

# Learning, teaching and assessment programs

**Advanced Training in Sexual Health Medicine** 



#### **About this document**

The new Advanced Training in Sexual Health Medicine curriculum consists of curriculum standards and learning, teaching and assessment (LTA) programs.

This document outlines the Advanced Training in Sexual Health Medicine LTA programs for trainees and supervisors. It should be used in conjunction with the Advanced Training in Sexual Health Medicine curriculum standards.

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# Program overview

#### **CURRICULUM STANDARDS**

The <u>curriculum standards</u> are summarised as **20** learning goals. The learning goals articulate what trainees need to be, do, and know, and are assessed throughout training.

# BE

1. Professional behaviours

#### DO

- 2. Team leadership
- 3. Supervision and teaching
- 4. Quality improvement
- 5. Clinical assessment and management
- 6. Management of transitions in care
- 7. Emergency and longitudinal care
- 8. Communication with patients
- 9. Prescribing
- 10. Investigations and procedures
- 11. Clinic management

#### **KNOW**

- 12. Scientific foundations and basic principles of sexual health medicine
- 13. Infections
- 14. HIV
- 15. Dermatological conditions
- 16. Sexual function and dysfunction
- 17. Reproductive health
- 18. Gender-affirming care
- 19. Sexual assault
- 20. Public health

#### LTA STRUCTURE

The learning, teaching and assessment (LTA) structure defines the framework for delivery and trainee achievement of the curriculum standards in the program. The program is structured in three phases. These phases establish clear checkpoints for trainee progression and completion.



#### **Entry criteria**

Prospective trainees must have:

- completed RACP Basic Training, including the Written and Clinical Examinations OR hold Fellowship from an eligible medical college
- general medical registration with the Medical Board of Australia if applying in Australia, or a medical registration with a general scope of practice with the Medical Council of New Zealand and a practising certificate if applying in Aotearoa New Zealand
- an Advanced Training position in an RACP-accredited training setting or network or an approved non-core training position.

#### LTA PROGRAMS

The LTA programs outline the strategies and methods to learn, teach, and assess the curriculum standards.

#### **Entry**

1 training application

#### Learning

Minimum 36 months full-time equivalent (FTE)

professional experience

<u>Developmental and psychosocial training</u> (paediatrics and child health only)

1 rotation plan per rotation

Fertility regulation course

HIV s100 prescriber course

Reproductive health logbook

HIV medicine logbook

RACP Advanced Training Orientation resource

RACP Supervisor Professional Development Program

RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource

RACP Health Policy, Systems and Advocacy resource

Laboratory methods (recommended)

Elective logbook (recommended)

Recommended resources

#### **Teaching**

- 2 supervisors per rotation
- 1 research project supervisor

#### **Assessment**

- 12 learning captures per phase
- 12 observation captures per phase (reduced to 4, 2026 only)
- 4 progress reports per phase
- 1 research project
- 1 exit examination

# About the program

## **Purpose of Advanced Training**

The RACP offers Advanced Training in 33 diverse medical specialties as part of Division, Chapter, or Faculty training programs.

The purpose of Advanced Training is to develop a workforce of physicians who:

- have received breadth and depth of focused specialist training, and experience with a wide variety of health problems and contexts
- are prepared for and committed to independent expert practice, lifelong learning, and continuous improvement
- provide safe, quality health care that meets the needs of the communities of Australia and Aotearoa New Zealand.

# Overview of specialty

Sexual health medicine is the specialised area of medical practice concerned with healthy sexual relationships, including freedom from sexually transmitted infections (STIs) and their sequelae, unplanned pregnancy, coercion, and physical or psychological discomfort associated with sexuality and gender. Its practice encompasses the individual, population, social, cultural, interpersonal, microbial, and immunological factors that contribute to STIs, sexual assault, sexual dysfunction, and fertility regulation.

Sexual health medicine is concerned with the promotion of the sexual health of the community by identifying and minimising the impact of the above problems through education, stigma reduction, behavioural change, advocacy, targeted medical and laboratory screening, diagnostic testing, clinical service provision, surveillance, and research. The practice of sexual health medicine embraces both a clinical perspective and a public health approach to sexual health.

Sexual health physicians are specialists in sexual and reproductive health care throughout the life course, including sexual function and wellbeing, the management of STIs and blood-borne viruses (BBVs), sexual assault, aspects of medical gynaecology and dermatology, abortion, unplanned pregnancy, contraception, and psychosexual care.

Sexual health specialists most commonly provide care in outpatient settings, including public and private sexual health clinics, sexual assault services, HIV clinics, priority services for marginalised communities, and reproductive / family planning services.

Sexual health specialists have specific professional skills, including:

- **applying a multidisciplinary approach.** Sexual health specialists work collaboratively with other health professionals and within a team.
- working sensitively with a variety of patients. Sexual health specialists develop an ability to deal with patients from a diverse range of backgrounds in a professional and empathetic manner.

