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A.B.N. 90 270 343 237       A.C.N. 000 039 047
The Australasian Faculty of Public Health Medicine
145 Macquarie Street Sydney NSW 2000 AUSTRALIA
Photographs of Office Bearers and Council Members

Dr John Camie
Prof Robyn McDermott

Dr Lynne Lane
Dr Noel Hayman
Dr Mandy Seel
Dr Peter Warfe
Dr Bret Hart

Assoc. Prof. Kerry Kirke
Dr James Ross
Dr Donald Campbell
Dr Tracy Cheffins
Dr Steven Skov

Assoc. Prof. Geoffrey Metz
Dr Maureen Davey
Prof George Rubin
Dr Charles Guest
Prof Bruce Armstrong
President’s Report

I have had a very interesting and busy time since I took over as President in May 2004.

I particularly enjoyed attending the Annual Scientific Meetings of the New Zealand Branch of the Faculty and the Northern Territory Regional Committee. The high standards of the presentations and the variety of public health projects being undertaken was very encouraging and stimulating.

Earlier in 2004 I met with Professor Lee Hin-Peng from the Department of Community, Occupational and Family Medicine at the University of Singapore to discuss training programs and he was very keen to maintain links with us.

I have also been involved with the International Public Health Presidents Committee.

International Public Health Presidents Committee
Following a meeting in March 2003, which Professor Robyn McDermott (Australia) and Dr Lynne Lane (New Zealand) attended, a Memorandum of Agreement was signed to launch the International Consortium of Public Health Faculties and Colleges.

A teleconference was held last year involving Australia, Hong Kong and the UK to discuss current activities.

I reported on our work in relation to the introduction of the Part I Exam in Australia. It was noted that if the syllabus was substantially the same we could share examiners with the UK and Hong Kong and we could move to mutual recognition of the Part I Exam.

Dr Sian Griffiths, President UK Faculty reported that they were starting to redesign their Part II Exam and that they would keep us informed.

There were plans to hold an International Presidents meeting in London in late 2005 to which Presidents from other countries in Asia and Africa could be invited.

New Council Members
Dr Bret Hart and Dr Charles Guest are re-elected to the AFPHM Council. Prof Bruce Armstrong is the newly elected Council Member and we welcome input from the new Councillors on matters coming before Council.

Strategic Plan
In March 2004 AFPHM had a strategic planning day, following on from the RACP planning day in February.

Mission Statement
Ensure excellence in public health medicine practice and education to achieve health gain and equity.

The Faculty’s Strategic Plan covers the following areas:-

- Training and education (to provide whole of career training).
- Credentialing / Defining scope (criteria and standards for population health services).
- Communication and membership involvement.
- Alliance (strategic partnerships at national and international level).
- Policy/Advocacy.
Australasian Faculty of Public Health Medicine (AFPHM)

- Governance / Management.
- Workforce development.
- Continuing Professional Development.

The highlights of the discussions were –
- To establish an Australasian working group to plan and monitor the progress of implementation of the strategic plan for the Faculty.
- Establish new partnerships/affiliations and strengthen existing relations.
- Explore opportunities for trainees and fellows at an international level.
- Achieving sustainable funded training positions.
- Membership (extending membership to non-medical public health professionals).
- Organising seminars/conferences at national and international level with collaborative partners.

Implementation Plan
An implementation plan was endorsed in December 2004. The implementation plan proposes formation of working groups to review competencies, policy development and explore workforce opportunities for Fellows. The following working groups have been formed to implement the strategic plan.

1. Australasian Education Working Group

Membership
- Censor-in-Chief, New Zealand, Chair
- Chair of Australian Board of Censors or Nominee
- Chair of Australian Board of Continuing Professional Development or Nominee
- Chief Examiner, Australia
- National Director of Training, Australia
- Chief Examiner, New Zealand
- Director of Training, New Zealand
- Director of CPD, New Zealand
- AFPHM representative on IAG Working Group
- Chief Executive Officer, New Zealand
- Senior Executive Officer, Australia
- Executive Officer, Education, Australia

Tenure
1 January to 31 December 2005 (extension will be reviewed by the AFPHM Council in December 2005).

Meetings
Face to face during ASM 2005 in Wellington and teleconferences as required.

Objectives
- Define competencies and standards of public health medicine practice.
- Develop curriculum for Australia and New Zealand.
- Consistency in Australian and New Zealand training programs and continuing professional development programs.
2. **Policy and Advocacy Working Group**

**Membership**
- 2 Fellows with expertise in policy development for NGOs.
- 1 Representative from PHA.
- 1 Representative from RACP Health Policy and Programs.
- 2 Fellows with expertise in policy development for Government.

**Tenure**
1 January to 31 December 2005 (extension will be reviewed by the AFPHM Council in December 2005).

**Meetings**
Group emails and teleconference whenever required/necessary.

**Objective**
The Faculty will contribute to public health policy development and advocate for healthy public policy.
- Establish a process for developing policy / advocacy.
- Build effective relationships with key stakeholders (internal / external).
- Engaging the Fellowship of the Faculty in determining the areas for policy development.
  - Run a forum at ASM.
  - Electronic Survey.
  - Regional Committees.
  - Establish clear criteria for determining areas.
- Suggest a process for identifying areas. Developing a mechanism for the Faculty to respond to emerging issues.
  - Develop a database re: Faculty expertise.
  - Emerging issues register.
  - Incentives to Fellows for participation.
- The Faculty to provide a forum for robust debate of important health and related issues.
  - Practice of preventive medicine.
  - Child health.
  - International health.
  - Indigenous health.

3. **Workforce and Research Working Group**

**Membership**
- Vice President, Australia or Honorary Secretary (Chair).
- Chair of New Zealand Committee or Nominee.
- Chairs of Regional Committees.

**Tenure**
1 January to 31 December 2005 (extension will be reviewed by the AFPHM Council in December 2005).

**Meetings**
Group emails and teleconference whenever required/necessary.
Objective
• Promote a sustainable and effective public health medicine workforce capacity.
• Determine workforce needs of public health medicine (Aus/NZ).
• Develop a workforce development plan, including a sustainable funding plan.
• Document existing and potential career opportunities.
• Secure opportunities for secondments for work experience.

4. Governance

Membership
• President (Chair)
• Immediate Past President
• Vice President, New Zealand
• Vice President, Australia
• Honorary Secretary
• Chief Executive Officer, New Zealand
• Senior Executive Officer, Australia

Tenure
1 January to 31 December 2005 (extension will be reviewed by the AFPHM Council in December 2005).

Meetings
Group emails and teleconference whenever required/necessary.

Objective
• Regular review of Strategic plan.
• Develop a risk assessment and management plan.
• Develop a communications strategy (internal/external).
• Review and update Faculty By Laws.
• Determine organisational structure, roles and responsibilities, processes and procedures.

The first meeting will be held during the 2005 ASM in Wellington on Wednesday 11 May.

Australian Medical Council (AMC) Accreditation Report
Recommendations in the AMC report in relation to our training program are consistent with our strategic plans, and clearly outline the benefits of financial support from the Australian Government. They endorse the move towards closer links to other colleges and health sector stakeholders, with joint training pathways to be further explored. The findings of the report assisted in our submission to the Population Health Education Research Program (PHERP) review for continued support of the public health registrars program.

Tsunami relief
I have recently returned after leading a medical and public health team to Banda Aceh. The area continues to have many ongoing needs in terms of training and capacity building as well as public health needs in the camps for displaced persons.

College Medal
A/Prof Robert Ali who has contributed greatly to the work of the Faculty and the College will be awarded College medal during the 2005 ASM.
RACP Education Strategy
Dr Leena Gupta replaces Prof Jeanette Ward on the IAG. Prof Ward has moved to Canada and we wish her well in her new job there.

AFPHM representatives on IAG Working Groups
1. Curriculum and Assessment – Dr Rufus Clarke.
2. Selection of Trainees – Dr Sheryl Jury (from NZ).
3. Training Environment and Experience – Dr Kynan Feeney.
5. Physician Educators – Dr Tracy Cheffins.
6. College as an Education Provider – Dr Tracy Cheffins.

2005 Annual Scientific Meeting
Following will be the highlights:
- Public Health Field tour on Sunday 8 May.
- Annual General Meeting (AGM) on Tuesday 10 May from 5 to 6pm – Prof Rod Griffiths, President UK Faculty will be guest speaker at the AGM.

