New curricula

Learning, teaching, and assessment programs

Advanced Training in Nuclear Medicine



About this document

The new Advanced Training in Nuclear Medicine curriculum consists of curriculum standards and learning, teaching, and assessment (LTA) programs.

This document outlines the Advanced Training in Nuclear Medicine LTA programs for trainees and supervisors. It should be used in conjunction with the Advanced Training in Nuclear Medicine <u>curriculum standards</u>.

The new curriculum was approved by the College Education Committee in May 2024. Please refer to the <u>College website</u> for details on its implementation.

Contents

Program overview
About the program
Purpose of Advanced Training
Overview of specialty
Supervising committee
Qualification
Learning goals and progression criteria
Learning, teaching, and assessment structure
Entry criteria
Progression criteria
Learning goals
Learning, teaching, and assessment requirements13
Overview13
Entry15
Entry application
Learning16
Professional experience
Learning plan
Radionuclide therapy/theranostics learning package17
Bone densitometry training
Paediatric case report18
Cardiac cases logbook18
Positron emission tomography logbook19
Courses19
Recommended resources22
Teaching23
Supervision23
Assessment24
Assessment blueprint
Learning capture
Observation capture

	Progress report	27
	Research project	27
	AANMS Basic Sciences Course	28
	AANMS Continuous Assessment Program	29
Rol	es and responsibilities	31
A	dvanced Trainee	31
R	otation supervisor	31
A	ssessor	31
P	rogress Review Panel	32
R	ACP oversight committees	32
Res	sources	34
Fo	or trainees	34
Fo	or supervisors	34

Program overview

CURRICULUM STANDARDS

The curriculum standards are summarised as 19 learning goals. The learning goals articulate what trainees need to be, do and know, and are assessed throughout training.

BE	1.	Professional behaviours	(
DO	2. 3. 4. 5. 6. 7. 8.	Leadership in the nuclear medicine department Supervision and teaching Quality improvement Clinical assessment and management, including prescribing radioisotopes Longitudinal care of patients, including those receiving Theranostics and transitions in care Communication Investigations and procedures	
KNOW	9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19.	Scientific basis of nuclear medicine, including radiation safety Cardiovascular nuclear medicine Endocrine nuclear medicine Gastrointestinal nuclear medicine Genitourinary nuclear medicine Musculoskeletal nuclear medicine Neurological nuclear medicine Oncological nuclear medicine Pulmonary nuclear medicine Inflammation and infection Radionuclide therapies / Theranostics	

LTA STRUCTURE

The learning, teaching, and assessment (LTA) structure defines the framework for delivery and trainee achievement of the curriculum standards in the program. The program is structured in three phases. These phases establish clear checkpoints for trainee progression and completion.



Entry criteria

Prospective trainees must have:

General entry requirements

- Current general medical registration with the Medical Board of Australia if applying in Australia, or a medical registration with a general scope of practice with the Medical Council of New Zealand and a practising certificate if applying in Aotearoa New Zealand.
- An appointment to an Advanced Training position in an RACP-accredited training setting or network or an approved non-core training position.

RACP

Completed RACP Basic Training, including the Written and Clinical Examinations

RANZCR

- Completed all Phase 2 requirements of the RANZCR . Clinical Radiology Training Program, including Phase 2 examinations and a minimum of 48 months full time equivalent (FTE) accredited training time
- Completed all system focused training and workbased assessment requirements including research (trainees must submit RANZCR certification confirming completion of this requirement)

LTA PROGRAMS

The LTA programs outline the strategies and methods to learn, teach, and assess the curriculum standards.

Entry

1 entry application

Learning

Minimum 36 months FTE professional experience

1 learning plan per rotation

Radionuclide therapy/theranostics learning package

Bone densitometry training - course or logbook

1 paediatric case report

1 cardiac cases logbook

1 positron emission tomography logbook

RACP Advanced Training Orientation resource*

RACP Supervisor Professional Development Program

RACP Australian Aboriginal, Torres Strait Islander and

Māori Cultural Competence and Cultural Safety resource

RACP Health Policy, Systems and Advocacy resource

CT anatomy course (RACP trainees only)

Recommended resources

Teaching

2 supervisors per rotation

1 research project supervisor

Assessment

- 12 learning captures per phase
- 12 observation captures per phase
- 4 progress reports per phase
- 1 research project

AANMS Basic Sciences Course

AANMS Continuous Assessment Program

*Resource will be available in 2025

About the program

Purpose of Advanced Training

The RACP offers Advanced Training in 33 diverse medical specialties as part of Division, Chapter, or Faculty training programs.

The purpose of Advanced Training is to develop a workforce of physicians who:

- have received breadth and depth of focused specialist training, and experience with a wide variety of health problems and contexts
- are prepared for and committed to independent expert practice, lifelong learning, and continuous improvement
- provide safe, quality health care that meets the needs of the communities of Australia and Aotearoa New Zealand.

