



GenMed Horizons

Strengthening visibility, distribution, and access to General Medicine across Australia.



GenMed Horizons
Clinical Co-Lead
Expression of Interest (EOI)



RACP
Specialists. Together

BACKGROUND

About FATES

In June 2025, the Commonwealth Department of Health, Disability and Ageing (DoHDA) announced the successful applicants for Round Four of the Flexible Approach to Training in Expanded Settings (FATES) grant program. The FATES program funds non-General Practitioner (GP) specialist training activities with the aim to improve the supply and distribution of medical specialist training in regional, rural and remote areas of Australia. The applications submitted are required to meet at least one of the following objectives:

- increasing focus and support for rural training
- rebalancing specialist supply and distribution through medical training
- supporting the growth of Aboriginal and Torres Strait Islander specialist medical trainees and service delivery
- supporting specialists transitioning to work in rural and remote practice.

General Medicine FATES Project

Round Four General Medicine FATES application titled *Workforce Mapping and Accreditation Renewal to Inform and Influence Specialist General Medicine Workforce Distribution to Regional, Remote and Rural Settings* was successful.

The project has the following objectives which are described in the agreement with the Commonwealth government:

1. Map and describe accredited General and Acute Care Medicine (GACM) specialist training positions in Australia.
2. Map and describe the specialist General Physician/General Medicine workforce in Australia.
3. Lead the consultation and revision of the GACM Advanced Training (AT) accreditation standards alongside the Royal Australasian College of Physicians (RACP) to align with the curriculum renewal and recommendations of the National Health Practitioner Ombudsman Accreditation review, particularly pertaining to the alignment and role of site accreditation with workforce reform priorities.
4. Establish a community of practice or special interest group drawing together stakeholders currently contributing to activities seeking to positively influence specialist Generalist training in Australia and particularly to the Modified Monash 2019 M2-M7 locations. The stakeholder engagement strategy is essential for alignment to existing national and local projects to influence growth and improve end to end training in Regional Rural and Remote locations for specialist General Physicians.

The project seeks to appoint a Clinical Co-Lead to support the Clinical Lead in the delivery of project objectives.

The successful applicant will demonstrate a strong understanding of contemporary regional, rural and remote health service delivery, experience in General Medicine training and workforce development,

and the ability to engage effectively with clinicians, trainees, health service leaders, professional bodies and community stakeholders.

Key accountabilities include leading SIG meetings and activities, contributing to project governance and reporting, supporting stakeholder engagement and advocacy efforts, and championing the six strategic pillars of the RRR General Medicine work plan:

1. Clarify the value and scope of General Medicine and General Physician practice, particularly in regional, rural and remote settings.
2. Promote the brand and profile of General Medicine.
3. Strengthen training pathways and training experiences in General Medicine, particularly in regional, rural and remote settings.
4. Advance research and evidence generation to inform initiatives, policy and outcomes.
5. Promote, respect and acknowledge Aboriginal and Torres Strait Islander perspectives and experiences within General Medicine.
6. Support effective project governance, integration and long-term sustainability of initiatives arising from the work plan.

The GenMed Horizons Project team will advertise an Expression of Interest seeking a candidate with relevant skills, experience related to the position description.

Honorarium

- Total: \$52,500 over contract period or \$35,000 FY26/27 and \$17,500 FY27/28
- Disbursement: Paid in 4 instalments (every 6 months)
- Additional Support: Up to \$2,000 AUD per annum for travel to present at relevant conferences or stakeholder events

Commitment

- GMH team meetings 2 x 30 mins weekly: Monday and Thursday
- SIG meetings: bi-monthly. Six hours for prep, meeting and post-meeting summary.
- SIG newsletter: bi-monthly (alternate month to the meeting). 2 hours prep.
- SIG work plan leadership
- Participation in at least one national event annually representing GenMed Horizons.

To discuss your interest in this role please contact:

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Mr Kavindu Bandara, Project Manager

Ms Joelle Chua, Project Co-Ordinator

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GEN MED HORIZONS REGIONAL RURAL AND REMOTE SPECIAL INTEREST GROUP

TERMS OF REFERENCE

1. INTRODUCTION

General and Acute Care Medicine (GACM) is a consultant physician training pathway of the Royal Australasian College of Physicians (RACP). Doctors who complete this program are awarded a specialist Fellowship in GACM and are commonly known as General Physicians. General Physicians make a substantial contribution to hospital-based healthcare services across Australia, and demand for this workforce continues to grow.