New Website
The Faculty will launch the new website by 1 March 2005. The new website address is afphm.racp.edu.au. Thank you to all involved in the development of the new website.

Secretariat
Mr Mohit Kumar was appointed Senior Executive Officer in June 2004 after acting in the position for 6 months. Ms Neridah Callaghan was appointed to the position of Executive Officer (Education) in August 2004. Ms Ilona Kovach is the Communications and CPD coordinator and Ms Heather Gilbert is the new Administrative Assistant.

I would like to thank the office bearers of the Faculty, members of Council and Fellows for their support over the past year. I also thank all staff for their contributions to the Faculty in providing support and assistance to Council, the Boards, Fellows and Trainees. In particular, thanks to Robyn McDermott, Noel Hayman, Lynne Lane, Kerry Kirke, James Ross, Peter Warfe, Mandy Seel, Robert Ali, Jeanette Ward, Steven Skov, Tracy Cheffins, Judith Parnell, Mohit Kumar and Neridah Callaghan.

John Carnie,
President
Treasurer’s Report

2004 has been a good year for the Faculty. The Australian Faculty (excluding regional committees) has made a surplus of $13,051.23. Major achievements of 2004 are:

(a) Good outcome for the AFPHM from the AMC Accreditation process.
(b) Strategic and Implementation Plan developed for the AFPHM.
(c) Increase in Training Resources (e.g. National Training Day, online Discussion Forums and Training Workshops).
(d) New Website for the AFPHM.

The online CPD program will be available to all Fellows in 2006. The objective of Faculty Executive is to make sure Fellows are receiving quality service and increased resources.

On behalf of the AFPHM Council I wish to thank the Australian Government Department of Health and Ageing for funding the public health registrars project. The Faculty has submitted a proposal for ongoing / long term funding under the Public Health Education and Research Program (PHERP) review. The outcome of PHERP review will be advised in second half of 2005.

Both sets of AFPHM accounts, Australia and New Zealand have been audited as set out at the end of this annual report.

Dr Peter Warfe,
Honorary Treasurer
Office Bearers and Councillors

Dr John Carnie, President (from May 2004)
Dr Noel Hayman, Australian Vice President (from May 2004)
Dr Lynne Lane, New Zealand Vice President
Prof Robyn McDermott, President (to May 2004)
Dr Tony Ryan, Immediate Past President (to May 2004)
Dr Many Seel, Honorary Secretary (from May 2004)
Dr Bret Hart, Honorary Secretary (to May 2004)
Dr Peter Warfe, Honorary Treasurer
A/Prof Kerry Kirke, Chair Australian Board of Censors
Dr James Ross, Chair Australian Board of Continuing Professional Development (from May 2004)
A/Prof Robert Ali, Chair Australian Board of Continuing Professional Development (to May 2004)
Dr Donald Campbell, New Zealand Censor – in – Chief
Prof Jeanette Ward, Council Member
Dr Maureen Davey, Council Member
Dr Steven Skov, Council Member
Prof George Rubin, Council Member
Dr Charles Guest, Council Member (from October 2004)
Prof Bruce Armstrong, Council Member (from October 2004)
Dr Geoffrey Metz, RACP Representative
Prof Peter Hill, Council Member (to May 2004)
A/Prof John Wakerman, Council Member (to May 2004)

Australian Regional Committee Chairs

<table>
<thead>
<tr>
<th>Name</th>
<th>Region</th>
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<tbody>
<tr>
<td>Dr Bernie Towler</td>
<td>Australian Capital Territory</td>
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<tr>
<td>Prof Jeanette Ward</td>
<td>New South Wales</td>
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<tr>
<td>Dr Christine Connors</td>
<td>Northern Territory</td>
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<tr>
<td>Dr Brad McCall</td>
<td>Queensland</td>
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<tr>
<td>Dr Wendy Schiel</td>
<td>South Australia</td>
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<tr>
<td>Dr Maureen Davey</td>
<td>Tasmania</td>
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<tr>
<td>Dr Rodney Fawcett</td>
<td>Victoria</td>
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<tr>
<td>Dr Donna Mak</td>
<td>Western Australia</td>
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Australian Board of Censors Report

Board Meetings and Membership during 2004
During 2004, the Board held three meetings (one teleconference and two face-to-face) in April, July and December respectively.

Members of the Board in 2004 are as follows:
A/Prof Kerry Kirke (Chair)
  Dr Peter Wilkins (ACT)
  Dr Kerry Chant (NSW)
  Dr Steven Skov (NT)
  Dr Peter Hill (QLD)
  Dr Angela McLean (SA)
  Dr Roscoe Taylor (TAS)
  Dr Rosemary Lester (VIC)
  Dr Charles Douglas (WA)
  Dr Donald Campbell (Censor in Chief – New Zealand)
Ex-officio (Faculty staff members):
  Mr Mohit Kumar, Senior Executive Officer
  Dr Tracy Cheffins, National Director of Training
  Ms Judith Parnell, Chief Executive Officer for New Zealand
  Ms Neridah Callaghan, Executive Officer (Education)

New Trainees in 2004
In 2004, there were 19 new trainees joining the AFPHM’s Advanced Training Program and the breakdown by region was:

New South Wales  9
Northern Territory  2
Queensland  1
Victoria  3
South Australia  1
Western Australia  2
Australian Capital Territory  1

Final Program Assessment 2004
The Final Program Assessment (FPA) examination for Australia was held in November 2004 and 8 out of 11 candidates passed the examination and were recommended to Council for Fellowship:
  Dr Emily Banks
  Dr Frank Beard
  Dr Richard Di Natale
  Dr Ana Herceg
  Dr Marianne Jauncey
  Dr Melissa Morgan
  Dr Roslyn Poulos
  Dr Paul Thomas

None of the candidates was considered sufficiently outstanding as to warrant the Faculty Medal.
Dr Skov, the Chief Examiner, provided an excellent report to the Board on the increasingly rigorous preparations taken by the examiners, the conduct of the examination and the processes used in evaluating Bound Volumes.

Several recent changes to the FPA, and their possible implications in relation to a higher failure rate, were discussed and endorsed by the Board. A short paper addressing these issues has been prepared by Dr Skov and was available to Councillors, whose comments were solicited.

Dr Skov was commended for his work as Chief Examiner.

**Gerry Murphy Prize**
Dr Jacqueline Mein from Western Australia was the winner of the 2004 Gerry Murphy Prize for her presentation entitled “Beachside Public Health Action: Addressing Jellyfish Stings in Broome, WA”.

**Regional Censors Workshop**
A Regional Censors Workshop (RCW) was held on 23rd and 24th July, in Adelaide. The Workshop discussed numerous policy changes, which were endorsed by the Board of Censors for recommendation to Council.

### Increase in Advanced Training Fees –

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<tr>
<th>Fee</th>
<th>Current</th>
<th>New Fee (increase by %)</th>
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<tr>
<td>Application</td>
<td>$500</td>
<td>$500 (Nil)</td>
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<tr>
<td>Annual Advanced Training</td>
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<tr>
<td>Fulltime</td>
<td>$500</td>
<td>$600 (20%)</td>
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<tr>
<td>75% training</td>
<td>$375</td>
<td>$450 (20%)</td>
</tr>
<tr>
<td>50% training</td>
<td>$250</td>
<td>$300 (20%)</td>
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<tr>
<td>Final Program Assessment</td>
<td>$1000</td>
<td>$1200 (20%)</td>
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<tr>
<td>Deferral of Advanced Training</td>
<td>$100</td>
<td>$180 (80%)</td>
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<tr>
<td>Deferral of FPA/Examination (less than a month)</td>
<td>$100</td>
<td>$100 (Nil)</td>
</tr>
<tr>
<td>Late submission of application, deferral etc/ administration fee</td>
<td>$100</td>
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**Assessment Workshop**
A/Prof Kirke and Dr Tracy Cheffins attended a medical assessment course at Monash University in October. Dr Steven Skov attended this course in 2003.

The Board of Censors believes that the Australian component of the Faculty’s training program has benefited greatly from the appointment of a National Director of Training, albeit part-time. The Board strongly supported the AMC recommendation that ongoing funding for this position, full time if possible, is critical.