- strong communication skills. Sexual health specialists must develop a personable
  interviewing technique and an ability to relate to patients from all walks of life. It is also
  essential they appreciate when referral to a more appropriate or more qualified practitioner
  in a particular subspecialty is necessary.
- managing resources for the benefit of patients and communities. Sexual health specialists develop and implement health promotion activities in relation to sexual health, and apply public health principles to the prevention of STIs and BBVs.
- applying a scholarly approach. Sexual health specialists conduct academic research
  to discover better ways of understanding, diagnosing, treating, and preventing disease,
  applying research to improve the management of patients.

## **Supervising committee**

The program is supervised by the Training Committee in Sexual Health Medicine.

#### Qualification

Trainees who successfully meet the completion standards and criteria of this program will be awarded Fellowship of the Australasian Chapter of Sexual Health Medicine.

# Learning goals and progression criteria

### Learning, teaching and assessment structure

The learning, teaching and assessment structure defines the framework for delivery and trainee achievement of the curriculum standards in the Advanced Training program.

Advanced Training is structured in three phases. These phases will establish clear checkpoints for trainee progression and completion.

- 1 Specialty foundation
- Orient trainees and confirm their readiness to progress in the Advanced Training program.
- 2 Specialty consolidation
- Continue trainees' professional development in the specialty and support progress towards the learning goals.
- 3 Transition to Fellowship
- Confirm trainees' achievement of the curriculum standards, completion of Advanced Training, and admission to Fellowship.
- Support trainees' transition to unsupervised practice.



Figure: Advanced Training learning, teaching and assessment structure

- An entry decision is made before entry into the program.
- **Progress decisions**, based on competence, are made at the end of the specialty foundation and specialty consolidation phases of training.
- A completion decision, based on competence, is made at the end of the training program, resulting in eligibility for admission to Fellowship.



Advanced Training is a **hybrid time- and competency-based training program**. There is a minimum time requirement of full-time equivalent (FTE) experience, and progression and completion decisions are based on evidence of trainees' competence.

#### **Entry criteria**

# , attribute

Prospective trainees can demonstrate:

- a commitment and capability to pursue a career as a physician in sexual health medicine
- the ability and willingness to achieve the common learning goals for Advanced Training:
  - o team leadership
  - supervision and teaching
  - o the professional behaviours, as outlined in the Competencies.

#### Prospective trainees must have:

# ntry criteria

- completed RACP Basic Training, including the Written and Clinical Examinations OR hold Fellowship from an eligible medical college
- general medical registration with the Medical Board of Australia if applying in Australia, or a medical registration with a general scope of practice with the Medical Council of New Zealand and a practising certificate if applying in Aotearoa New Zealand
- an Advanced Training position in an RACP-accredited training setting or network or an approved non-core training position.

### **Progression criteria**

To progress to the next phase or to complete the program, trainees must demonstrate:

- the ability to plan and manage their learning and to complete their learning and assessment requirements in a timely manner
- achievement of the learning goals to the levels outlined in the <u>learning goal</u> <u>progression criteria</u>.

Training committees or delegated progress review panels will consider evidence supporting trainees' achievement of the progression criteria and make progress decisions.

If criteria have not been met, committees or panels may decide to place conditions on trainees' progression to the next phase of training or not to progress trainees until all criteria have been achieved.

# **Learning goals**

The <u>curriculum standards</u> are summarised as **20** learning goals.

The learning goals articulate what trainees need to be, do, and know, and are assessed throughout training on a five-point scale. This scale determines the expected standard for each learning goal at the end of each training phase. Trainees must meet these standards to progress to the next phase or complete the program.

Learning and assessment tools are linked to the learning goals that allow trainees to demonstrate competence across each learning goal.

Levels	1	2	3	4	5
Be: Competencies (professional behaviours)	Needs to work on behaviour in more than five domains of professional practice	Needs to work on behaviour in four or five domains of professional practice	Needs to work on behaviour in <b>two or three</b> <b>domains</b> of professional practice	Needs to work on behaviour in one domain of professional practice	Consistently behaves in line with all 10 domains of professional practice
Do: Entrustable Professional Activities (EPAs)	Is able to be present and observe	Is able to act with direct supervision	Is able to act with indirect supervision (i.e., ready access to a supervisor)	Is able to act with supervision at a distance (i.e., limited access to a supervisor)	Is able to supervise others
Know: Knowledge guides	Has heard of some of the topics in this knowledge guide	Knows the topics and concepts in this knowledge guide	Knows how to apply this knowledge to practice	Frequently shows they apply this knowledge to practice	Consistently demonstrates ap plication of this knowledge to practice

