Holmes: Councillor (NZ)
- Dr Michael Ackland: Councillor (Aust)
- Dr Anthony Gill: Councillor (Aust)
- Dr Linda Selvey: Councillor (Aust)
- A/Prof Peter Howard: Councillor (Aust)
- Dr Revle Bangor-Jones: Councillor (Aust)
- Dr Stephanie Davis: Councillor (Aust)
- Dr Marlene Kong: Councillor (Aust)
- Dr Ben Scalley: Trainee Representative
- Dr Kristina Flego: Trainee Representative
- Professor Donna Mak: Secretary/Treasurer - until August 2012
- Dr Belinda Loring: Councillor (NZ) - until November 2012

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**Policy and Advocacy Committee**

- Dr Greg Stewart: Chair
- Professor George Rubin: Member
- A/Prof Rosemary Aldrich: Member
- Dr Fiona Blyth: Member
- Dr Brian Cox: Member
- Dr Christine Ewan: Member
- Dr Clif Van Der Oest: Member
- Prof Michael Levy: Member
- Dr Linda Selvey: Member
- Dr Brett Hart: Member
- Dr Steven Skov: Chair - until June 2012
- Dr Nick Walsh: Member - until June 2012
Health in all Policies Working Party

- Dr Bret Hart Chair
- Dr Alaric Koh Member
- Dr Christine Connors Member
- Dr Clif van der Oest Member
- Dr Gehan Roberts Member
- Dr Josephine Herman Member
- Dr Kate Hardie Member
- Dr Marie Bismark Member
- Dr Marion Carey Member
- Dr Matthew McConnell Member
- Dr Niki Ellis Member
- Dr Penny Hutchinson Member
- Dr Robert Hall Member
- Dr Rosalie Schultz Member
- Dr Shanti Raman Member
- Dr Stephen Corbett Member

Faculty Education Committee

- Dr Lynne Madden Chair
- Dr Michael Ackland Lead Fellow Accreditation
- Dr Andrew Old NZ Representative
- Professor David Durrheim Lead Fellow CPD
- Dr Apo Demirkol Lead Fellow Overseas Trained Physicians
- A/Prof Robyn Lucas Lead Fellow Assessment
- Dr Bradley Forssman Lead Fellow Teaching and Learning
- Dr Shopna Bag Trainee Representative Australia
- Dr Robert Hall Lead Fellow Physician Educator – until May 2013
- Dr Penny Hutchinson Lead Fellow CPD - until May 2013
- Dr Neil Parker Lead Fellow Teaching and Learning – until May 2012
- Dr Julie Wang Trainee Representative Australia – until May 2012

Examination Panel

- A/Prof Robyn Lucas Oral Examination Co-ordinator, and Examiner
- Dr Michael Ackland Examiner
- Dr Michelle Cretikos Examiner
- Dr Alun Richards Examiner
- Dr Steven Skov Examiner
- A/Prof Nicola Spurrier Examiner/Calibrator
- Dr Brad McCall Examiner
- Dr Kelly Shaw Examiner
- Dr John Holmes Observer
- Dr Margaret Young Observer
- Dr Stephanie Davis Observer
Workforce Committee

- A/Prof Rosemary Aldrich Chair
- Prof Roy Beran Member
- Dr Madhumati Chatterji Member
- Dr Robert Grenfell Member
- Dr Peter Hill Member
- Dr Geetha Isaac-Toua Member
- Dr Lynne Madden Member
- Prof Anthony Zwi Member

Workforce Scoping Study Working Group

- A/Prof Rosemary Aldrich Chair
- Dr Leena Gupta Member
- Dr Lynne Madden Member

Trainees Committee

- Dr Ben Scalley Chair
- Dr Mark Newell Member
- Dr Shopna Bag Member
- Dr Scott McKeown Member
- Dr Stephen Connor Member
- Dr Kristina Flego Member
- Dr Marianne Gillam Member
- Dr Sarah Sheridan Member
- Dr James Trauer Member