Issues such as training of supervisors and examiners, better informed exam question setting and assessment processes, which are increasingly valid and reliable, require adequate resourcing from now on.

**A/Prof Kerry Kirke**
Chair, Australian Board of Censors
Australian Board of Continuing Professional Development Report

Board Meetings and Membership during 2004
During 2004, the Board held three meetings (two teleconference and one face-to-face) in March, July and November respectively.

Members of the Board in 2004 are as follows:
- Dr James Ross (Chair)
- Dr Conrad Moreira (NSW)
- Dr Peter Markey (NT)
- Dr David Harley (QLD)
- A/Prof James Harrison (SA)
- Dr Avner Misrachi (TAS)
- Dr Helen Kelsall (VIC)
- Dr Tim Threlfall (WA)
- Dr Donald Campbell (Censor in Chief – New Zealand)

Ex-officio (Faculty staff members):
- Mr Mohit Kumar, Senior Executive Officer
- Dr Tracy Cheffins, National Director of Training
- Ms Judith Parnell, Chief Executive Officer for New Zealand
- Ms Neridah Callaghan, Executive Officer (Education)

Changes to the CPD program
Chair of BCPD has had substantial discussions with our NZ colleagues to try to minimise or eliminate differences between the NZ and Australian programs. There was agreement in principle in many areas. This was taken to BCPD meeting in November. It was decided that the number and import of the changes were such that further feedback and discussion was needed. It is planned to get feedback from each jurisdiction by 17 December. A revised proposal based on this feedback, and the principle of removing differences where there appears to be little justification, will be distributed in the new year. Once consensus is reached out of session, then approval will be sought. It will then be taken to council for approval and then implementation. The plan is to implement in 2006.

- The main changes are to reintroduce a minimum annual points requirement (50), which is in line with all similar programs (i.e. AFOM, RACP etc);
- Move from 5 year cycle to 3 year rolling cycle;
- Changes to eligibility for suspension. Particularly, participation in another CPD program is not a reason, and 5 years prior to retirement be changed to 12 months prior.
- QA to include only active QA; passive QA moves to informing public health. The principle of QA is that the individual themselves be reviewed to improve their practice, not someone else.
- Modification of points attributable, particularly for scientific meetings and teaching.

Survey of non-participants in CPD
A survey is being conducted to get feedback on reasons for non-participation in the faculty CPD program. Nearly 400 survey forms were distributed, ¾ of them electronically. Those who submitted points in 2003 were not sent a form. The distribution was via the relevant board representative, but responses are direct to the faculty office. There was a 14% response. Details of the findings from the survey is due in early 2005.

Participation in CPD program
The participation rate of faculty fellows in the faculty CPD program continues to be low, at around 35%. However, this figure does not take into consideration retired fellows and those no longer working in
public health medicine. The faculty has a large proportion of fellows who are also fellows of other colleges or faculties, and a large proportion working overseas. These factors all tend to decrease participation in AFPHM program. Approaches to address the participation rate are a priority for following years.

**On-line submission of points**
This process is continuing with college IT staff working on the AFPHM application. It will only go 'live' after appropriate trialling and communication with fellows. I hope BCPD will participate in the testing and feedback process in the new year.

**RACP IAG CPD working group**
James Harrison is the AFPHM representative on this working group. Its terms of reference are extensive, and will address matters such as compulsion, part-time fellows, those returning from extended periods away from specialist practice, review of professional competence for fellows reported to be not performing adequately, and use of personal development plans. Much of the impetus to make changes to CPD programs has been put onto the IAG.

**LEAP project**
Eight fellows of AFPHM are participating in this project. The aim is to have a standardised CPD system, which includes on-line reporting and personal learning plans.

**Non-fellow participation in CPD**
It was decided to approve making the CPD program available to non-fellows, for a fee of $500 per annum. Any non-fellow will have to meet all the requirements of the program. There will be no modification to suit non-fellows or non-medical practitioners. It may be attractive to other public health practitioners.

**SSRS funded peer review network project**
Due to governance and administrative changes the Faculty could only achieve limited outcomes. The Faculty is working on finalising an emanual, which can be used as a QI tool.

**College BCPD**
The AFPHM BCPD chair is now a full member of the college BCPD. This permits a full exchange of views on important CPD issues that will affect AFPHM that are being considered by the college board. Dr Ross attended the first meeting in December 2004.

*The Board of CPD thanks A/Prof Robert Ali for leading the Board as a Chair for eight years.*

Dr James Ross
Chair, Australian Board of Continuing Professional Development
New Zealand Committee Report

The NZ Committee of the Faculty has accomplished much over the past year. In accordance with the revised strategic direction the major focus was on meeting organisational legal requirements while simultaneously preserving the integrity of our programs and the quality of public health medicine practised. In response to feedback from Fellows, a process has been initiated to clarify our role as part of the Faculty and the RACP. The Officers and staff of the Faculty and Trust have worked hard to complete the routine work in addition to significant one-off projects. Many people were willing and able to play an active role in Faculty affairs and have worked hard to benefits for all Fellows. These endeavours are gratefully acknowledged.

The two-yearly election of the New Zealand Committee took place last year and we are in the fortunate position of having the same Committee as for the previous two years. This has been very helpful with continuity of work and projects. I would like to thank the elected Committee members for standing again for re-election and all Committee members for their work over the three years.

The New Zealand Committee

The following is the current membership of the New Zealand Committee:

- Dr Lynne Lane, Vice-President for New Zealand
- Dr William Rainger, Deputy Chair
- Dr Donald Campbell, Censor-in-Chief (NZ)
- Dr Peter Robinson, Honorary Secretary/Treasurer
- Dr Paul Bohmer, Northern Representative
- Dr John Holmes, Southern Representative
- Dr Fran McGrath, Central Representative
- Dr Natasha Rafter, Registrar Representative
- Dr Daniel Williams, Canterbury Representative
- Joanne Baxter, Māori Representative
- Dr Peter Holst, RACP Representative (ex officio)

During 2004 the New Zealand Committee met on:

- 15 April 2004
- 23 November 2004

Progress Report on Faculty Strategic Direction

During 2004 the NZ Committee updated the Strategic Plan for 2003 to 2005. A business plan was developed with strategies to achieve each objective. Projects resulting from this plan have progressed well.

A priority objective for the Committee was to achieve Australian Medical Council (AMC) accreditation of the New Zealand training programme, recertification programme and assessment process for overseas trained doctors. The Faculty was required to prepare significant documentation of our policies and procedures for assessment as part of the accreditation process which was undertaken by the College as one entity. The College submitted the final document to the AMC in February 2004. The AMC assessment panel subsequently surveyed trainees and supervisors and has met with many of the trainees and Directors of Training to discuss the training programme. The AMC report was released in December with a positive report on the Faculty programmes.
The Faculty website has been upgraded to provide easier access and navigation for Fellows and Trainees. Almost all the site is available for public access with only the TOPS programme and Faculty proceedings requiring to be secured. A database of the membership in New Zealand is now online and Fellows and Trainees have been asked to keep their contact details current. There is a facility in the database for members to elect what contact information they wish to make available to other members and the Faculty Office. Over the next year we will be combining the TOPS and membership databases to allow for a more efficient system.

December 2003 was the completion of the first three year TOPS cycle. All participants (all those doctors who are on the vocational medical register) had participated and most had met the requirements for this first cycle. Participants who had not met the points required have submitted corrective action plans. A review of the TOPS programme was undertaken in late 2003 and only minor changes were identified. These were implemented for 2004.

The New Zealand Faculty ASM, last year, was held on 8-10 September in Auckland. The programme now includes both Fellows and Trainees for the three days. The programme was similar to previous years with workshops on Day One; Day Two held another workshop and provided Fellows and Trainees with an opportunity to present their work, followed by time for discussion on Faculty matters; Day Three continued with presentations from Fellows and Trainees. In 2004 the meeting saw an introduction of an oration named after George Salmond. Murray Laugesen was invited to give the inaugural oration: Combating the world’s biggest killer - the past, present and future of tobacco control. The George Salmond Oration will become an annual event for our ASMs.

In 2005 the Faculty in New Zealand will not be hosting a separate ASM as the RACP and Faculties ASM for Australasia will be held in Wellington from 8-11 May 2005. The Faculty has prepared a programme which includes joint sessions with Paediatric and Adult Division of the College, and with the Faculty of Occupational Medicine. A Faculty dinner and other social occasions are arranged.