Overview of specialty

Nuclear medicine specialists have expertise in the study and application of nuclear properties and molecular tracers in prevention, detection, diagnosis, management, and treatment of diseases and disorders.

Nuclear medicine determines the cause of the medical problem based on the function of the organ, tissue, or bone. This is how nuclear medicine differs from anatomically based methods of determining the presence of disease based primarily on structural appearance.

Nuclear medicine specialists address the health care needs of the community through:

- diagnosis, management, and treatment of serious diseases and disorders.
- **investigation and imaging**, which provides detailed physiological and molecular information to help detect and diagnose the presence and severity of cancers and many other conditions in most organs and tissues in the body (for example the heart, brain, lungs, bones, liver, kidneys, thyroid, and skeleton).
- **non-invasive tools to monitor and predict** responses to therapy, and to help characterise diseases based on their molecular imaging appearances.
- training to select the most appropriate examination and treatment for the patient's particular medical problem, thereby avoiding unnecessary cost, inconvenience, and radiation exposure.

Nuclear medicine specialists possess unique clinical attributes, such as:

- broad clinical science knowledge, including anatomy, chemistry, radiation biology and safety, radiopharmacy, normal physiology and pathophysiology of disease, and nuclear physics.
- **high level skills in the technical processes and routine procedures** undertaken in the specialty, including bone densitometry, PET, planar and SPECT gamma imaging, and radionuclide therapy.

- **clinical judgement skills** that focus on the clinical setting and the pathophysiological processes involved in each case.
- monitoring quality and adherence to regulatory standards of radionuclide preparation, administration, and disposal, and advising other clinicians of the clinical assessments, indications, limitations, and risks of diagnostic and therapeutic applications of radioactive materials and molecular ligands.

Nuclear medicine specialists have distinctive professional skills, including:

- research skills to support ongoing evidence-based practice in the specialty, with well-developed educational skills to support a teaching role in areas related to the specialty, especially with medical students, junior staff, nursing and allied health professionals, and members of the public.
- **high level communication skills**, especially in the explanation and reporting of procedures and studies employed in the specialty, and in the discussion of scientifically complex molecular treatments. Graduates of the program will be able to use these skills with referring doctors, other health professionals, and with patients and their families or carers.
- **quality assurance skills** to enable the implementation and ongoing evaluation of nuclear medicine practice to a high technical and professional standard.
- **organisational skills** to support independent practice in nuclear medicine, as well as contributions to and leadership of hospital teams.
- working as an integral member of multidisciplinary teams. Nuclear medicine physicians and specialists work collaboratively with other health professionals to make balanced and objective clinical decisions, and ensure each patient receives the best available treatment and management.

Supervising committee

The program is supervised by the Committee for Joint College Training in Nuclear Medicine.

Qualification

RACP trainees

RACP trainees who successfully meet the completion standards and criteria of this program will be awarded Fellowship of the Royal Australasian College of Physicians (FRACP).

RANZCR trainees

RANZCR trainees cannot qualify for RACP Fellowship. Trainees will receive a letter confirming their completion of the Nuclear Medicine Advanced Training program.

Learning goals and progression criteria

Learning, teaching, and assessment structure

The learning, teaching and assessment structure defines the framework for delivery and trainee achievement of the curriculum standards in the Advanced Training program.

Advanced Training is structured in three phases. These phases will establish clear checkpoints for trainee progression and completion.

- 1 Specialty foundation Orient trainees and confirm their readiness to progress in the Advanced Training program.
- 2 Specialty Continue trainees' professional development in the specialty and support progress towards the learning goals.
- **3 Transition to** Fellowship
 Confirm trainees' achievement of the curriculum standards, completion of Advanced Training, and admission to Fellowship.
 Support trainees' transition to unsupervised practice.
 - Support trainees' transition to unsupervised practice.



Figure: Advanced Training learning, teaching, and assessment structure

- An entry decision is made before entry into the program.
- **Progress decisions**, based on competence, are made at the end of the specialty foundation and specialty consolidation phases of training.
- A **completion decision**, based on competence, is made at the end of the training program, resulting in eligibility for admission to Fellowship.



Advanced Training is a **hybrid time- and competency-based training program**. There is a minimum time requirement of full-time equivalent experience, and progression and completion decisions are based on evidence of trainees' competence.