There is an existing supply and demand mismatch for General Physicians throughout Australia. Engagement and collaboration with existing national and local projects are essential to influence and support training in regional, rural and remote locations for GACM trainees, and improve the geographic maldistribution of the General Physician workforce in Australia.

The Royal Australasian College of Physicians (RACP) and the Internal Medicine Society of Australia and New Zealand (IMSANZ) have established the GenMed Horizons: Special Interest Group for Regional, Rural and Remote General Medicine (the Group; SIG) to collaborate with key stakeholders in the General Medicine space.

The Group is established as one of the deliverables of the GenMed Horizons project, an initiative funded through the Australian Government's Flexible Approach to Training in Expanded Settings (FATES) program. It is intended for the group to continue beyond the GenMed Horizons project's funding period, which concludes in late 2027.

2. PURPOSE

The purpose of the Group is to draw together stakeholders currently contributing to activities seeking to positively influence General Medicine training in Australia, particularly to Modified Monash (MM) 2-7 locations. The Group will:

- a) Foster a community of like-minded members committed to positively influencing specialist Generalist training in Australia.
- b) Provide opportunities for collaborative projects between the RACP and IMSANZ.
- c) Provide recommendations to key stakeholders (e.g. RACP, government) on ways to improve specialist Generalist training, aligning with workforce reform priorities.
- d) Promote the objectives of the College relating to specialist Generalist training in a regional, rural and remote setting.
- e) Advance and disseminate research in specialist Generalist training, particularly in a regional, rural and remote setting.
- f) Share information, resources and tools such as best practice and research findings with other members of the community.

3. SCOPE

The Group's scope will include, but not limited to:

- Organising regular meetings to set high level agenda, objectives and initiatives relating to workforce issues in General Medicine, particularly in regional, rural and remote settings.
- Contributing to the development of a rural general physician scope of practice/position description.
- Contributing to the development of rural General and Acute Care Medicine Advanced Physician Training Pathways.

- Enabling and promoting research and quality improvement initiatives relating to workforce issues in General Medicine.
- Collating and disseminating resources relating to the General Medicine workforce.
- Seeking internal and/or external funding sources to support the delivery of General Medicine workforce reform initiatives.
- Providing high level advocacy for issues relating to the General Medicine workforce, particularly relating to regional, rural and remote settings.
- Providing feedback and recommendations to the RACP and IMSANZ on issues affecting General Medicine workforce.
- Contribute to the program at the IMSANZ conference each year.

4. MEMBERSHIP

Membership of the Group is open to RACP Fellows and IMSANZ members with an interest in positively influencing the General Medicine workforce, and particularly to the Modified Monash 2-7 locations.

RACP Members who have expressed their interest in joining the Regional, Rural and Remote Physician Special Interest Group and contributing to the Rural Generalism / Specialist Generalism discussion will be invited to join the Group.

There will be no time-limits to membership terms. The total number of members is at present not capped.

5. MEETINGS

The Group will meet a minimum of 4 meetings per calendar year, or as deemed necessary by the Chair. Meetings may be held in person, virtually or in a hybrid format. Special meetings may be called to address specific issues or opportunities.

5.1. Chair

The Chair or their appointee will lead the Group, setting agenda for meetings and representing the Group at RACP or IMSANZ meetings. The Chair will also oversee execution of the Group's activities.

5.2. Secretariat

Meeting agenda, supporting papers and minutes or outcomes will be provided prior to the date of the meeting.

6. REPORTING

The Group will provide an update on its activities, achievements and recommendations to the RACP's Office of the Dean, and the IMSANZ Board where necessary or deemed appropriate.

7. TERMS OF REFERENCE REVIEW

The Group's Terms of Reference will be routinely reviewed at the start of each 2-year term, unless an earlier need arises.

8. HISTORY

These Terms of Reference was approved by the Group on 15 April 2026.