The New Zealand Committee is continuing with participation in the Council of Medical Colleges. The CMC has provided advice directly to the Minister and to the MOH on any policy that has significant implications for clinical practice or public health. Discussion continues to focus on workforce issues, the national quality improvement strategy, the Health Practitioners Competence Assurance Bill and Nurse Practitioners. This forum provides an excellent opportunity to exchange information and ideas on important developments in the sector and the summary of each meeting is posted on the website for your information.

The Faculty will continue to work towards improving the health of Māori and Pacific people. A work programme to develop cultural competencies for public health medicine is being undertaken in 2005 including a workshop on public health medicine cultural competencies at the 2005 ASM. The Training Programme continues to secure an annual contract with the Clinical Training Agency for support and mentoring of Māori registrars. Pacific Trainees receive a similar funding directly from the CTA for support. The New Zealand John McLeod Scholarship has continued to be taken up annually by Māori Trainees. In 2004 Keri Ratima received the scholarship part time for the second part of the year.

Whilst a Part I examination is being introduced in Australia, in New Zealand the Faculty has worked closely with the two universities to develop an MPH based syllabus for Basic Training in New Zealand. A Basic Training Review Group, including membership from the universities, was
established and the MPH has been retained as core training with the Faculty requiring specific papers to be completed to meet the training competencies.

The New Zealand National Directors of Training and CPD have recently reviewed competencies for training and continuing professional development. These have been provided as a guideline for continuing professional development activities and will be implemented for training.

Faculty Council and Boards
The Vice-President for New Zealand and the Censor in-Chief (NZ) have represented the New Zealand Office at the Faculty Council, Board of Censors and Board of Continuing Education meetings. They participated in the first strategic planning day for the AFPHM held in Sydney early in 2004.

Education Committee
The New Zealand Education Committee was established in 2004 to assist with development of training and continuing professional development policies and processes. The Education Committee reports to the New Zealand Committee, and Trust where appropriate, to provide the New Zealand Committee and Trust with recommendations on new policies and changes to policies.

The Education Committee membership is:
- Dr Donald Campbell, Censor in Chief (NZ), Chair
- Dr Maree Leonard, Chief Examiner for New Zealand
- Dr Derek Bell, National Director of Training
- Dr Michael Baker, Director of Continuing Professional Development
- Currently Vacant, Trainee
- Dr Ramon Pink, Māori member
- Judith Parnell, CEO for NZ

The Education Committee met on:
- 13 May 2004
- 2 September 2004

Review and Scope of Administration and Support Needs
During 2004 the New Zealand Committee commissioned a report on the scope of the Faculty and Trust administrative and professional work. The purpose of the report was to provide a basis for staffing of the Faculty and Trust functions, primarily the management and administrative tasks, and the contracted positions. It also considered governance issues and voluntary work. The outcome of the report suggested appropriate levels for management and administration as well as for the directors of training and continuing professional development. The administrative needs were considered to be understaffed which led to the appointment of a full time Executive Officer in 2005.

New Zealand Population Health Charitable Trust
Responsibility for delivery of the Training Programme lies with the New Zealand Population Health Charitable Trust.

The Trust Board membership is:
- Dr William Rainger, Chair
- Dr Peter Robinson
- Dr Derek Bell
- Dr Marty Rogers
During 2004 the Trust Board met on 18 October.

One of the major items for the Board is to consider applications for scholarships for the John McLeod Scholarship, for fully funded training position in a non-governmental organisation and for funding a trainee to spend time in an overseas training site. The Trust Board has no specific requirement to meet and meets only to discuss financial and governance matters.

In 2004 the Overseas Scholarship was awarded for 2005 for Catherine Moor to spend time training in Samoa. In 2004 Sarah Hill spend time training in Gambia.

The NGO Scholarship was awarded to Jane Kerr to spend time working at the Mental Health Foundation during the latter part of 2005. In 2004 Elizabeth Craig worked on a part time basis for the year with the Paediatric Society.

The Trust renewed the training contract, in 2004, with the Clinical Training Agency for a further three years. The number of funded positions has increased to from 32.5 to 35 full time equivalent.

Training Programme

During 2004 the training programme had 42 registrars, some of whom were part time. The selection process for entry to the programme in 2005 offered 13 new positions making a total of 50 trainees for 2005.

The Trust contracted with the Ministry of Health to provide a training workshop for Medical Officers of Health and Advanced Trainees in April 2004. The workshop was on Emergency Risk Communication and was held over two days in Rotorua. Jonathan Jarman facilitated the workshop with assistance from other Fellows.

Other national training included the Basic Trainees attending a two day workshop on the Treaty of Waitangi, an annual workshop on media training for Year Four Trainees in July and an examination preparation workshop for those presenting for the final examination in 2004. Four Trainees presented for the Final Examination in mid November all of whom were successful. Susan Morton was selected, for her excellent examination presentation, to receive the Ken Newell Award for Public Health Medicine. This will be presented at the College Ceremony in May 2005. The Faculty ASM was the final national training for 2004. Thirty nine Trainees attended the ASM and 19 Trainees presented their work to an audience of Trainees and Fellows.

Thanks

Sincere gratitude is extended to all Fellows and Trainees who have participated actively in promoting the cause of the Faculty.

The work undertaken by the following individuals in the formal roles associated with the Faculty is acknowledged and greatly appreciated:

The NZ Committee:

- Dr William Rainger, Deputy Chair
- Dr Donald Campbell, Censor-in-Chief (NZ)
- Dr Peter Robinson, Honorary Secretary/Treasurer
- Dr Paul Bohmer, Northern Representative
- Dr John Holmes, Southern Representative
- Dr Fran McGrath, Central Representative
Australasian Faculty of Public Health Medicine (AFPHM)

- Dr Natasha Rafter, Registrar Representative
- Dr Daniel Williams, Canterbury Representative
- Joanne Baxter, Māori Representative
- Dr Peter Holst, RACP Representative (ex officio)

The Trust Board:
- Dr William Rainger, Chair
- Dr Peter Robinson
- Dr Derek Bell
- Dr Marty Rogers
- Dr Joanne Baxter
- Stephen Brown, Solicitor

Directors of Training:
- Dr Derek Bell
- Dr Gary Jackson
- Dr Peter Robinson
- Dr Lynley Cook
- Dr Papaarangi Reid

Dr Michael Baker DCPD
Dr Maree Leonard Chief Examiner
Dr Pat Neuwelt Ed Cttee Trainee
Dr Ramon Pink Ed Cttee Māori Member
Judith Parnell CEO for NZ
Abby Cass Executive Assistant

Dr Lynne Lane
Vice-President, New Zealand Committee
Major public health related activities (including AMC site visits):

1. The ACT Regional Committee assisted hosting the Annual Scientific Meeting in Canberra in 2004. This work was lead by Dr James Ross. Fellows participated in presentations, workshops, chairing sessions and networking with public health and clinical colleagues.

2. The ACT Regional Committee hosted a Public Health Forum in the ACT on 3rd November 2004. The forum was modelled on the Public Health Expos, joint initiatives of the AFPHM and PHA, which took place in the ACT in the past.

3. We expanded the Steering Committee for 2004 to include NCEPH, ACT Division of General Practice and the Office of the ACT Chief Health Officer (CHO). Funding was obtained from most of these organisations, including the generous support from the office of the ACT CHO in providing a project officer to co-ordinate events.

4. There were 75 participants in the day long forum including strong participation from the local Aboriginal Health Service. Other themes included maternal and child health in the ACT, sexual health and outbreak investigation.

5. Advanced trainee, Dr Geetha Isaac-Toua, won the award for the best advanced trainee presentation for the day and will be supported to attend the ASM in Wellington in 2005 to present for the ACT.

6. AMC site visit August 2004.

Training Program

<table>
<thead>
<tr>
<th>Total number of regional committee meetings held</th>
<th>6 including 5 Quality Assurance (QA) presentations.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of advanced trainees</td>
<td>6</td>
</tr>
<tr>
<td>Number of advanced trainees admitted in 2004</td>
<td>2</td>
</tr>
<tr>
<td>Number of advanced trainees passed the FPA and admitted to Fellowship</td>
<td>2</td>
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</tbody>
</table>

The ACT Regional Committee focus in 2004 was on QA activities, support and preparation of advanced trainees for their FPA and communication and service to ACT fellows and trainees.