Entry criteria

	Prospective trainees can demonstrate:
butes	 a commitment and capability to pursue a career as a nuclear medicine specialist
y attril	 the ability and willingness to achieve the common learning goals for Advanced Training:
ntr	team leadership
ш	 supervision and teaching the professional behaviours, as outlined in the Competencies
	Prospective trainees must have:
	General entry requirements
	 Current general medical registration with the Medical Board of Australia if applying in Australia, or a medical registration with a general scope of practice with the Medical Council of New Zealand and a practising certificate if applying in Aotearoa New Zealand.
ria	 An appointment to an Advanced Training position in an RACP-accredited training setting or network or an approved non-core training position.
crite	RACP
Entry 6	 Completed RACP Basic Training, including the Written and Clinical Examinations
	RANZCR
	 Completed all Phase 2 requirements of the RANZCR Clinical Radiology Training Program, including Phase 2 examinations and a minimum of 48 months full time equivalent (FTE) accredited training time
	 Completed all system focused training and work-based assessment requirements including research (trainees must submit RANZCR certification confirming completion of this requirement)

Progression criteria

To progress to the next phase or to complete the program, trainees must demonstrate:

- the ability to plan and manage their learning and to complete their learning and assessment requirements in a timely manner
- achievement of the learning goals to the levels outlined in the <u>learning goal</u> progression criteria.

Training committees or delegated progress review panels will consider evidence supporting trainees' achievement of the progression criteria and make progress decisions.

If criteria have not been met, committees or panels may decide to place conditions on trainees' progression to the next phase of training or not to progress trainees until all criteria have been achieved.

Learning goals

The <u>curriculum standards</u> are summarised as **19** learning goals.

The learning goals articulate what trainees need to be, do, and know, and are assessed throughout training on a five-point scale. This scale determines the expected standard for each learning goal at the end of each training phase. Trainees must meet these standards to progress to the next phase or complete the program.

Learning and assessment tools are linked to the learning goals which allows trainees to demonstrate competence across each learning goal.

Levels 1 2		2	3	4	5	
Be: Competencies (professional behaviours) Needs to work on behaviour in more than 5 domains of professional practice		Needs to work on behaviour in 4 or 5 domains of professional practice	Needs to work on behaviour in 2 or 3 domains of professional practice	Needs to work on behaviour in 1 or 2 domains of professional practice	Consistently behaves in line with all 10 domains of professional practice	
Do: Entrustable Professional Activities (EPAs)	o: htrustable rofessional ctivities PAs)		Is able to act with indirect supervision (e.g. supervisor is physically located within the training setting)	Is able to act with supervision at a distance (e.g. supervisor available to assist via phone)	Is able to provide supervision	
Know: Knowledge guides	Has heard of some of the topics in this knowledge guide that underpin specialty practice <i>(heard of)</i>	Knows the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Knows how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Frequently shows they can apply knowledge in this knowledge guide to specialty practice (shows how)	Consistently applies sound knowledge in this knowledge guide to specialty practice (does)	

		Entry criteria	Progr crit	ession eria	Completion criteria
	Learning goals	Entry into training At entry into training, trainees will:	Specialty foundation By the end of this phase, trainees will:	Specialty consolidation By the end of this phase, trainees will:	Transition to fellowship By the end of training, trainees will:
Be	1. Professional behaviours	Level 5 consistently behave in line with all 10 domains of professional practice			
	2. Leadership in the nuclear medicine department: Lead a team of health and clerical professionals in the nuclear medicine context, encompassing inpatients, outpatients and multidisciplinary	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
Do	3. Supervision and teaching: Supervise and teach professional colleagues	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
	4. Quality improvement: Identify and address failures in health care delivery	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
	5. Clinical assessment and management, including prescribing radioisotopes: Clinically assess and manage the ongoing care of patients, including prescribing radioisotopes	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
	6. Longitudinal care of patients, including those receiving Theranostics and transitions in care: Manage and coordinate the longitudinal care and transitions in care of nuclear medicine patients, including those receiving Theranostics	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
	7. Communication: Communication to optimise the care of nuclear medicine patients	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision
	8. Investigations and procedures: Plan, prepare for, perform, and provide aftercare for important investigations and practical procedures in nuclear medicine	Level 1 be able to be present and observe	Level 2 be able to act with direct supervision	Level 3 be able to act with indirect supervision	Level 5 be able to provide supervision

		Entry criteria	Progression criteria		Completion criteria
	Learning goals	Entry into training At entry into training, trainees will:	Specialty foundation By the end of this phase, trainees will:	Specialty consolidation By the end of this phase, trainees will:	Transition to fellowship By the end of training, trainees will:
	9. Scientific basis of nuclear medicine, including radiation safety	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice (does)
	10. Cardiovascular nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>
Know	11. Endocrine nuclear medicine	docrine nuclear ne Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)		Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>
	12. Gastrointestinal nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows) (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>
	13. Genitourinary nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>
	14. Musculoskeletal nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice (<i>does</i>)
	15. Neurological nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>