		Entry criteria	Progr cri	Completion criteria	
	Learning goals	Entry into training	Specialty foundation	Specialty consolidation	Transition to Fellowship
		At entry into training, trainees will:	By the end of this phase, trainees will:	By the end of this phase, trainees will:	By the end of training, trainees will:
Be	1. Professional behaviours	Level 5 consistently behaves in line with all 10 domains of professional practice	Level 5 consistently behaves in line with all 10 domains of professional practice	Level 5 consistently behaves in line with all 10 domains of professional practice	Level 5 consistently behaves in line with all 10 domains of professional practice
	2. Team leadership: Lead a team of health professionals	Level 2 is able to act with direct supervision	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	3. Supervision and teaching: Supervise and teach professional colleagues	Level 2 is able to act with direct supervision	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	4. Quality improvement: Identify and address failures in health care delivery	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	5. Clinical assessment and management: Clinically assess and manage the ongoing care of patients	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	6. Management of transitions in care: Manage the transition of patient care between health care professionals, providers, and contexts	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
Do	7. Emergency and longitudinal care: Manage emergencies and coordinate the longitudinal care of patients with chronic illness and/or long-term health issues	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	8. Communication with patients: Discuss diagnoses and management plans with patients	Level 2 is able to act with direct supervision	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	9. Prescribing: Prescribe therapies tailored to patients' needs and conditions	Level 1 be able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	10. Investigations and procedures: Select, organise, and interpret investigations and procedures	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others
	11. Clinic management: Manage an outpatient clinic	Level 1 is able to be present and observe	Level 3 is able to act with indirect supervision	Level 4 is able to act with supervision at a distance	Level 5 be able to supervise others

		Entry criteria		ression iteria	Completion criteria
	Learning goals	Entry into training	Specialty foundation	Specialty consolidation	Transition to Fellowship
	Learning goals	At entry into training, trainees will:	By the end of this phase, trainees will:	By the end of this phase, trainees will:	By the end of training, trainees will:
	12. Scientific foundations and basic principles of sexual health medicine	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	13. Infections	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	14. HIV	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	15. Dermatological conditions	Level 1 has heard of some of the topics in this knowledge guide		Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
Know	16. Sexual function and dysfunction	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	17. Reproductive health	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	18. Gender-affirming care	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice  Level 4 frequently shows they apply this knowledge to practice		Level 5 consistently demonstrates application of this knowledge to practice
	19. Sexual assault	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 3 knows how to apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice
	20. Public health	Level 1 has heard of some of the topics in this knowledge guide	Level 3 knows how to apply this knowledge to practice	Level 4 frequently shows they apply this knowledge to practice	Level 5 consistently demonstrates application of this knowledge to practice

# Learning, teaching, and assessment requirements

#### **Overview**

# Requirements over the course of training

What do trainees need to do?	When do trainees need to do it?
Entry	
1 training application	At the start of the specialty foundation phase.
Learning	
Minimum 36 months FTE professional experience	Minimum 12 months FTE during each phase.
Developmental and psychosocial training (PCH only	Before the end of Advanced Training, if not completed during Basic Training.
Fertility regulation course	Before the end of Advanced Training.
HIV s100 prescriber course	Before the end of Advanced Training.
Reproductive health logbook	Before the end of Advanced Training.
HIV medicine logbook	Before the end of Advanced Training.
RACP Advanced Training Orientation resource	During the first 6 months of the specialty foundation phase.
RACP Supervisor Professional Development Program	Before the end of Advanced Training.
RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource	Before the end of Advanced Training, if not completed during Basic Training. Recommended completion before the specialty consolidation phase.
RACP Health Policy, Systems and Advocacy resource	Before the end of Advanced Training. Recommended completion before the transition to Fellowship phase.
Laboratory methods (recommended)	Recommended completion before the specialty consolidation phase.
Elective logbook (recommended)	Recommended completion over the course of Advanced Training.
Recommended resources	Recommended completion over the course of Advanced Training.
Teaching	
Nominate 1 research project supervisor	Recommended to be nominated before the specialty consolidation phase.
Assessment	
1 research project	Before the end of Advanced Training. Recommended submission before the transition to Fellowship phase.
1 exit examination	During the final year of Advanced Training.

# Requirements per phase

What do trainees need to do?	When do trainees need to do it?
Learning	
1 <u>rotation plan</u> per rotation	At the start of (or prior to starting) the rotation.
Teaching	
Nominate 2 <u>supervisors</u> per rotation	At the start of each accredited or approved training rotation.
Assessment	
12 <u>learning captures</u>	Minimum 1 per month.
12 observation captures (reduced to 4 for 2026 only)	Minimum 1 per month (for 2026 only, reduced to minimum 1 every 3 months).
4 progress reports	Minimum 1 every 3 months.

### **Entry**

#### **Training application**

#### Requirement

1 training application, at the start of the specialty foundation phase.

#### **Purpose**

The training application supports trainees to:

- confirm they meet the program entry criteria
- provide essential details for program enrolment, ensuring compliance with RACP standards
- establish a formal foundation for their training pathway, enabling access to program resources and support.

The application form will be reviewed by RACP staff. Trainees will be able to track the status of applications through the <u>Training Management Platform (TMP)</u>.

Trainees can submit rotation plans and complete assessments while waiting for their application to be approved.

#### How to apply

Trainees are to submit a training application for the program using TMP.