Four of the six Regional Committee meetings were followed by QA presentations with two presentations at the April meeting.

Committee fellows provided training sessions for advanced trainees throughout the year including a mock FPA provided by Dr Kirke and Dr Towler in October 2004.

ACT fellows concluded 2004 with Christmas drinks with colleagues from the RACMA, RACOM and the ACT Medical Officers Network.

Dr Bernie Towler
Chair, ACT Committee
New South Wales Report

Chair
Jeanette Ward

Regional Censor
Kerry Chant

BCPD representative
Conrad Moreira

Members
Frank Beard, Michael Watson
Dennis Calvert, Fiona Turnbull
Gavin Frost
John Hall
Leon Heron

Trainees and Faculty members attended the AMC interviews held at Westmead Hospital in August 2004.

Training Program
The regular one hour teleconference continued and was well attended and supported by the trainees. Topics covered included, "Health Promotion", "Evaluation of cancer care services", and "How prepared are we for the next infectious diseases emergency". Mock exams were held in late 2004.

Advanced trainees were given the opportunity to present their work in February. Dr Abdullah Demirkol was selected to represent NSW trainees at the 2004 ASM in Canberra.

Total number of regional committee meetings held 4
Total number of advanced trainees 23
Number of advanced trainees admitted in 2004 11
Number of advanced trainees passed the FPA and admitted to Fellowship 3

Continuing Professional Development
A survey of NSW Fellows' CPD needs indicated that increased attention needed to be paid to providing continuing education opportunities for Fellows practising in rural and remote areas. Following discussions between the PHAA, RACMA and the NSW Regional Committee, opportunities have arisen for co-sponsored professional development activities.

Other Conferences/Seminars held
The NSW Regional Committee co-sponsored, with the PHAA, RACMA and the Australian Health Promotion Association, a seminar on "The Social Determinants of Health". The seminar was held at Sydney University on October 9 and attracted about 60 participants. Opening addresses were given by Prof Anthony Zwi and Prof Stephen Leeder.

The NSW Regional Committee would like acknowledge the contribution of Prof Jeanette Ward, chair of the NSW Regional Committee. Prof Ward tended her resignation in Jan 2005 as she has taken up an overseas post as Director, Institute of Population Health, Ottawa, Canada.

Dr Kerry Chant
Acting Chair, NSW Committee
Northern Territory (NT) Report

Chair: Christine Connors
Honorary Secretary: Jan Bullen
Honorary Treasurer: Peter Thorn
Regional Censor: Steven Skov
BCPD representative: Peter Markey
Members: Barbara Bauert

Fred McConnel
Barbara Paterson

Major public health related activities (including AMC site visits):
1. New 3 year rotational training positions commenced.
2. Registrars recruited to 1st and 2nd year position, 3rd year position started February 2005.
3. Record number of 9 registrars in training.
4. Three peer support groups established and had regular meetings.
5. AMC site visit: met with Fellows and trainees.
6. Inagural Faculty dinner with Dr Shirley Hendy invited to reflect on her experience as Public Health Physician in Northern Territory. This will be an annual event.

Training Program
Total number of regional committee meetings held: 9
Total number of advanced trainees: 9
Number of advanced trainees admitted in 2004: 3

Continuing Professional Development

Regional Committee Annual Scientific Meeting
Month: October
Partner organisation: RACP and Darwin Region Epidemiology Group
Speakers: Jill Sewell, John Carnie, Noel Hayman, Ted Egan NT Administrator
Attendance: 57
Fellows: 14 (and 2 Visiting Fellows) and 9 trainees.
Non Fellows: RACP Fellows and trainees 28, other public health professionals 6

Brief on Academic sessions
Sessions on indigenous health, promoting equity, child health and antenatal influences, NT epidemiological data on burden of disease, death and injury, Heart health including CVS and Rheumatic heart disease. A number of sessions provoked stimulating debate about clinical and public health service provision.

Brief on Trainee presentations
Variety of topics covering surveillance systems for TB and rotavirus, innovative project exploring links between health status and indigenous “connection to country”, antenatal audit and quality improvement, TB outreach to indigenous town camps.

Dr Christine Connors
Chair, NT Committee

2004 Annual Report
Queensland Report

Chair: Brad McCall
Honorary Secretary: Suzanne Huxley
Honorary Treasurer: Alun Richards
Regional Censor: Peter Hill
BCPD representative: David Harley
Members: Peter Howard (Deputy Chair), Suzanne Vlack (Training Coordinator), Megan Young (Trainee representative), Tracy Cheffins

Major public health related activities (including AMC site visits):
1. AMC site visits - Townsville, Brisbane, Cairns.
2. Queensland ASM in October.
3. Advocacy to Minister of Health reference tobacco legislation.
4. Participation in PHERPS review.
5. Two trainees presented to RACP Annual trainees presentation evening.
6. North Queensland Fellows and trainees attended a one day conference in Sept 2004 with guest speakers, Peter Hill (International Health) and Chris Doran (Health economics). A training and assessment workshop on the new part one exam was held in North Queensland in March and was attended by five Fellows.
7. Participation in the Queensland Public health forum and Queensland Health committees- topics include chronic disease and immunisation.

Training Program
Regular activity in Queensland consisted of six meetings: an hour long trainee-managed session for trainees and fellows used for discussion of general issues and updates of personal progress from each trainee in Brisbane, with teleconference link to outliers. This was followed by a meeting of the "Queensland Training Committee" of fellows, convened by the training coordinator, which advised on trainee applications and supervision reports, reporting to the Qld Regional Committee. Membership of the Training committee consist of the Regional Censor, Peter Hill, was open to supervisors and mentors, and other fellows wishing to support training activities.

In addition, Trainee presentations by Penny Hutchinson and Kari Jarvinen were organised in Brisbane in combination with a Qld RACP trainee presentation evening, Kari Jarvinen being selected as Qld representative for the 2005 National ASM. Two "mock exam" vivas were held to assist a candidate for the FPA.

Adequate support of NQ trainees, where numbers had increased suddenly during the previous year, was an issue which is ongoing. Many Qld trainees participated in nationally organised training activities including a National training day.

Total number of regional committee meetings: 6
Total number of advanced trainees: 10
Continuing Professional Development
Regional Committee Annual Scientific Meeting
Month October 2004
Speakers 3
Attendance 19
Fellows 19

Other Conferences/Seminars held
Presentation on Ross River Virus by Dr David Harley.

Dr Brad McCall
Chair, Qld Committee

South Australia (SA) Report

Chair A/Prof James Harrison (to August) and
Dr Wendy Schiel (from August).
Honorary Secretary and Treasurer Dr Wendy Schiel
Regional Censor Dr Angela McLean
Board of CPD representative A/Prof Robert Ali (to June) and
Dr James Harrison (from July).
Members
Dr Tony Ryan
A/Prof Kerry Kirke
A/Prof A. Scott Cameron
Prof Louis Pilotto
Dr Chris Wagner
Dr Simon Spedding
Prof Robyn McDermott
Dr Annapurna Nori

SA Fellows and the Advanced Trainee representative participated in the August
discussions with the AMC Accreditation Team.

Training Program
SA AFPHM presented at the ‘Careers in Medicine’ evening in September organised via the
South Australian Postgraduate Medical Education Association Inc. Copies of the AFPHM
career brochure were also distributed.

The SA Department of Health reinstated the Malcolm Collings Advanced Trainee position in
2004.

Total number of regional committee meetings held 10
Total number of advanced trainees 2

Continuing Professional Development
The Regional Committee continued a program of quarterly dinner meetings and linked two
events with other SA Public Health organisations. Speakers and topics in 2004 were:
March: Professor Louis Pilotto, Department of General Practice, Flinders Centre for Epidemiology and Biostatistics Flinders University ‘Indoor air pollution and asthma’.

May: ‘Health Promotion: Thinking Differently About What We Do’.

June: Dr Paul Jelfs, Director of Epidemiology, SA DHS ‘Time for change: Health System Reform and the role of Epidemiology’.

August: George Beltchev, Director of the Office of Health Reform, SA DHS ‘Health Reform in SA’.

October: ‘Public Health Futures Conference’.