		Entry criteria	Progression criteria		Completion criteria
	Learning goals	Entry into training At entry into training, trainees will:	Specialty foundation By the end of this phase, trainees will:	Specialty consolidation By the end of this phase, trainees will:	Transition to fellowship By the end of training, trainees will:
	16. Oncological nuclear medicine	Level 1Level 2Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)know the topics and concepts in this knowledge guide that underpin specialty practice (knows)		Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice <i>(does)</i>
	17. Pulmonary nuclear medicine	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice (does)
	18. Inflammation and infection	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 5 consistently apply sound knowledge in this knowledge guide to specialty practice (does)
	19. Radionuclide therapies / Theranostics	Level 1 Have heard of some of the topics in this knowledge guide that underpin specialty practice (heard of)	Level 2 know the topics and concepts in this knowledge guide that underpin specialty practice (knows)	Level 3 know how to apply the knowledge in this knowledge guide to specialty practice (knows how)	Level 4 frequently show they can apply knowledge in this knowledge guide to specialty practice (shows how)

Learning, teaching, and assessment requirements

Overview

Requirements over the course of training

What do trainees need to do?	When do trainees need to do it?			
Entry				
1 entry application	At the start of the specialty foundation phase.			
Learning				
Minimum 36 months full time equivalent (FTE) professional experience	Minimum 12 months FTE during each phase.			
Radionuclide therapy/theranostics learning package	Before the end of Advanced Training.			
Bone densitometry training - course or logbook	Before the end of Advanced Training.			
1 paediatric case report	Before the end of Advanced Training.			
1 cardiac cases logbook	Over the course of Advanced Training.			
1 positron emission tomography logbook	Over the course of Advanced Training.			
RACP Advanced Training Orientation resource	Available in 2025.			
RACP Supervisor Professional Development Program	Before the end of Advanced Training.			
RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource	Before the end of Advanced Training, if not completed during Basic Training. Recommended completion before the specialty consolidation phase.			
RACP Health Policy, Systems and Advocacy resource	Before the end of Advanced Training. Recommended completion before the transition to fellowship phase.			
CT anatomy course	Before the end of Advanced Training.			
Recommended resources	Recommended completion over the course of Advanced Training.			
Teaching				
Nominate 1 research project supervisor	Recommended to be nominated before the specialty consolidation phase.			
Assessment				
1 <u>research project</u>	Before the end of Advanced Training. Recommended submission before the transition to fellowship phase.			
AANMS Basic Sciences Course	Before the end of Advanced Training.			
AANMS Continuous Assessment Program	Once per 12 months FTE of core training.			

Requirements per phase

What do trainees need to do?	When do trainees need to do it?		
Learning			
1 learning plan per rotation	At the start of the rotation.		

Teaching					
Nominate 2 supervisors per rotation	At the start of each accredited or approved training rotation.				
Assessment					
12 learning captures	Minimum 1 per month.				
12 observation captures	Minimum 1 per month.				
4 progress reports	Minimum 1 every 3 months.				

Entry

Entry application

How to apply

Trainees are to submit an entry application for the program using the College's new Training Management Platform (TMP).

Further information on how to access the TMP will be available in 2025.

Applications will be assessed against the program entry criteria.

Learning

Professional experience

These requirements can be completed in any sequence over the course of training.

Professional experience

RACP trainees

• Complete at least 36 months of relevant professional experience in approved rotations.

RANZCR trainees

• Complete at least 24 months of relevant professional experience in approved rotations.

Location of training

- Complete training in at least 2 different accredited training settings.
- Complete at least 24 months of training in accredited training settings in Australia and/or Aotearoa New Zealand.
- Training at non-accredited settings can only be undertaken for non-core rotations.

Experiential training

RACP trainees

Complete at least 36 months full-time equivalent (FTE) of relevant professional experience in approved rotations, including:

- Minimum 24 months FTE in accredited core nuclear medicine training positions.
- Maximum 12 months FTE in approved non-core training positions.

RANZCR trainees

• Complete at least 24 months FTE of relevant professional experience in approved rotations, in accredited core nuclear medicine training positions.

All trainees

- Minimum 15 days FTE of paediatric training
- Minimum 20 days FTE of positron emission tomography (PET) training

Learning plan

Requirement

1 x learning plan per rotation.

Description

The learning plan is a work-based learning tool that documents what trainees intend to learn during their rotation.

Purpose

The learning plan assists trainees in planning their learning for each rotation. It helps trainees to:

- explicitly document self-assessment of their learning gaps, goal setting, and strategies to address and achieve goals
- proactively take control of their learning and career trajectories
- enhance awareness of their own areas of strengths and gaps
- make the most of learning opportunities available in their training setting, including conversations with supervisors.

How to complete it

Learning plans will be completed using the College's new Training Management Platform. Further information on how to complete a learning plan will be available in 2025.

Radionuclide therapy/theranostics learning package

Requirement

Complete the radionuclide therapy/theranostics learning package by the end of Advanced Training.