Assessment Subcommittee

- A/Prof Robyn Lucas Chair
- Dr Michael Ackland Member
- A/Prof Anthony Brown Member
- Dr Judy Stratton Member
- Dr Nicola Spurrier Member
- Dr Tracy Cheffins Member – until October 2012
- Dr Beres Joyner Member – until April 2013

Accreditation Subcommittee

- Dr Michael Ackland Chair
- Dr Revle Bangor-Jones Member
- Dr Robert Hall Member
- Dr Frank Beard Member
- A/Prof Vicki Krause Member
- Dr Ros Poulos Member
- Dr Allen Ross Member – until February 2012
- Dr Lynne Madden Member – until December 2012
Teaching and Learning Subcommittee

- Dr Bradley Forssman Lead Fellow Teaching and Learning
- Dr Suzanne McEvoy WA Regional Education Coordinator
- Dr Fay Johnston TAS Regional Committee Chair
- Dr Doug Shaw SA Regional Committee Chair
- Dr Jan Fizzell NSW Regional Education Coordinator
- Dr Tony Gill ACT Regional Education Coordinator
- Dr Daniel Csutoros VIC Regional Education Coordinator
- Dr Justine Ward QLD Regional Education Coordinator
- Dr Jo Wright NT Regional Education Coordinator
- Dr Nicola Spurrier SA Regional Education Coordinator – until March 2012
- Dr Maureen Davey TAS Regional Committee Chair – until November 2012
- Dr Neil Parker Lead Fellow Teaching and Learning – until July 2012
- Dr Charles Douglas WA Regional Education Coordinator – until May 2012
- Dr Simon Slota-Kan VIC Regional Education Coordinator – until March 2012

Continuing Professional Development (CPD) Subcommittee

- Professor David Durrheim Lead Fellow and NSW Representative
- Dr Christine Connors NT Representative
- Dr Penelope Hutchinson QLD Representative
- Dr Helen Kelsall VIC Representative
- Dr Carmel van der Rijt ACT Representative
- Dr Michael Watson WA Representative
- Professor James Harrison SA Representative
- Dr John Holmes NZ Representative
- Dr Penelope Hutchinson Lead Fellow & QLD Representative - until November 2012

Overseas Trained Physician (OTP) Subcommittee

- Dr Apo Demirkol Chair
- Dr Madhumati Chatterji Member
- Professor Steve Kisely Member
- Professor Ahmed Latif Member
- Dr Yeqin Zuo Member

New Zealand Committee

- Dr Paul Bohmer Chair
- Dr Chris Bullen Member
- Dr Bruce Duncan Member
- Dr John Holmes Member
- Dr Virginia Hope Member
- Professor Ross Lawrenson Member
- Dr Andrew Old Member
- A/Prof Brian Cox Member
Australasian Faculty of Public Health Medicine
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Australian Regional Committees

Australian Capital Territory

- Dr Andrew Pengilley Chair
- Dr Kerryn Coleman Secretary
- Dr Warren Harrex Treasurer
- Dr Michael Levy CPD Subcommittee Representative
- Dr Anthony Gill Education and Training Representative
- Dr Bronwen Harvey Training Coordinator
- Dr Marianne Bookallil Member
- Dr Charles Guest Member
- Dr Ana Herceg Member
- Dr Vicki Ross Member
- Dr Robyn Lucas Member
- Dr Geetha Isaac-Toua Chair – until January 2013

Queensland

- Dr Penny Hutchinson Chair and CPD Representative
- Dr Justine Ward Regional Education Coordinator
- Dr Alexandra Bordujenko Member
- Dr Danielle Esler Member
- Dr Christian Gericke Member
- Dr Margaret Young Member
- Dr Mark Stickley Trainee Representative
- Dr Bhakti Vasant Trainee Representative
- Dr Frank Beard Deputy Chair and Treasurer - until April 2013
- Dr Stephen Lambert State Committee Representative - until April 2013