November: Dr Annapurna Nori, PH GP Advanced Trainee; Dr Simon Spedding, presented at the Annual General Meeting.

The May meeting ‘Health Promotion: Thinking Differently About What We Do’ was a day event held in conjunction with SA PHAA and Health Promotion SA. Speakers included Dr Gordon MacDonald, the head of Public Health and Health Promotion at the University of Glamorgan, delivering the keynote address: “A Unifying Theory Model for Health Promotion”; and Dr Richard Eckersley, National Centre for Epidemiology and Population Health Australian National University, ‘From Health Promotion to Population Health: Understanding the Social Determinants of Wellbeing’. A range of SA Presenters spoke about their current health promotion research. At the conclusion all attending members participated in a Panel Discussion focussing on Health Promotion in a Population Health Context.

The October Public Health Futures Conference’ was a combined event with SA PHAA and focussed on training in Public Health in South Australia and provided an opportunity for Public Health students and researchers to present their work. Professor Robyn McDermott, Pro Vice Chancellor Health Sciences UniSA presented the plenary session.

SA AFPHM awarded a $50 book voucher to Adam Elshaug, who was voted the ‘most popular presentation’ as determined by attendees, and PHAA provided membership to the adjudicators selection.

The PHAA Kerry Kirke Public Health Student Award was awarded to Ken Pitt at this event.

Regional Committee Annual Scientific Meeting

<table>
<thead>
<tr>
<th>Month</th>
<th>November</th>
</tr>
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<tbody>
<tr>
<td>Speakers</td>
<td>Advanced Trainees</td>
</tr>
<tr>
<td>Attendance</td>
<td>14</td>
</tr>
<tr>
<td>Fellows</td>
<td>12</td>
</tr>
<tr>
<td>Non Fellows</td>
<td>2</td>
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</table>

Both trainees presented at the AGM, which was well attended.

SA Regional Committee welcomed Professor Robyn McDermott as Pro Vice Chancellor Health, University of South Australia.

Dr Wendy Schiel
Chair, SA Committee
Tasmania Report

Chair: Maureen Davey  
Regional Censor: Roscoe Taylor  
BCPD representative: Avner Misrachi  
Members: Gerard Gill, Kelly Shaw  

Major public health related activities (including AMC site visits)
- Organised session on immunisation at the Tasmanian RACP Annual Scientific Meeting.  
- Committee met about 4 times for business and peer support.  
- Participated in Australian Medical Students Association (AMSA) Convention.  

Training Program
One trainee in Tasmania

Total number of regional committee meetings held: 4  
Total number of advanced trainees: 1

Dr Maureen Davey  
Chair, Tasmania Committee

Victoria Report

Chair: Rodney Fawcett  
Honorary Secretary: Claire Harris  
Honorary Treasurer: Rodney Fawcett  
Regional Censor: Rosemary Lester  
BCPD representative: Helen Kelsall  
Trainee representative: Richard Dinatale  

Review of Victorian Health Act
The Public Health Group, Department of Human Services (DHS) is undertaking a review of the Health Act 1958 to ensure that Victoria has a modern legislative framework to support current and future directions for public health. A Health Act review discussion paper was prepared to canvass options for reform and, after consultation with Fellows, the Victorian Faculty made the following response to DHS:

1. Renaming it as the Public Health Act would be a good idea, and would better reflect the name and purpose of the new Act. Public Health as terminology is better recognised by the community than it was in the 1950s and 1980s.  
2. There should be a role for the Act to address inequalities in health and wellbeing of disadvantaged communities, but the issues relevant to these disadvantages are multifactorial and involve multiple sectors, eg education, housing, employment etc. Some sort of legislation that actively supports public health partnerships may be appropriate.  
3. Assist in protecting public health and preventing disease, illness, injury disability and premature death – and assist in reducing health inequalities of disadvantaged communities would be appropriate as statements of intention.
4. The Secretary should have wider powers for the Secretary to establish data bases, registers and other collections of public health information and that these powers should allow for secondary uses of that information for appropriate and approved scientific research. Eg Use of the information to assess health research questions that arise out of the systematic collection of information, ie secondary uses of the data, for purposes that are public health related. That is the ability to follow chronic morbidity in the community from a public health perspective should be enhanced by broader powers to allow data follow up for research purposes.

5. To those Fellows and Trainees who contributed to this process of review, many thanks.

Training Program
2004 heralded a significant increase in advanced trainees in Victoria. There are currently 15 active trainees, with two passing their final program assessment during November 2004.

Medical Careers Expo
The increased influx of trainees in 2004 may be due to the marketing skills and enthusiasm of the many Fellows who have participated in the Medical Careers Expo in the last couple of years. The Victorian Faculty hosts a Public Health Medicine booth at the Expo and each year a number of Fellows volunteer to discuss their work with aspiring public health physicians. The careers expo for this year is planned for the 14th May 2005.

Total number of regional committee meetings held 4
Total number of advanced trainees 15
Number of advanced trainees admitted in 2004 3
Number of Advanced trainees passed the FPA and admitted to Fellowship 2

Continuing Professional Development
Seventeen Fellows attended the Supervisor’s Workshop run by Tracey Cheffins, AFPHM Training Coordinator, following our AGM in February. The positive feedback suggested that this was a very useful session.

2004 was also a time for Victorian Fellows to expand their CPD activity with participation in peer review, and four new Peer Review Groups were established in the metropolitan area.

Regional Committee Annual Scientific Meeting
Month November
Partner organisation Australasian Faculty of Occupational Medicine
Speakers Dr Peter Gies
Brief on Academic sessions Annual Scientific Meeting AFOM/AFPM: The Victorian Faculties of Occupational Medicine and Public Health Medicine held a joint scientific meeting during November. The meeting on ‘Ultraviolet in Australia’ presented by Dr Peter Gies, Senior Scientist with the Australian Radiation Protection & Nuclear Safety Authority, was a huge success, but due to the continued low turn out of AFOM Fellows, the AFOM have decided to discontinue these joint meetings from 2005

Brief on Trainee presentations On Monday 7th February 2005 Training Presentation for the Graham Rouch award were undertaken. It gives me great pleasure to report
that Dr Sharon Goldfield’s presentation “The use of Geospatial data to map the health and development of Children” was the winner.

Medical Workforce Issues
The Victorian Faculty contributes to the joint Victorian State Committee/Committee of Medical College Chairs. A major issue arising in this discussion is the medical workforce shortage in Victoria, with 35% of the prevocational hospital posts being filled by non-local graduates. Many rural vocational training posts are unable to be filled and the DHS Victoria are moving towards a state coordinated training system commencing in 2006 with the Basic Physician Trainees at the year 2 and 3 level of that program (general Medical Registrar years). To address the area of general medicine first in rural area is seen as one way of reducing clinical risk in rural hospitals.

Dr Rodney Fawcett
Chair, Victoria Committee

Western Australia (WA) Report
Chair
Donna Mak
Honorary Secretary
Kynan Feeney (also trainee representative)
Regional Censor
Charles Douglas
BCPD representative
Timothy Threlfall
Members
Bret Hart
Marisa Gilles

Major public health related activities (including AMC site visits)
The WA regional committee made a number of contributions to the Department of Health WA’s Health Reform Process. The committee prepared a response to the population health recommendations made in the Reid Report. Members met with the Director General, the Acting Director General and departmental officers in the Health Reform Branch responsible for planning the implementation of the reforms related to population health.

Training Program
Total number of regional committee meetings held 6
Total number of advanced trainees 6
Number of advanced trainees admitted in 2004 1
Number of Advanced trainees passed the FPA and admitted to Fellowship.

Continuing Professional Development
Regional Committee Annual Scientific Meeting
Month 6th November 2004
Speakers Julie Mc Crossin from ABC Radio;
Ross James from Health Communication Resources and the Combined University Centre for Rural Health;
Ruth Callaghan from The West Australian; and
Terry Slevin from the Cancer Council WA.
Attendance 48 persons, of whom 18 were AFPHM Fellows or trainees, 4 were PHA/AHPA-affiliated, 4 were invited speakers, and 22 had no related affiliation
Fellows 18 fellows and trainees
Non Fellows
Brief on
Academic
sessions
26
Charles Douglas welcomed the audience and handed over to Tim Threlfall, who briefly
displayed a series of newspaper articles/headlines showing good and bad treatment of
public health issues.