Description

To complete the radionuclide therapy/theranostics learning package, trainees must:

• Complete 5 days on-site experience in a service that delivers radionuclide therapy/theranostics beyond radioactive iodine

AND

• Attend at least 2 multidisciplinary meetings which discuss the delivery of high dose radionuclide therapy/theranostics

AND

- Complete **one** of the following:
 - Completion of a theranostics training course
 - Complete 5 additional days on-site experience in a service that delivers radionuclide therapy/theranostics beyond radioactive iodine (*at the discretion of involved training settings*)
 - Attend an additional 8 multidisciplinary meetings which discuss the delivery of high dose radionuclide therapy/theranostics

Purpose

Completion of this learning package helps trainees achieve competency in the radionuclide therapy/theranostics learning goals.

How to complete it

More information on how to complete the radionuclide therapy/theranostics learning package will be available in 2025.

Bone densitometry training

Requirement

Complete bone densitometry training by the end of Advanced Training.

Description

To complete bone densitometry training, trainees must:

 Attend the annual 2-day practitioner course on bone densitometry run by the <u>Australian</u> and <u>New Zealand Bone and Mineral Society</u> (ANZBMS) and pass the course examination.

OR

• Be involved and supervised in the reporting of a minimum of 200 bone mineral density scans, and record them in a logbook.

Purpose

Completion of the course or logbook is essential for trainees to demonstrate a fundamental level of bone densitometry clinical exposure and knowledge. Many Nuclear Medicine specialists perform bone densitometry routinely in clinical practice.

How to complete it

Trainees will need to provide evidence of course completion via the College's new Training Management Platform. Instructions on how to submit this evidence will be available in 2025.

The logbook tool is currently under development. More information on the tool and how to complete it will be available in 2025.

Paediatric case report

Requirement

1 x paediatric case report, completed by the end of Advanced Training.

Description

The case report tool is currently under development. More information on the tool and how to complete it will be available in 2025.

Cardiac cases logbook

Requirement

1 x logbook of cardiac cases (minimum 300 cases), completed over the course of Advanced Training.

Description

The logbook is a learning tool that helps trainees capture data about and reflect on specific workplace experiences. The logbook tool is currently under development. More information on the tool and how to complete it will be available in 2025.

Positron emission tomography logbook

Requirement

1 x positron emission tomography (PET) logbook (minimum 300 scans), completed over the course of Advanced Training.

Description

The logbook is a learning tool that helps trainees capture data about and reflect on specific workplace experiences. The logbook tool is currently under development. More information on the tool and how to complete it will be available in 2025.

Courses

RACP Advanced Training Orientation resource

Requirement

1 x RACP Advanced Training Orientation resource.

Description

More information on this resource will be available in 2025.

RACP Supervisor Professional Development Program

Requirement

1 x RACP Supervisor Professional Development Program (SPDP), completed by the end of Advanced Training.

Description

The SPDP consists of 3 workshops:

- Educational Leadership and Management
- Learning Environment and Culture
- Teaching and Facilitating Learning for Safe Practice

See <u>Supervisor Professional Development Program</u> for more information on the program.

Purpose

This requirement aims to prepare trainees for a supervisory/educator role in the workplace and supports trainees' learning aligned with the "team leadership" and "supervision and teaching" learning goals.

How to complete it

Register for a supervisor workshop.

Trainees can complete the SPDP in three ways:

- Virtual workshops
- Face-to-face workshops
- Online courses.

Workshops are free and presented by volunteer Fellows trained in SPDP facilitation.

RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource

Requirement

1 x Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource, if not completed during Basic Training.

Trainees must complete the resource by the end of their Advanced Training however it's recommended they complete it before the specialty consolidation phase.

Description

The Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource teaches best practice medicine for Aboriginal, Torres Strait Islander and Māori patients through reflection on the trainee's own cultural values and recognition of their influence on professional practice.

Estimated completion time: 2 hours.

Purpose

This resource supports trainees' learning aligned with the "professional behaviours" learning goal. Specialist training requires trainees to:

- examine their own implicit biases
- be mindful of power differentials
- develop reflective practice
- undertake transformative unlearning
- contribute to a decolonisation of health services for Indigenous peoples

How to complete it

Trainees can complete the <u>Australian Aboriginal</u>, <u>Torres Strait Islander and Māori Cultural</u> <u>Competence and Cultural Safety resource</u> on RACP Online Learning. Trainees will receive a certificate of completion on RACP Online Learning when they complete the resource. Completion of this requirement will automatically update in the Training Management Platform.

RACP Health Policy, Systems and Advocacy resource

Requirement

1 x RACP Health Policy, Systems and Advocacy resource, completed by the end of Advanced Training.

Description

This resource has been designed for Advanced Trainees, as an introduction to health policy, systems, and advocacy.

Estimated completion time: 5 hours.

Purpose

The resource aims to support Advanced Trainees in meeting the health policy, systems, and advocacy professional standard and underpinning competencies outlined in their specialty curriculum, and to enable connections between Advanced Trainees' own practice and the nature and attributes of local, national, and global health systems.