South Australia

- Dr Doug Shaw Chair
- A/Prof Nicola Spurrier Networked Training Program Coordinator
- A/Prof James Harrison CPD Subcommittee Representative
- Dr Lillian Mwanri Secretary/Treasurer
- Dr Jane Raupach Member
- Prof Tony Ryan Member
- Dr Wendy Scheil Member
- Dr Marianne Gillam Trainee Representative
- Dr Matthew McConnell Trainee Representative – until November 2012

Victoria

- A/Prof Peter Howard Chair
- Dr Bruce McLaren Member
- Dr Helen Kelsall Member
- Dr Marie Bismark Member
- Dr Daniel Csutoros Member
- Dr Mark Newell Trainee Representative
- Dr Sophie Treleaven Treasurer – until November 2012
- Prof Robert Hall Secretary – until April 2013
- Dr Niki Ellis Member – until January 2013
Northern Territory

- Dr Christine Connors  Chair
- Dr Steven Skov  Member
- Dr Elizabeth Moore  Secretary
- Dr Rosalie Schultz  Member
- Dr Paul Burgess  Member
- Dr Paul Burgess  Trainee Representative - until December 2012

New South Wales

- Dr Vicky Sheppeard  Chair
- Dr Jan Fizzell  Deputy Chair
- Dr Brad Forssman  Education Coordinator
- Dr David Durrheim  CPD Coordinator
- Dr Jeanette Ward  State RACP Representative & NSW Education Subcommittee
- Dr Stephen Corbett  Policy Committee Representative
- Dr Susanne Benjamin  Member
- Dr Geoffrey Duggin  Member
- Dr John Eastwood  Member
- Dr Terence Sesnan  Member
- Dr Isabella Smith  Member
- Dr Greg Stewart  Member
- Dr Shopna Bag  Trainee Representative
- Dr Leena Gupta  Member - until May 2012
- Dr Fiona Turnbull  Member - until Nov 2012

Western Australia

- Dr Charles Watson  Chair
- Dr Revle Bangor-Jones  Member
- Dr Paul Armstrong  Member
- Dr Teresa Ballestas  Member
- Dr Christina Bertilone  Trainee Representative
- Dr Suzanne McEvoy  Regional Education Coordinator
- Dr Michael Watson  CPD Coordinator
- Dr Marisa Gilles  Member
- Dr Naru Pal  Member
- Dr Judy Stratton  Member - until February 2013

Tasmania

- Maureen Davey  Chair
- Scott McKeown  Member
- Roscoe Taylor  Member
- Mark Veitch  Member
- Mark Nelson  Member
- Fay Johnson  Regional Education Coordinator
- Kate McIntyre  Member
- Edura Jalil  Trainee
**AFPHM Representative on the Internal Medicine Journal**
- Professor Mark Ferson  
  Editor, Internal Medicine Journal

**AFPHM Representatives on RACP Congress 2013**
- Professor Donna Mak  
  Program Committee Member
- Dr Revle Bangor-Jones  
  Program Committee Member

**Faculty Staff**
- Mr Peter Shears  
  Senior Executive Officer
- Ms Kerri Clarke  
  Executive Officer
- Ms Vidya Kariappa  
  Project Officer
- Ms Melinda Listing  
  Administrative Officer (to July 2013)
- Ms Brandie Foote  
  Administrative Officer (from July 2013)
Faculty Statistics - Trainees

Advanced Trainees by State

<table>
<thead>
<tr>
<th>State</th>
<th>Total</th>
<th>% National</th>
<th>% Female</th>
<th># Part time</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSW</td>
<td>25</td>
<td>30.8%</td>
<td>80%</td>
<td>2</td>
</tr>
<tr>
<td>Vic</td>
<td>14</td>
<td>17.2%</td>
<td>50%</td>
<td>1</td>
</tr>
<tr>
<td>Qld</td>
<td>9</td>
<td>11.1%</td>
<td>33%</td>
<td>1</td>
</tr>
<tr>
<td>SA</td>
<td>7</td>
<td>8.6%</td>
<td>86%</td>
<td>2</td>
</tr>
<tr>
<td>WA</td>
<td>6</td>
<td>7.4%</td>
<td>50%</td>
<td>1</td>
</tr>
<tr>
<td>Tas</td>
<td>2</td>
<td>2.4%</td>
<td>50%</td>
<td>1</td>
</tr>
<tr>
<td>NT</td>
<td>8</td>
<td>9.8%</td>
<td>88%</td>
<td>1</td>
</tr>
<tr>
<td>ACT</td>
<td>10</td>
<td>12.3%</td>
<td>50%</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>81</strong></td>
<td><strong>64%</strong></td>
<td><strong>7</strong></td>
<td></td>
</tr>
</tbody>
</table>

