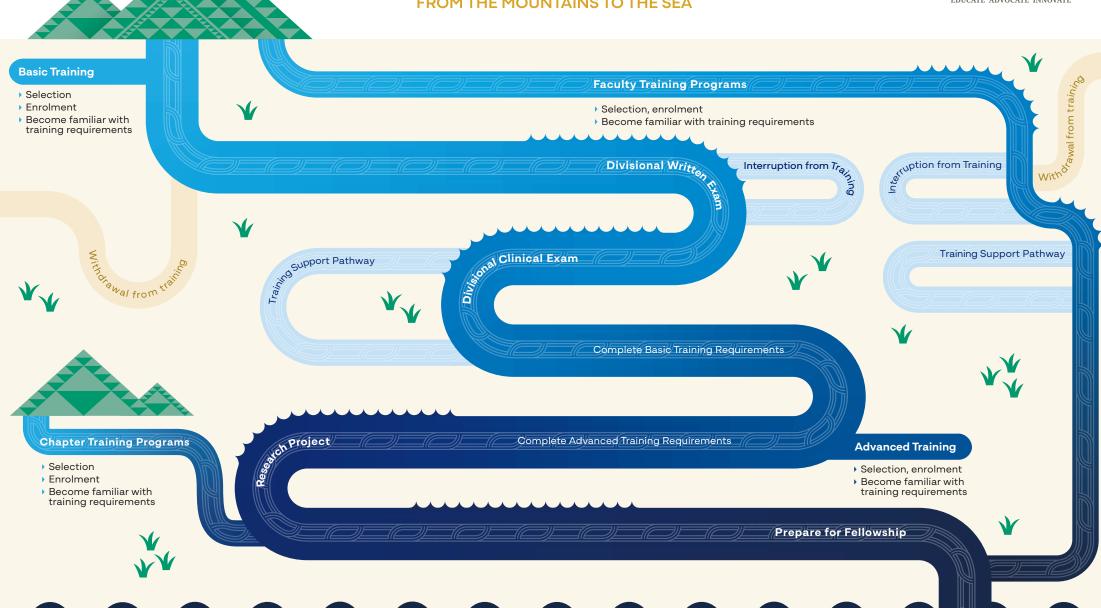
KIUTA, KITAI FROM THE MOUNTAINS TO THE SEA





Ki uta ki tai: From the mountains to the sea: The trainee journey is represented as an awa (river) acknowledging that no trainee journey is the same or taken in isolation. It acknowledges the importance of mana (prestige) in diversity of training, with multiple pathways to fellowship. The central pattern in the awa is inspired by the raparapa (carved ends of the bargeboards) and maihi (bargeboards on a wharenui or meeting house), symbolising outstretched hands and manaakitanga (hospitality). This represents the collective support from RACP during training as well as the importance of fostering whakawhanaungatanga (relationships) among Māori trainees and fellows. Like an awa some parts are more difficult to navigate, depicted as rapids, but with support and personal growth, a calmness will prevail into the tai (sea) to achieve fellowship.







Basic Training* (Adult and Paediatric Training)	Advanced Training	Faculties, Chapters or Joint Training Programmes
36 months full-time, completed over a maximum of 8 years, involves: • Yearly re-enrolment • Divisional Written Exam – eligible to sit after 24 months • Divisional Clinical Exam – eligible to sit after DWE complete Plus, additional yearly training requirements which can be found below.	Minimum 36 months full-time to be completed over a maximum of 8 years. See specific Training program information for more details. Most programs require: Yearly re-enrolment Advanced Training Research Report Plus, additional yearly Training requirements which can be found below.	Not all training programmes follow the same structure. These include: Joint Training Programmes Chapter Training Programmes: Addiction Medicine, Palliative Medicine, Sexual Health Faculty Training Programmes: Rehabilitation Medicine, Occupational and Environmental Medicine, Public Health Medicine
Key Resources Training Requirements Flexible training options College Learning Series Training Support Pathway	Key Resources • Advanced Training Programmes • Flexible training options Interruption or Withdrawing from Training	Key Resources Training pathways See Advanced Training Programmes for specific information on each program Hauora Māori Support
Pathway targeted to help trainees who experience		
difficulties during training and may require additional support. There are three stages: Stage 1: Local Training Setting Support Stage 2: Committee Monitoring and Review Stage 3: Comprehensive Review of Training	Interruption from RACP Training Includes interruptions for more than 8 consecutive weeks: Includes parental, medical or other leave Can be taken anytime during training May require return to training plan for interruptions 12 months or longer May impact time to completion Withdrawal from RACP Training For Trainees planning on leaving the training program	The RACP currently has several initiatives available to Māori members: • Māori Coaching Support • Māori Scholarship Program • Māori Health Hui/ Māori Trainee Wānanga • Clinical Exam Briefcases • Leadership Fund – contestable fund to support leadership opportunities Key Contact: hauoramaori@racp.org.nz

*Basic Training entry requirements: 1. A Basic Training position in an RACP-accredited setting 2. General medical registration with the Medical Board of Australia if applying in Australia or a medical registration with a general scope of practice with the Medical Council of New Zealand (MCNZ) if applying in Aotearoa New Zealand.