How to complete it

Trainees can complete the <u>RACP Health Policy</u>, <u>Systems and Advocacy resource</u> on RACP Online Learning.

Trainees will receive a certificate of completion on RACP Online Learning when they complete the resource. Completion of this requirement will automatically update in the Training Management Platform.

CT anatomy course (RACP trainees only)

Requirement

1 x CT anatomy course, completed by the end of Advanced Training.

Description

Examples of suitable CT anatomy courses include those run by <u>Radiopaedia</u> and the <u>Society</u> <u>of Nuclear Medicine and Molecular Imaging</u> (SNMMI).

Purpose

Hybrid imaging is a core component of the nuclear medicine curriculum and nuclear medicine practice, with interpretation of CT images part of daily nuclear medicine practice. Completion of a CT anatomy course assists trainees in developing an understanding of cross-sectional anatomy, which is critical for hybrid image interpretation.

How to complete it

Trainees will need to provide evidence of course completion via the College's new Training Management Platform. Instructions on how to submit this evidence will be available in 2025.

Recommended resources

- RACP Communication Skills resource
- RACP Ethics resource
- RACP Introduction to Leadership, Management and Teamwork resource
- RACP Research Projects resource
- RACP eLearning resources
- RACP curated collections

Teaching

Supervision

Rotation supervisors

Trainees are to have 2 x supervisors per rotation, including:

• Minimum 1 x supervisor, who is a Fellow of the RACP or RANZCR in Nuclear Medicine

Nominating eligible supervisors

Trainees will be asked to nominate rotation supervisors as part of their learning plan. Trainees are required to nominate <u>eligible supervisors</u> who meet the above requirements.

A list of eligible supervisors can be found on <u>MyRACP</u>. The list is not available for post-Fellowship trainees. Post-Fellowship trainees can <u>contact us</u> to confirm supervisor eligibility.

Research project supervisor

Trainees are to nominate 1 x research project supervisor over the course of Advanced Training. Recommended to be nominated before the specialty consolidation phase.

The research project supervisor guides trainees with their project choice, method, data analysis and interpretation, and quality of written and oral presentation.

More information about this role can be found in the Advanced Training research project guidelines.

Assessment

Assessment blueprint

This high-level assessment program blueprint outlines which of the learning goals *could be* and *will be* assessed by the assessment tools.

		Assessment tools						
Learning goals		Learning capture	Observation capture	Progress report	Research project	Paediatric case report	AANMS Basic Sciences Course	AANMS Continuous Assessment Program
1.	Professional behaviours	Could assess	Could assess	Will assess	Will assess	Will assess	Could assess	Could assess
2.	Leadership in the nuclear medicine department	Could assess	Could assess	Will assess	х	Could assess	x	Could assess
3.	Supervision and teaching	Could assess	Could assess	Will assess	х	Could assess	х	х
4.	Quality improvement	Could assess	Could assess	Will assess	Could assess	Could assess	Could assess	Could assess
5.	Clinical assessment and management, including prescribing radioisotopes	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
6.	Longitudinal care of patients, including those receiving Theranostics and transitions in care	Could assess	Could assess	Will assess	Х	Could assess	Х	Could assess
7.	Communication	Could assess	Could assess	Will assess	x	Could assess	x	Could assess
8.	Investigations and procedures	Could assess	Could assess	Will assess	x	Could assess	Could assess	Could assess

9. Scientific basis of nuclear medicine, including radiation safety	Could assess	Could assess	Will assess	х	Could assess	Will assess	Could assess
10. Cardiovascular nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
11. Endocrine nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
12. Gastrointestinal nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
13. Genitourinary nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
14. Musculoskeletal nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
15. Neurological nuclear medicine	Could assess	Could assess	Will assess	x	Could assess	Could assess	Could assess
16. Oncological nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
17. Pulmonary nuclear medicine	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
18. Inflammation and infection	Could assess	Could assess	Will assess	х	Could assess	Could assess	Could assess
19. Radionuclide therapies / Theranostics	Could assess	Could assess	Will assess	x	Could assess	Could assess	Could assess

Learning capture

Requirement

12 x learning captures per phase of training, minimum 1 per month.

Refer to <u>RACP Flexible Training Policy</u> for further information on part-time training (item 4.2).

Description

The learning capture is a work-based assessment tool that logs evidence of a trainee's learning experiences and includes their reflective commentary. This tool is trainee-led, with optional input from assessors.

Suitable learning experiences include:

- professional experiences
- courses and workshops
- personal reflection
- readings and resources.

Purpose

The learning capture helps trainees document and reflect on learning experiences that are relevant to their learning goals. Each learning capture will form one piece of data that will be considered as part of a trainee's overall program of assessment.

Reflection is important for learning and a career in medicine, improving understanding, showing outcomes of learning and promoting lifelong learning. Reflection is also valuable in improving clinical competence and performance and for ensuring continual professional development (Kaufman & Mann 2010*).