AFPHM Trainees Trend

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>% Female</th>
<th># Part time</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>61</td>
<td>59.00%</td>
<td>17</td>
</tr>
<tr>
<td>2010</td>
<td>60</td>
<td>61.70%</td>
<td>11</td>
</tr>
<tr>
<td>2011</td>
<td>72</td>
<td>52.80%</td>
<td>17</td>
</tr>
<tr>
<td>2012</td>
<td>61</td>
<td>67.00%</td>
<td>16</td>
</tr>
<tr>
<td>2013</td>
<td>81</td>
<td>65.00%</td>
<td>7</td>
</tr>
</tbody>
</table>

Exams Trends

<table>
<thead>
<tr>
<th>Year</th>
<th>Sitting</th>
<th>Passed</th>
<th>% Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>15</td>
<td>12</td>
<td>80%</td>
</tr>
<tr>
<td>2009</td>
<td>23</td>
<td>16</td>
<td>70%</td>
</tr>
<tr>
<td>2010</td>
<td>13</td>
<td>9</td>
<td>69%</td>
</tr>
<tr>
<td>2011</td>
<td>13</td>
<td>7</td>
<td>54%</td>
</tr>
<tr>
<td>2012</td>
<td>11</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>2013</td>
<td>21</td>
<td>**</td>
<td>**</td>
</tr>
</tbody>
</table>

**2013 Exams yet to be delivered**
Faculty Statistics – Fellows

[Graphs showing the number of new fellows per year from 2008 to Sep-13, with a peak in 2010.]

[Bar charts showing the gender distribution of fellows for each state and the total number of Fellows.]

Australasian Faculty of Public Health Medicine
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### Fellows by Age, Gender 2013

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Total Male</th>
<th>Total Female</th>
<th>% Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-29</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>30-34</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>35-39</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>40-44</td>
<td>19</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>45-49</td>
<td>29</td>
<td>10</td>
<td>19</td>
</tr>
<tr>
<td>50-54</td>
<td>84</td>
<td>41</td>
<td>43</td>
</tr>
<tr>
<td>55+</td>
<td>372</td>
<td>277</td>
<td>95</td>
</tr>
<tr>
<td>Unknown</td>
<td>62</td>
<td>27</td>
<td>35</td>
</tr>
</tbody>
</table>

**Total:** 571 Male, 364 Female, 207

### New Fellows 2012

<table>
<thead>
<tr>
<th>State</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSW</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Vic</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Qld</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>SA</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>WA</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Tas</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>NT</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>ACT</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>New Zealand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>7</td>
<td>2</td>
</tr>
</tbody>
</table>

### Trainee transitions by year of training and gender, 2013

<table>
<thead>
<tr>
<th>Year of training</th>
<th>Total number in training year</th>
<th>Number who advance to next year of training</th>
<th>Part time training year continuing</th>
<th>Number who interrupted training</th>
<th>Number who exit program *</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Male</td>
<td>Female</td>
<td>Male</td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>Year 1</td>
<td>10</td>
<td>22</td>
<td>na</td>
<td>na</td>
<td>2</td>
</tr>
<tr>
<td>Year 2</td>
<td>11</td>
<td>16</td>
<td>5</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Year 3</td>
<td>8</td>
<td>14</td>
<td>4</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>29</td>
<td>52</td>
<td>9</td>
<td>15</td>
<td>4</td>
</tr>
</tbody>
</table>

* Only includes trainees completed training program, note the discontinued trainees number in 2013 is 0 for Public Health.