# Learning

## **Learning blueprint**

This high-level learning program blueprint outlines which of the learning goals *could align* and *will align* with the learning requirements.

	Learning requirements							
Learning goals	Professional experience	Rotation plan	RACP Advanced Training Orientation resource	RACP Supervisor Professional Development Program	RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource	RACP Health Policy, Systems and Advocacy resource		
1. Professional behaviours	Could align	Will align	Will align	Will align	Will align	Will align		
2. Team leadership	Could align	х	Х	Х	х	х		
3. Supervision and teaching	Could align	х	Х	Will align	х	Х		
4. Quality improvement	Could align	х	Х	Х	х	х		
5. Clinical assessment and management	Could align	х	Х	Х	х	Х		
6. Management of transitions in care	Could align	х	Х	Х	х	Х		
7. Emergency and longitudinal care	Could align	х	Х	Х	х	Х		
8. Communication with patients	Could align	х	Х	Х	х	Х		
9. Prescribing	Could align	х	Х	Х	х	Х		
10. Investigations and procedures	Could align	х	Х	Х	х	х		
11. Clinic management	Could align	х	Х	Х	х	Will align		

	Learning requirements							
12. Scientific foundations and basic principles of sexual health medicine	Could align	х	Х	х	Х	х		
13. Infections	Could align	x	Х	X	x	Х		
14. HIV	Could align	х	Х	Х	х	Х		
15. Dermatological conditions	Could align	х	Х	Х	х	х		
16. Sexual function and dysfunction	Could align	х	Х	Х	х	х		
17. Reproductive health	Could align	х	Х	Х	х	Х		
18. Gender-affirming care	Could align	х	Х	Х	х	х		
19. Sexual assault	Could align	х	Х	Х	х	х		
20. Public health	Could align	х	Х	х	Х	Х		

	Learning requirements						
Learning goals	Fertility regulation course	HIV s100 prescriber course	Reproductive health logbook	HIV logbook	Laboratory methods (recommended)	Epidemiology course (recommended)	Elective logbook (recommended)
1. Professional behaviours	х	х	х	Х	Х	Х	Х
2. Team leadership	х	х	х	Х	Х	Х	х
3. Supervision and teaching	х	х	х	Х	Х	Х	Х
4. Quality improvement	х	х	х	Х	х	Х	х
5. Clinical assessment and management	Could align	Could align	Could align	Could align	х	Х	Could align
6. Management of transitions in care	Could align	Could align	Could align	Could align	Х	Х	Could align
7. Emergency and longitudinal care	Could align	Could align	Could align	Could align	х	Х	Could align
8. Communication with patients	Could align	Could align	Could align	Could align	х	Х	Could align
9. Prescribing	Could align	Could align	Could align	Could align	х	Х	Could align
10. Investigations and procedures	Could align	Could align	Could align	Could align	Will align	Х	Could align
11. Clinic management	х	х	х	Х	Х	Х	Х
12. Scientific foundations and basic principles of sexual health medicine	Could align	Could align	х	Х	Will align	Could align	Could align
13. Infections	Could align	Could align	х	Х	Will align	Could align	Could align
14. HIV	Could align	Will align	х	Will align	Could align	Х	Could align
15. Dermatological conditions	Could align	Could align	х	х	Could align	х	Could align
16. Sexual function and dysfunction	Could align	Could align	х	х	х	х	Could align
17. Reproductive health	Will align	Could align	Will align	х	х	Х	Could align

	Learning requirements						
18. Gender-affirming care	Could align	Could align	х	х	Х	Х	Could align
19. Sexual assault	Could align	Could align	х	х	Х	Х	Could align
20. Public health	Could align	Could align	х	х	Х	Will align	Could align

#### **Professional experience**

These requirements can be completed in any sequence over the course of training.

#### **Professional experience**

• Complete at least 36 months of relevant professional experience in approved rotations.

#### **Location of training**

- Complete training in at least 2 different accredited or approved training settings. Exceptions will be considered on a case-by-case basis.
- Complete at least 24 months of training in accredited training settings in Australia and/or Aotearoa New Zealand.

#### **Experiential training**

- Minimum 24 months FTE in accredited core sexual health medicine training positions, which must include:
  - o at least 6 months HIV medicine.
- Maximum 12 months in approved non-core training, such as, but not limited to:
  - o reproductive health
  - o forensic and medical sexual assault
  - o infectious diseases
  - obstetrics and gynaecology
  - reproductive health
  - sexual dysfunction
  - o transgender and gender affirming medicine
  - o research related to sexual health medicine.

#### **Rotation plan**

#### Requirement

1 rotation plan per rotation.

#### **Description**

The rotation plan is a work-based tool to document details of a training rotation and how a trainee intends to cover their program learning goals over the rotation period.

#### **Purpose**

The rotation plan helps trainees evaluate their learning gaps, curriculum needs, and local opportunities to meet expected standards. It is validated by College staff to ensure it aligns with the professional experience requirements for the program.

#### How to complete it

Trainees can submit a rotation plan in TMP under the 'training plan' tab.

