



The Royal Australasian
College of Physicians

Occupational and Environmental Medicine Direct Observation of Field Skills (DOFS) Rating Form



Australasian Faculty of
Occupational and Environmental Medicine

Trainee information

Trainee name : Date of assessment : ____ / ____ / ____

Stage of training : ☐ A ☐ B ☐ C

Field activity for this year : ☐ 1 ☐ 2 ☐ 3 ☐ 4

Assessor's name : Assessor's position :

Assessor's email : Location of field activity :

Case category : ☐ Return to Work (RTW)

☐ Walkthrough

☐ Other (please specify) :

Nature and purpose of field activity :

.....

.....

Please rate the trainee against what you would expect of a trainee in that stage of training

	Unsatisfactory			Satisfactory			Superior			Not* observed
1. Understood purpose of field activity	1	2	3	4	5	6	7	8	9	n/o
2. Obtained consent from relevant parties	1	2	3	4	5	6	7	8	9	n/o
3. Prepared beforehand, showing insight	1	2	3	4	5	6	7	8	9	n/o
4. Observed what was appropriate to purpose	1	2	3	4	5	6	7	8	9	n/o
5. Anticipated how the observed tasks may vary	1	2	3	4	5	6	7	8	9	n/o
6. Considered social and organisational factors	1	2	3	4	5	6	7	8	9	n/o
7. Accounted for relevant laws and standards	1	2	3	4	5	6	7	8	9	n/o
8. Sought guidance where appropriate	1	2	3	4	5	6	7	8	9	n/o
9. Provided apt recommendations	1	2	3	4	5	6	7	8	9	n/o
10. Communicated with courtesy and effect	1	2	3	4	5	6	7	8	9	n/o
Overall performance	1	2	3	4	5	6	7	8	9	

* Please mark this if you have not observed the behaviour and therefore feel unable to comment.

Please include strengths, suggestions and agreed actions for development overleaf

Ratings

Unsatisfactory - gaps in knowledge or skills that you would not expect at this level of training. Some concerns about professionalism or patient safety.

Satisfactory - what you would expect for a trainee at this stage of their training year. Generally competent and with satisfactory communication skills and professionalism.

Superior - performing well above their current stage of training. No concerns about their method, professionalism, organisation, communication etc.

a) Strengths

b) Agreed actions for development

If a trainee receives a rating which is unsatisfactory, the assessor must complete this section for the form to be submitted.

c) Feedback on overall competence in this field activity

The trainee: (select one)

- ☐ has insufficient knowledge and skill to perform this field activity
- ☐ may perform this field activity under supervision, the supervisor deciding the level of supervision
- ☐ may perform this field activity independently
- ☐ would be suitable to teach/supervise others in this field activity

d) Trainee comments

Evaluation

*Data from formative assessments is collated for the purpose of evaluation.
Individual, identifiable data will not be presented in any published reporting.*

Time taken for observation : mins

Time taken for feedback : mins

Assessor's satisfaction using DOFS LOW 1 2 3 4 5 6 7 8 9 HIGH

Trainee's satisfaction using DOFS LOW 1 2 3 4 5 6 7 8 9 HIGH

Assessor's signature :

Trainee's signature :