The invited speakers presented an entertaining, confrontational and constructively-
challenging set of guidelines for Public Health practitioners seeking to engage with, and
employ, the media as a tool for the improvement of public health.
Ruth Callaghan, in particular, was a real worry: she informed us that "it" had to be topical,
interesting, that we had to know EXACTLY what point we were trying to get across; and that
building relationships with journalists was necessary - and one has to know when to try a
front-page journalist, vs a "features" journalist - as their motivations, constraints and interests
are completely different.
Ross James effectively sold the idea that local radio remains one of the best and most cost-
effective means of presenting locally-relevant messages - and that one can, in essence, take
the floor and put out an un-edited message, if the local conditions allow it. He also
presented a very worrying picture of the ramifications of the centralization of control of radio
outlets, resulting from de-regulation of media-ownership laws. The Faculty may well need to
be aware of any opportunity to comment on the effects of such changes.
Terry Sleven was very pragmatic: presenting a "Ten Commandments" for how to work with,
rather than against, the media, he pressed participants to set aside any
barriers/mistrusts/dislikes, and get in the game - or get out of the way.
Julie McCrossin insisted on speaking last, and to great effect. However, she could not resist
an occasional challenging comment/question before her allocated time-slot, and succeeded
in engaging and entertaining the audience throughout the proceedings. Her experience with
the ABC has obviously permitted (so far) an enduring commitment to quality and content,
and her accounts of an on-going engagement with particular localized community-related
issues were encouraging.

Throughout the morning, the timekeeper (TT) had allowed the speakers and their
questioners ample time to explore related possibilities/issues. Accordingly, the final
"plenary" session chaired by Julie was altogether too brief but was extremely entertaining,
still challenging, and overwhelmingly positive. It can be hoped that the audience will have
left with a feeling that they need to review their own feelings regarding the media, and go
back to work with a fresh outlook on how to engage, rather than keep at arm's length.

Dr Karina Powers - What cancer hot spots?
Dr Kynan Feeney - Scarlet fever epidemic management
Dr Clare Huppatz - Scabies control in Fitzroy Crossing
Dr Paul Gorman - Traffic calming measures in Limbang, Sabah
Judges - Drs Phil Weinstein, Judy Stratton, Sandy Thompson.
Outcome - from a highly competitive field, Dr Paul Gorman was narrowly selected as the
winner, and will have his chance to present at the next national meeting

Other Conferences/Seminars held
AGM 23rd February 2004 attended by 19 Fellows and trainees, and Drs Mamie Tong and
Kenneth Tee, joint winners of the AFPHM WA regional committee’s award to the best students
in public health. The meeting was followed by a private viewing of "Bowling for Columbine".

Dr Donna Mak
Chair, WA Committee
Public Health Registrars Project Report

The second year of the public health medicine registrars project has concentrated on improvements to the administration and evaluation of the Faculty's training program. Other contributions have been to the AMC and PHERP reviews, the trialing of a Part One exam, and further progress on joint training initiatives.

Administrative changes
The Board of Censors met for two days in July 2004 to finalise policies on all aspects of the training program and the assessment of overseas-trained specialists. These decisions are incorporated into the new training handbook available on the Faculty website. There was general agreement that the Sydney office should play a stronger administrative role for trainees, with all reports and applications to be handled and recorded centrally before distribution to State committees. The appointment of Ms. Neridah Callaghan to the position of Executive Officer - Education is a welcome development.

Part I Examination
An exam committee was formed to oversee the introduction of a Part I Examination. Based on the first component of the UK Faculty's Part I Examination, an Australian exam was piloted with 8 candidates and 20 examiners in October 2004. The pilot is evaluated, and a written report with recommendations was presented to Council in early December.

Discussion forum and educational resources
For the last two years, trainees have had access to on-line learning resources using the James Cook University website LearnJCU. Final year trainees have developed learning modules to share with their colleagues under guidance from a group of Fellows who assisted with teleconferences and the preparation on modules. Seven teleconferences were conducted as part of their preparation for the FPA.

A second JCU site is available to all trainees to share information and resources. When the college website is upgraded, the material on these websites will be made available for use by all Faculty members.

Joint training initiatives
Our six GP trainees funded by DoHA are continuing in their various locations. In October 2004, they presented their experiences to the project steering committee, and participated in a workshop addressing career planning for doctors with PHM and GP skills. An evaluation of these traineeships will occur in mid-2005.

Joint Training Meeting (AFPHM, ACRRM and RACGP) – Censors of the AFPHM, ACRRM and RACGP met to discuss joint training. Ms Lesley Fitzpatrick, General Manager (Training) from GPET also attended. A proposal was finalised and submitted to the RACGP Board of Censors and GPET Board for approval in principle.

National Training Days
The inaugural Australian National Training Day (NTD) in Canberra, held in conjunction with the ASM was well received. Feedback from trainees has helped in the planning of the second NTD in Sydney at the end of February 2005. Once again trainees will be assisted with airfares and catering, but will be responsible for their own accommodation. An interactive workshop format will be used with small groups comprising experienced and inexperienced trainees.
**Supervisor and examiner training**

A priority for 2005 will be supervisor and examiner training workshops in every state. Recent administrative and educational changes to the training program will be explained, and examiner training for both the Part One and FPA will be available. Participation will attract CPD points, as well as ensuring better support for the Faculty and its trainees. Dates have been set for Darwin (12th February), Sydney (Saturday 26th February), Melbourne (Thursday 17th March), Adelaide (4th April), and Perth (5th April). Further information will be circulated to each State when available.

**Evaluation of the Training Program**

A set of minimum standards for training was developed and endorsed by the Board of Censors in 2004. These standards will enable regular evaluation to be undertaken using information provided in supervisor reports and surveys of trainees attending the national training days. The project evaluation to be conducted by Oceania Consulting in 2005 will also provide a detailed report card on our program.

**A very big thank you**

I wish to thank everyone who has contributed to the training program in 2004. First and most important are our supervisors and mentors, without whom there would be no program. The regional censors and committees around the country have worked particularly hard this year, with increased trainee numbers and contributions to AMC and PHERP reviews. Special thanks to all the Fellows who assisted with teleconferences, state and national training days, and exam marking. Thanks to Kerry Kirke for his leadership and wisdom as Chair of the Board of Censors, and to Neridah Callaghan for stepping into a very challenging position so effectively. Finally thanks to Mohit Kumar for his great dedication to the Faculty, and for being so gracious about the cricket results.

*Dr Tracy Cheffins*

*National Director of Training*
Australia Faculty Staff

Senior Executive Officer
Mohit Kumar, M.Com (Accounting), M.B.A Monash

National Director of Training
Tracy Cheffins, M.B.B.S (Qld) M.P.H., F.A.F.P.H.M., F.R.A.C.G.P.

Executive Officer
Neridah Callaghan, B.A

CPD & Communications Coordinator
Ilona Kovach

Administrative Assistant
Alice Folan – Foley

New Zealand Faculty Staff

Chief Executive Officer
Judith Parnell, M.B.A

Executive Assistant
Abby Cass
Councillors Report

The Councillors present their report together with the financial statements of The Australasian Faculty of Public Health Medicine for the year ended 31 December 2004 and the auditors report thereon.

1. NAMES OF COUNCILLORS
   The Councillors in office during the financial years and up to the date of this report, except where otherwise stated, are set out in page 8 of this Report.

2. PRINCIPAL ACTIVITIES
   The principal activities of the Faculty in the course of the financial year were promoting the study of the science and art of medicine in population health. No significant change in the nature of those activities occurred during the year.

3. OPERATING RESULTS
   The surplus of the Faculty including Australia and New Zealand and the 8 Regional Committees for the financial year was $ 16,832.

4. REVIEW OF OPERATIONS
   The Faculty structure comprises:
   - Australasian Headquarters (including Department of Health and Ageing Public Health Medicine Project);
   - New Zealand Headquarters and
   - 8 Australian Regional Committees (ACT, NT, NSW, QLD, SA TAS, VIC and WA).

5. STATE OF AFFAIRS
   There were no significant or exceptional expenditures or changes in operations during the year ended 31 December 2004.