*Kaufman, D M & Mann, K V 2010. Teaching and learning in medical education: How theory can inform practice. In Swanwick, T (ed.), Understanding Medical Education: Evidence, Theory and Practice, ASME: Wiley-Blackwell, Oxford, p. 16-36.

How to complete it

Learning captures will be completed using the College's new Training Management Platform. Instructions on how to complete a learning capture will be available in 2025.

Observation capture

Requirement

12 x observation captures per phase of training, minimum 1 per month.

Refer to <u>RACP Flexible Training Policy</u> for further information on part-time training (item 4.2).

Description

The observation capture is a work-based assessment tool that documents a supervised observation of a trainee's performance undertaking a work-task. A range of assessors can observe a trainee completing a work task and provide them with feedback. It is useful to a trainee's development to seek feedback from a variety of colleagues.

Observation captures can be conducted by a variety of assessors, including those who are not directly involved with supervising the trainee. Assessors can include supervisors, allied health team members, patients, or other colleagues.

Purpose

The observation capture helps trainees document a supervised observation of their performance undertaking a work-task relevant to their learning goals. Each observation capture will form one piece of data that will be considered as part of a trainee's overall program of assessment.

Direct observation is a key assessment strategy in medical education. Conducting frequent observations provides information on performance specific to the context and moment in time when an activity was observed. This could include a clinical task such as taking a history from a patient or explaining a management plan to a family. Each observation capture is linked to the trainee's learning goals.

How to complete it

Observation captures will be completed using the College's new Training Management Platform. Instructions on how to complete an observation capture will be available in 2025.

Progress report

Requirement

4 x progress reports per phase of training, minimum 1 every 3 months.

Refer to <u>RACP Flexible Training Policy</u> for further information on part-time training (item 4.2).

Description

The progress report documents and assesses trainees' progress towards their learning goals during a period of training.

At the end of the period of training, trainees will complete a self-assessment to rate their level of competence against each of their learning goals. Supervisors will review trainees' evidence of learning and results from work-based assessments, rate and provide feedback on trainees' progress against all their learning goals. At the end of each phase the supervisor will make a recommendation regarding trainees' readiness to progress to the next phase of training.

Purpose

The progress report provides trainees and supervisors the opportunity to assess and reflect on trainees' progress towards their learning goals.

How to complete it

Progress reports will be completed using the College's new Training Management Platform. Instructions on how to complete a progress report will be available in 2025.

Research project

Requirement

1 x research project over the course of Advanced Training.

Description

The research project should be one with which the trainee has had significant involvement in designing, conducting the research and analysing data. Trainees may work as part of a larger research project but must have significant input into a particular aspect of the study.

Research projects are not required to be specialty-specific but are required to be broadly relevant to trainees' area of specialty. Broadly relevant can be defined as topics that can enhance, complement and inform trainees' practice in the chosen specialty.

Three types of research projects are accepted:

- Research in human subjects, populations and communities or laboratory research
- Audit
- Systematic review

The trainee must have a research project supervisor who may or may not be one of their rotation supervisors.

The research project is marked by the training committee as Satisfactory or Unsatisfactory and trainees receive qualitative feedback about their project. The research project should be submitted for marking by the end of the specialty consolidation phase to allow time for resubmission in the transition to Fellowship phase if the project is unsatisfactory.

Purpose

The research project enabled trainees to gain experience in research methods; in interpretation of research literature; in participation in research at some stage of their career; and to develop quality improvement skills. Submission of a research project provides evidence of the skills of considering and defining research problems; the systematic acquisition, analysis, synthesis and interpretation of data; and effective written communication.

How to complete it

Detailed information on how to complete the research project can be found in the Advanced Training research project guidelines.

Email research project submissions to <u>Research.Project@racp.edu.au</u> by one of the following deadlines:

- 31 March
- 15 June
- 15 September

AANMS Basic Sciences Course

Requirement

1 x Australasian Association of Nuclear Medicine Specialists (AANMS) Basic Sciences Course, completed by the end of Advanced Training.

Description

Satisfactory completion of the Basic Sciences Course includes a written assessment covering the curriculum in basic sciences. The open book written assessment, comprising 2 x 2-hour papers, will take place at the trainee's training setting and be supervised by their clinical supervisor.

For more information about the course, see the <u>AANMS website</u> or contact the <u>AANMS</u> <u>Secretariat</u>.

Purpose

The Basic Sciences Course teaches the basic scientific principles relevant to the clinical applications of nuclear medicine.

It will provide trainees:

- an understanding of the theoretical principles of the basic sciences in nuclear medicine
- the ability to apply these principles in clinical nuclear medicine practice
- practical skills in instrumentation, computer analysis and radiopharmacy

How to complete it

Trainees will need to provide evidence of course completion via the College's new Training Management Platform. Instructions on how to submit this evidence will be available in 2025.