Trainees undertaking their first rotation of their training program must select the checkbox labelled 'The rotation start date is also the start date of my Training Program' to record the start date for their training program.

If a trainee is expecting a learning goal to be covered during a rotation, they must select 'yes' for 'coverage offered' and outline the learning opportunities available.

This information will be used by supervisors and the overseeing RACP training committee to determine the relevance of the rotation to the program's professional experience requirements.

Trainees should upload a copy of the position description and any other supporting information that outlines the training position being undertaken. This should include regular / weekly activities the trainee will be undertaking during the rotation (e.g. timetable).

Trainees can also set custom goals to define personal objectives they want to achieve during the rotation. These goals should be measurable and align with the trainee's professional objectives, skill gaps, or personal interests.

Trainees need to nominate their rotation supervisors in the plan. The supervisors will need to approve the plan in TMP via 'my assigned actions'.

For more information on how to complete a rotation plan review the training resources.

#### **Due dates**

- **28 February** for rotations in the first half or whole of the year.
- 31 August for rotations in the second half of the year.

#### Fertility regulation course

#### Requirement

- 1 fertility regulation course over the course of training. Trainees must complete either:
- Family Planning Alliance Australia (FPAA) National Certificate in Sexual & Reproductive Health for Doctors theory only course, or
- Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) Certificate of Women's Health.

#### **Description**

The FPAA course is offered over a 5-month period. It comprises self-paced online learning that includes pre-reading, online activities, compulsory interactive live case studies sessions, and viewing pre-recorded lectures.

The RANZCOG course comprises workplace-based assessments, logbook requirements, and a written examination.

#### **Purpose**

The course enables trainees to expand their knowledge and develop their clinical skills in reproductive and sexual health, including contraception, cervical screening, STIs, menopause, common gynaecological conditions, and other topics in reproductive and sexual health.

#### How to complete it

Register for either the FPAA course or the RANZCOG course.

Trainees need to submit certificate of completion to <a href="mailto:SHMedTraining@racp.edu.au">SHMedTraining@racp.edu.au</a>.

#### HIV s100 prescriber course

#### Requirement

1 HIV s100 prescriber course at least once during Advanced Training.

#### **Description**

This 4-week Australasian Society for HIV Medicine (ASHM)-facilitated course is comprised of online-self paced activities and weekly interactive case study webinars. Upon successful completion of this training and the associated post-course assessment, eligible participants may apply to the relevant state departments of health for authority to prescribe section 100 drugs for the management of HIV in Australia.

#### **Purpose**

The course provides a general understanding regarding the science and management of HIV infection.

#### How to complete it

Register for the ASHM Health HIV s100 Prescriber Course.

Trainees need to submit certificate of completion to SHMedTraining@racp.edu.au.

#### Reproductive health logbook

#### Requirement

1 logbook, completed by the end of Advanced Training.

#### **Description**

The logbook is a learning tool that helps trainees capture data about and reflect on specific workplace experiences.

Trainees are to log all procedures completed over the course of training, using the prescribed logbook template.

For more information on how to submit a logbook review the <u>training resources</u>.

#### **HIV** medicine logbook

#### Requirement

1 logbook, completed by the end of Advanced Training. Completion is recommended during the trainee's 6-month HIV rotation.

#### **Description**

The logbook is a learning tool that helps trainees capture data about and reflect on specific workplace experiences.

Trainees are to log all procedures completed over the course of training, using the prescribed logbook template.

For more information on how to submit a logbook review the training resources.

#### Courses

#### **RACP Advanced Training Orientation resource**

#### Requirement

1 RACP Advanced Training Orientation resource, completed during the first 6 months of the specialty foundation phase.

#### **Description**

This resource is designed to orient trainees to Advanced Training. It covers areas such as transition to Advanced Training, training and assessment, and trainee support. It is a 'one-stop shop' trainees can return to if they ever want to find a useful resource, or need a refresher on the supporting resources, policies, and systems available to them.

Estimated completion time: 1–1.5 hours.

#### **Purpose**

The resource is intended to support trainees to successfully navigate their transition to Advanced Training and prepare for unsupervised practice as a specialist physician.

#### How to complete it

Trainees can complete the <u>Advanced Training Orientation resource</u> on RACP Online Learning.

Trainees will receive a certificate of completion on RACP Online Learning when they complete the resource. Completion of this requirement will automatically update in TMP.

#### **RACP Supervisor Professional Development Program**

#### Requirement

1 RACP Supervisor Professional Development Program (SPDP), consisting of 3 workshops, completed by the end of Advanced Training.

#### **Description**

The SPDP consists of 3 workshops:

- Educational Leadership and Management
- Learning Environment and Culture
- Teaching and Facilitating Learning for Safe Practice.

See Supervisor Professional Development Program for information on the program.

#### **Purpose**

This requirement aims to prepare trainees for a supervisory / educator role in the workplace and supports trainees' learning aligned with the 'team leadership' and 'supervision and teaching' learning goals.