6. EVENTS SUBSEQUENT TO BALANCE DATE
   Since the end of the financial year the Councillors are not aware of any matter or circumstances not otherwise dealt with in the report or financial statements that has significantly or may significantly affect the operations of the Faculty, the results of those operations or the state of affairs of the Faculty in subsequent financial years.

7. DEVELOPMENTS
   The Accreditation by Australian Medical Council of the College including the Faculty in 2004. Implementation of Strategic Plan in 2005.

8. DIVIDENDS
   The College in which the Faculty functions, is a non – profit organisation and is prevented by its Constitution from paying a dividend.
9. **Attendance at Council Meetings**  
The number of Council and Executive Meetings attended by each Councillor during the financial year were:

<table>
<thead>
<tr>
<th></th>
<th>Council Total Meetings</th>
<th>Executive Total Meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No. ELIGIBLE</td>
<td>No. ATTENDED</td>
</tr>
<tr>
<td>Prof Bruce Armstrong</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>A/Prof Robert Ali*</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Dr Donald Campbell*</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Dr John Carnie*</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Dr Maureen Davey</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Dr Charles Guest</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Dr Bret Hart*</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Dr Noel Hayman*</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Dr Peter Hill</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>A/Prof Kerry Kirke*</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Dr Lynne Lane*</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Prof Robyn McDermott*</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Dr Geoffrey Metz</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Dr Tony Ryan</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Prof George Rubin</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Dr Mandy Seel*</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Dr Steven Skov</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>A/Prof John Wakerman</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Prof Jeanette Ward</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Dr Peter Warfe*</td>
<td>3</td>
<td>2</td>
</tr>
</tbody>
</table>

* Member of Executive

For and on behalf of the Faculty  
Sydney 2 May 2004.

Dr John Carnie  
President

Dr Mandy Seel  
Honorary Secretary
### AUSTRALIAN FACULTY OF PUBLIC HEALTH MEDICINE - AUSTRALIA & NEW ZEALAND
### OPERATING STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2004

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subscriptions/fees</td>
<td>169,500</td>
<td>152,772</td>
<td>279,677</td>
<td>432,450</td>
</tr>
<tr>
<td>Interest</td>
<td>5,772</td>
<td>5,202</td>
<td>4,563</td>
<td>9,765</td>
</tr>
<tr>
<td>Investment Income</td>
<td></td>
<td></td>
<td>15,550</td>
<td>15,550</td>
</tr>
<tr>
<td>Grants &amp; Other Income</td>
<td></td>
<td></td>
<td>149,375</td>
<td>149,375</td>
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<tr>
<td>Transfers Colleges</td>
<td>175,272</td>
<td>157,974</td>
<td>449,165</td>
<td>607,140</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel</td>
<td>24,696</td>
<td>22,259</td>
<td>249,842</td>
<td>272,101</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>132,303</td>
<td>119,245</td>
<td>195,043</td>
<td>314,288</td>
</tr>
<tr>
<td></td>
<td>156,999</td>
<td>141,503</td>
<td>444,886</td>
<td>586,389</td>
</tr>
<tr>
<td><strong>SURPLUS - GENERAL</strong></td>
<td>18,273</td>
<td>16,471</td>
<td>4,279</td>
<td>20,751</td>
</tr>
<tr>
<td><strong>ENDOWMENT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td>3,919</td>
<td>3,919</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td>-3,919</td>
<td>-3,919</td>
</tr>
<tr>
<td><strong>SURPLUS - ENDOWMENT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL SURPLUS</strong></td>
<td>18,273</td>
<td>16,471</td>
<td>361</td>
<td>16,832</td>
</tr>
</tbody>
</table>
# THE AUSTRALASIAN FACULTY OF PUBLIC HEALTH MEDICINE
## STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2004

<table>
<thead>
<tr>
<th></th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subscriptions/fees</td>
<td>432,450</td>
<td>423,048</td>
</tr>
<tr>
<td>Interest</td>
<td>9,765</td>
<td>11,265</td>
</tr>
<tr>
<td>Investment Income</td>
<td>15,550</td>
<td>8,842</td>
</tr>
<tr>
<td>Grants and Other Income</td>
<td>149,375</td>
<td>117,380</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>607,140</td>
<td>561,435</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel</td>
<td>272,101</td>
<td>218,286</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>314,288</td>
<td>346,920</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>586,389</td>
<td>565,206</td>
</tr>
<tr>
<td><strong>SURPLUS - GENERAL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>20,751</td>
<td>(3,771)</td>
</tr>
<tr>
<td><strong>ENDOWMENT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td>3,919</td>
<td>8,466</td>
</tr>
<tr>
<td><strong>SURPLUS - ENDOWMENT</strong></td>
<td>(3,919)</td>
<td>(8,466)</td>
</tr>
<tr>
<td><strong>TOTAL SURPLUS</strong></td>
<td>16,832</td>
<td>(12,237)</td>
</tr>
</tbody>
</table>
# STATEMENT OF FINANCIAL POSITION AS AT 31st DECEMBER 2004

<table>
<thead>
<tr>
<th>Represented by:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>96,952</td>
</tr>
<tr>
<td>Receivables</td>
<td>73,330</td>
</tr>
<tr>
<td>Inventory</td>
<td>4,802</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>130,807</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>305,911</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
</tr>
<tr>
<td>Other financial assets</td>
<td>240,668</td>
</tr>
<tr>
<td>Less Prov’n for diminution of investments</td>
<td>(1,587)</td>
</tr>
<tr>
<td>Property, plant &amp; equipment</td>
<td>55,396</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>294,477</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>38,017</td>
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<tr>
<td>Inter company</td>
<td>41,475</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>79,492</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>520,896</td>
</tr>
</tbody>
</table>

## MEMBERS’ FUNDS

<table>
<thead>
<tr>
<th>Retained surplus</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>- General</td>
<td>498,008</td>
</tr>
<tr>
<td>- Endowment</td>
<td>1,144</td>
</tr>
<tr>
<td>Foreign currency translation reserve</td>
<td>21,744</td>
</tr>
<tr>
<td><strong>TOTAL MEMBERS’ FUNDS</strong></td>
<td>520,896</td>
</tr>
</tbody>
</table>
THE AUSTRALASIAN FACULTY OF PUBLIC HEALTH MEDICINE  
STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2004

<table>
<thead>
<tr>
<th></th>
<th>2004</th>
<th>2003</th>
</tr>
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<tbody>
<tr>
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<td>423,948</td>
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</tr>
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<td>Investment Income</td>
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<td>117,380</td>
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<td>607,140</td>
<td>561,435</td>
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<td>586,389</td>
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<tr>
<td>SURPLUS - GENERAL</td>
<td>20,751</td>
<td>(3,771)</td>
</tr>
<tr>
<td>ENDOWMENT</td>
<td></td>
<td></td>
</tr>
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<td>8,466</td>
</tr>
<tr>
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<td>(8,466)</td>
</tr>
<tr>
<td>TOTAL SURPLUS</td>
<td>16,832</td>
<td>(12,237)</td>
</tr>
</tbody>
</table>
STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2004

<table>
<thead>
<tr>
<th>Represented by:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>96,952</td>
<td>140,614</td>
</tr>
<tr>
<td>Receivables</td>
<td>73,359</td>
<td>85,219</td>
</tr>
<tr>
<td>Inventory</td>
<td>4,802</td>
<td>5,238</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>139,807</td>
<td>70,599</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other financial assets</td>
<td>240,668</td>
<td>231,725</td>
</tr>
<tr>
<td>Less Prov's for diminution of investments</td>
<td>(1,587)</td>
<td>(5,545)</td>
</tr>
<tr>
<td>Property, plant &amp; equipment</td>
<td>55,396</td>
<td>54,009</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>600,388</td>
<td>581,659</td>
</tr>
</tbody>
</table>

| Current liabilities                   |         |         |
| Payables                               | 38,017  | 26,648  |
| Inter company                          | 41,475  | 59,037  |
| **Total liabilities**                  | 79,492  | 85,685  |

| Net Assets                             | 520,896 | 495,974 |

MEMBERS' FUNDS

| Retained surplus                       |         |         |
| - General                               | 498,008 | 477,257 |
| - Endowment                            | 1,144   | 5,063   |
| Foreign currency translation reserve   | 21,744  | 13,654  |
| **TOTAL MEMBERS’ FUNDS**               | 520,856 | 495,974 |