AANMS Continuous Assessment Program

Requirement

1 x AANMS Continuous Assessment Program (CAP) per 12 months FTE of core training.

Description

A number of assessment types, which vary year-to-year, make up the CAP:

- written assignments
- online assessments
- format face-to-face assessments, for example an oral assessment task and/or the American Board of Nuclear Medicine Formative In-Training Examination

Details of the requirements and assessment dates for the current year CAP are listed on the AANMS <u>Trainee Resource and Education Centre</u> (TREC). The TREC is open to current nuclear medicine trainees only.

Trainees must complete all the CAP assessments set during their core training years. For part-time trainees, CAP assessments will be pro-rated to the amount of training they have been approved for, as outlined in the <u>RACP Flexible Training Policy</u>.

Trainees are not required to complete CAP assessments during their non-core training year.

For more information about the CAP, see the <u>AANMS website</u> or contact the <u>AANMS</u> <u>Secretariat</u>.

Purpose

The CAP is designed to:

- provide an objective measure of knowledge of material considered to be necessary for satisfactory performance as a Nuclear Medicine specialist
- act as a teaching aid to focus a trainee's learning on the areas of importance outlined in the Advanced Training in Nuclear Medicine curriculum standards
- provide objective feedback to trainees and their supervisors on the trainee's performance

How to complete it

Trainees will need to provide evidence of CAP completion via the College's new Training Management Platform. Instructions on how to submit this evidence will be available in 2025.

Roles and responsibilities

Advanced Trainee

Role

A member who is registered with the RACP to undertake one or more Advanced Training programs.

Responsibilities

- Maintain employment in accredited training settings.
- Act as a self-directed learner:
 - be aware of the educational requirements outlined in the relevant curricula and education policies
 - $\circ\;$ actively seek and reflect on feedback from assessors, supervisors, and other colleagues
 - plan, reflect on, and manage their learning and progression against the curricula standards
 - o adhere to the deadlines for requirements of the training program.
- Actively participate in training setting / network accreditation undertaken by the RACP.
- Complete the annual Physician Training Survey to assist the RACP and training settings with ongoing quality improvement of the program.

Rotation supervisor

Role

A consultant who provides direct oversight of an Advanced Trainee during a training rotation.

Responsibilities

- Be aware of the educational requirements outlined in the relevant curricula and education policies.
- Oversee and support the progression of Advanced Trainees within the setting:
 - Assist trainees to plan their learning during the rotation.
 - Support colleagues to complete observation captures with trainees.
 - Provide feedback to trainees through progress reports.
- Actively participate in rotation accreditation undertaken by the RACP.
- Complete the annual Physician Training Survey to assist the RACP and training settings with ongoing quality improvement of the program.

Assessor

Role

A person who provides feedback to trainees via the Observation Capture or Learning Capture tool. This may include consultants and other medical professionals, allied health

professionals, nursing staff, patients and their families, administrative staff, and consumer representatives.

Responsibilities

- Be aware of the learning goals of the training program.
 - Provide feedback to support the progression of Advanced Trainees within the setting:
 - Complete Observation Captures.
 - Provide feedback on Learning Captures as required.

Progress Review Panel

Role

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A group convened to make evidence-based decisions on Advanced Trainees' progression through and certification of training.

More information on Progress Review Panels will be available in 2025.

Responsibilities

- Review and assess trainees' progress.
- Communicate and report on progression decisions.
- Monitor delivery of the Advanced Training program.
- Ensure compliance to regulatory, policy and ethical matters.

RACP oversight committees

Role

RACP-administered committees with oversight of the Advanced Training Program in Australia and New Zealand. This includes the relevant training committee and/or Aotearoa New Zealand training subcommittee.

Responsibilities

- Oversee implementation of the Advanced Training program in Australia and Aotearoa New Zealand:
 - Manage and review program requirements, accreditation requirements, and supervision requirements.
 - Monitor implementation of training program requirements.
 - Implement RACP education policy.
 - Oversee trainees' progression through the training program.
 - Monitor the accreditation of training settings.
 - Case manage trainees on the Training Support pathway.
 - Review progression and certification decisions on application in accordance with the RACP Reconsideration, Review, and Appeals By-Law.
- Work collaboratively with Progress Review Panels to ensure the delivery of quality training.
- Provide feedback, guidance, recommendations, and reasoning for decision making to trainees and supervisors.

- Declare conflicts of interest and excuse themselves from decision making discussions when conflicts arise.
- Report to the overseeing RACP committee as required.

Resources

For trainees

- Education policies
- Trainee support
- Trainee responsibilities
- <u>Accredited settings</u>
- Training fees

For supervisors

- Supervisor Professional Development Program
- RACP Research Supervision resource
- RACP Training Support resource
- RACP Creating a Safe Workplace resource