#### How to complete it

#### Register for a supervisor workshop.

Trainees can complete the SPDP in 3 ways:

- virtual workshops
- face-to-face workshops
- online courses.

Workshops are free and presented by volunteer Fellows trained in SPDP facilitation.

# RACP Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource

#### Requirement

1 Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource, if not completed during Basic Training.

Trainees must complete the resource by the end of their Advanced Training. Completion is recommended before the specialty consolidation phase.

#### **Description**

The Australian Aboriginal, Torres Strait Islander and Māori Cultural Competence and Cultural Safety resource teaches best practice medicine for Aboriginal, Torres Strait Islander, and Māori patients through reflection on the trainee's own cultural values and recognition of their influence on professional practice.

Estimated completion time: 2 hours.

#### **Purpose**

This resource supports trainees' learning aligned with the 'professional behaviours' learning goal. Specialist training requires trainees to:

- examine their own implicit biases
- be mindful of power differentials
- develop reflective practice
- undertake transformative unlearning
- contribute to a decolonisation of health services for Indigenous peoples.

#### How to complete it

Trainees can complete the <u>Australian Aboriginal</u>, <u>Torres Strait Islander and Māori Cultural</u> <u>Competence and Cultural Safety resource</u> on RACP Online Learning.

Trainees will receive a certificate of completion on RACP Online Learning when they complete the resource. Completion of this requirement will automatically update in TMP.

#### **RACP Health Policy, Systems and Advocacy resource**

#### Requirement

1 RACP Health Policy, Systems and Advocacy resource, completed by the end of Advanced Training.

#### **Description**

This resource has been designed for Advanced Trainees as an introduction to health policy, systems, and advocacy.

Estimated completion time: 5 hours.

#### **Purpose**

The resource aims to support Advanced Trainees in meeting the health policy, systems, and advocacy professional standard and underpinning competencies outlined in their specialty curriculum, and to enable connections between Advanced Trainees' own practice and the nature and attributes of local, national, and global health systems.

#### How to complete it

Trainees can complete the <u>RACP Health Policy</u>, <u>Systems and Advocacy resource</u> on RACP Online Learning.

Trainees will receive a certificate of completion on RACP Online Learning when they complete the resource. Completion of this requirement will automatically update in TMP.

## **Laboratory methods (recommended)**

#### Requirement

Recommended completion during the specialty foundation phase.

#### **Description**

Trainees can organise a mutually beneficial time to complete the learning activity with their clinic's laboratory staff. The activity takes approximately half a day. A Laboratory Methods Approval Form must be signed by their supervisor as evidence of completion.

#### **Purpose**

This activity ensures trainees obtain hands-on experience with how the investigations they order are performed and how this affects the reliability of the result.

#### How to complete it

A <u>Laboratory Methods Approval Form</u> (DOC) must be signed by the trainee's supervisor as evidence of completion, and submitted to <u>SHMedTraining@racp.edu.au</u>.

#### **Elective logbook (recommended)**

#### Requirement

1 logbook. Completion is recommended by the end of Advanced Training.

#### **Description**

The logbook is a learning tool that helps trainees capture data about and reflect on specific workplace experiences.

Trainees are to log all procedures completed over the course of training, using the prescribed logbook template.

For more information on how to submit a logbook review the training resources.

#### Recommended resources

- Epidemiology course, such as:
  - James Cook University
    - TM5515 Epidemiology for Public Health
  - University of New South Wales
    - PHCM9794 Foundations of Epidemiology
    - PHCM9498 Epidemiology and Statistics for Public Health
  - University of Melbourne
    - Graduate Certificate in Sexual Health
  - University of Queensland
    - PUBH7600 Introduction to Epidemiology
  - University of Sydney
    - PUBH5010 Epidemiology Methods and Uses
    - CEPI5100 Introduction to Clinical Epidemiology
  - University of Auckland
    - POPLHLTH 708 Epidemiology
  - University of Otago, Wellington
    - PUBH721 Advanced Epidemiology
- RACP Communication Skills resource
- RACP Ethics resource
- RACP Introduction to Leadership, Management and Teamwork resource
- RACP Research Projects resource
- RACP eLearning resources
- RACP curated collections

# **Teaching**

#### **Supervision**

#### **Rotation supervisors**

#### Core and non-core training

- 2 individuals for the role of Rotation Supervisor:
  - minimum of 1 supervisor per rotation who is a Fellow of the AChSHM (during non-core training, may be a third / remote supervisor).

#### Nominating eligible supervisors

Trainees will be asked to nominate rotation supervisors as part of their rotation plan. Trainees are required to nominate <u>eligible supervisors</u> who meet the above requirements.

A list of eligible supervisors can be found on <u>MyRACP</u>. The list is not available for post-Fellowship trainees. Post-Fellowship trainees can <u>contact the College</u> to confirm supervisor eligibility.

#### Research project supervisor

Trainees are to nominate 1 research project supervisor over the course of Advanced Training. Nominations are recommended before the specialty consolidation phase.

The research project supervisor guides trainees with their project choice, method, data analysis and interpretation, and quality of written and oral presentation.

More information about this role can be found in the <u>Advanced Training research project</u> guidelines.

#### **Assessment**

## **Assessment blueprint**

This high-level assessment program blueprint outlines which of the learning goals *could be* and *will be* assessed by the assessment tools.

	Assessment tools							
Learning goals	Learning capture Observation capture		Progress report	Research project	Exit exam			
Professional behaviours	Could assess	Could assess	Will assess	Will assess	Could assess			
2. Team leadership	Could assess	Could assess	Will assess	х	Could assess			
3. Supervision and teaching	Could assess	Could assess	Will assess	х	Could assess			
4. Quality improvement	Could assess	Could assess	Will assess	Could assess	Could assess			
5. Clinical assessment and management	Could assess	Could assess	Will assess	Х	Could assess			
6. Management of transitions in care	Could assess	Could assess	Will assess	х	Could assess			
7. Emergency and longitudinal care	Could assess	Could assess	Will assess	х	Could assess			
8. Communication with patients	Could assess	Could assess	Will assess	х	Could assess			
9. Prescribing	Could assess	Could assess	Will assess	х	Could assess			
10. Investigations and procedures	Could assess	Could assess	Will assess	х	Could assess			
11. Clinic management	Could assess	Could assess	Will assess	х	Could assess			
Scientific foundations and basic principles of sexual health medicine	Could assess	Could assess	Will assess	х	Could assess			
13. Infections	Could assess	Could assess	Will assess	х	Could assess			

	Assessment tools				
Learning goals	Learning capture	Observation capture	Progress report	Research project	Exit exam
14. HIV	Could assess	Could assess	Will assess	Х	Could assess
15. Dermatological conditions	Could assess	Could assess	Will assess	Х	Could assess
16. Sexual function and dysfunction	Could assess	Could assess	Will assess	Х	Could assess
17. Reproductive health	Could assess	Could assess	Will assess	Х	Could assess
18. Gender-affirming care	Could assess	Could assess	Will assess	Х	Could assess
19. Sexual assault	Could assess	Could assess	Will assess	Х	Could assess
20. Public health	Could assess	Could assess	Will assess	Х	Could assess

#### Learning capture

#### Requirement

12 learning captures per phase of training, minimum 1 per month.

Refer to <u>RACP Flexible Training Policy</u> for information on part-time training (item 4.2).

#### **Description**

The learning capture is a work-based assessment that involves a trainee capturing, and reflecting on, professional development activities, including evidence of work-based learning linked to specific learning goals.

#### **Purpose**

The learning capture assists trainees to reflect on experiences, promotes critical thinking, and connects these to a trainee's learning goals and professional development. It is also a valuable mechanism for trainees to enhance their understanding of complex topics and less common experiences that may be difficult to encounter in traditional training.

#### How to complete it

The learning capture is completed via TMP under the 'assessment requirements' tab.

For more information on how to complete a learning capture review the training resources.

#### **Observation capture**

#### Requirement

4 x observation captures per phase of training, minimum 1 every 3 months.

Refer to <u>RACP Flexible Training Policy</u> for information on part-time training (item 4.2).

#### **Description**

An observation capture is a work-based assessment which provides a structured process for trainees to demonstrate their knowledge and skills in real-time workplace situations, while assessors observe and evaluate performance.

#### **Purpose**

The purpose of the observation capture is to assess skill development, track progress, and provide targeted feedback for improvement for trainees against specific learning goals.

#### How to complete it

Observation captures are completed via TMP under the 'assessment requirements' tab.

For more information on how to complete an observation capture review the <u>training</u> resources.

#### **Progress report**

#### Requirement

4 progress reports per phase of training, minimum 1 every 3 months.

Refer to <u>RACP Flexible Training Policy</u> for information on part-time training (item 4.2).

#### **Description**

A progress report is an assessment that documents trainees' and supervisors' assessment of trainee progress against the training program learning goals over a period of training.

#### **Purpose**

Progress reports assess knowledge and skill development, track progress against the phase criteria, and provide targeted feedback for improvement.

#### How to complete it

Progress reports are completed via TMP under the assessment requirements tab.

Trainees must:

- self-assess against the program's learning goals
- record any leave taken during the covered training period
- provide summary comments about the rotation

For more information on how to complete a progress report review the training resources.

#### Research project

#### Requirement

1 research project over the course of Advanced Training.

#### **Description**

The research project should be one with which the trainee has had significant involvement in designing, conducting the research and analysing data. Trainees may work as part of a larger research project but must have significant input into a particular aspect of the study.

Research projects are not required to be specialty-specific but are required to be broadly relevant to trainees' area of specialty. Broadly relevant can be defined as topics that can enhance, complement and inform trainees' practice in the chosen specialty.

Three research project types are accepted:

- research in:
  - o human subjects, populations and communities and laboratory research
  - o epidemiology
  - education
  - o leadership
  - o medical humanities
  - o areas of study which can be applied to care of patients or populations
- audit
- systematic review

The trainee must have a research project supervisor who may or may not be one of their rotation supervisors.

The research project is marked by the training committee as pass, fail or resubmit, and trainees receive qualitative feedback about their project. The research project should be submitted for marking by the end of the specialty consolidation phase to allow time for resubmission in the transition to Fellowship phase if the project is unsatisfactory.

#### **Purpose**

The research project enabled trainees to gain experience in research methods; in interpretation of research literature; in participation in research at some stage of their career; and to develop quality improvement skills. Submission of a research project provides evidence of the skills of considering and defining research problems; the systematic acquisition, analysis, synthesis and interpretation of data; and effective written communication.

#### How to complete it

Detailed information on how to complete the research project can be found in the <u>Advanced Training research project guidelines</u> and can be submitted via <u>TMP</u> under the assessment requirements tab.

There are 3 deadlines that must be followed when submitting an Advanced Training Research Project. Trainees can choose to submit their Research Project on any of these 3 dates during the year.

Australia: 31 March, 15 June, or 15 September.

Aotearoa New Zealand: 31 March, 15 June, or 15 December.

#### Exit examination

#### Requirement

Must be completed during final year of Advanced Training.

#### **Description**

The exit exam is an in-person assessment that is offered once a year.

#### **Purpose**

The exit exam will evaluate trainees' overall knowledge on the practice of sexual health medicine and ensure all trainees have achieved a suitable level of knowledge for safe practice.

#### How to complete it

Visit <u>AChSHM Exit Assessment | RACP</u> for key dates and registration details.

# Roles and responsibilities

#### **Advanced Trainee**

#### Role

A member who is registered with the RACP to undertake one or more Advanced Training programs.

#### Responsibilities

- Maintain employment in accredited training settings.
- Act as a self-directed learner:
  - be aware of the educational requirements outlined in the relevant curricula and education policies
  - actively seek and reflect on feedback from assessors, supervisors, and other colleagues
  - o plan, reflect on, and manage learning and progression against the curricula standards
  - o adhere to the deadlines for requirements of the training program.
- Actively participate in training setting / network accreditation undertaken by the RACP.
- Complete the annual Physician Training Survey to assist the RACP and training settings with ongoing quality improvement of the program.

# **Rotation supervisor**

#### Role

A consultant who provides direct oversight of an Advanced Trainee during a training rotation.

#### Responsibilities

- Be aware of the educational requirements outlined in the relevant curricula and education policies.
- Oversee and support the progression of Advanced Trainees within the setting:
  - o assist trainees to plan their learning during the rotation
  - support colleagues to complete observation captures with trainees
  - o provide feedback to trainees through progress reports.
- Actively participate in rotation accreditation undertaken by the RACP.
- Complete the annual Physician Training Survey to assist the RACP and training settings with ongoing quality improvement of the program.

#### **Assessor**

#### Role

A person who provides feedback to trainees via the observation capture or learning capture tool. This may include consultants and other medical professionals, allied health professionals, nursing staff, patients and their families, administrative staff, and consumer representatives.

#### Responsibilities

- Be aware of the learning goals of the training program.
- Provide feedback to support the progression of Advanced Trainees within the setting:
  - complete observation captures
  - provide feedback on learning captures as required.

## **Progress Review Panel**

#### Role

A group convened to make evidence-based decisions on Advanced Trainees' progression through and certification of training.

More information on Progress Review Panels will be available in 2025.

#### Responsibilities

- Review and assess trainees' progress.
- Communicate and report on progression decisions.
- Monitor delivery of the Advanced Training program.
- Ensure compliance to regulatory, policy, and ethical matters.

# **RACP** oversight committees

#### Role

RACP-administered committees with oversight of the Advanced Training Program in Australia and New Zealand. This includes the relevant training committee and/or Aotearoa New Zealand training subcommittee.

#### Responsibilities

- Oversee implementation of the Advanced Training program in Australia and Aotearoa New Zealand:
  - manage and review program requirements, accreditation requirements, and supervision requirements
  - o monitor implementation of training program requirements
  - implement RACP education policy
  - o oversee trainees' progression through the training program

- o monitor the accreditation of training settings
- o case manage trainees on the Training Support pathway
- review progression and certification decisions on application in accordance with the RACP Reconsideration, Review, and Appeals By-Law.
- Work collaboratively with Progress Review Panels to ensure the delivery of quality training.
- Provide feedback, guidance, recommendations, and reasoning for decision making to trainees and supervisors.
- Declare conflicts of interest and excuse themselves from decision-making discussions when conflicts arise.
- Report to the overseeing RACP committee as required.

# Resources

See <u>RACP Online Learning</u> for new curricula training and support resources.

#### For trainees

- Education policies
- Trainee support
- Trainee responsibilities
- Accredited settings
- Training fees

# For supervisors

- Supervisor Professional Development Program
- RACP Research Supervision resource
- RACP Training Support resource
- RACP Creating a Safe Workplace resource