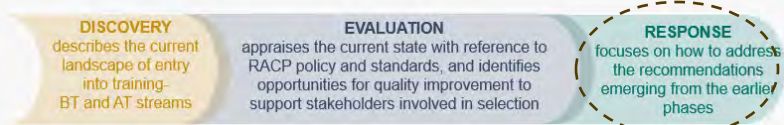


# Selection into Training

Update #3 | April 2026

The College Education Committee (CEC) commenced an initiative in 2024 to support the quality assurance and improvement of selection into RACP training programs. The work spans both Basic and Advanced Training, including Divisional, Faculty and Chapter programs. The initiative is divided into three phases:



[Communique #2](#), circulated in November 2025, presented the key findings of the Discovery and Evaluation phases. We have now transitioned to the Response Phase which focuses on translating the evaluation findings and recommendations into measurable actions to support continuous improvement, strategic alignment and quality assurance across the training continuum.



For more information, please visit the [RACP website](#).

If you have any questions or would like to provide feedback, please contact us at [evaluation@racp.edu.au](mailto:evaluation@racp.edu.au)



## Progress to date

We're developing a Selection Quality Framework (SQF) in collaboration with stakeholders. The SQF will provide a coherent, binational structure to guide improvement from the current state of selection towards a system that is more coordinated, transparent and equitable.

The SQF will address six interconnected domains\*(addressing the recommendations put forward in the evaluation report):

1. Data monitoring
2. Governance
3. Accreditation
4. Recruitment coordination
5. Equity and inclusion
6. Practice support.

The establishment of a selection data and insights program and advancement of equity and inclusion have been identified as priority areas for development. These priority domains have been selected to respond directly to key evaluation findings regarding data visibility, equity of access and consistency of selection processes.

Stakeholder engagement has commenced on the equity domain. A kick-off meeting with equity partners was held in March 2026.

\*Domains are subject to further change in collaboration with stakeholders.



## What's planned?

Q2 2026: Follow-up workshops with equity partners to refine equity goals for selection into training.

Q3 2026: Two working days with a wider range of stakeholders to ensure perspectives from a breadth of training programs and jurisdictions inform refinement of the SQF.

Q4 2026: Broad consultation.

2027: Implementation activities subject to CEC approval.



## External context

**AMC Standards Review:** The AMC is reviewing its [Standards for Specialist Medical Programs](#), with revised standards expected in 2027. The draft standards reframe selection around “capacity to train, responsiveness to community health needs and workforce needs”. The SQF is being designed to align with this direction.

**Rural Selection Guide:** The Council of Presidents of Medical Colleges, in partnership with the National Rural Health Commissioner, has published [guidance on implementing rural selection](#) (2025). This guidance will be integrated into the SQF's equity and practice support domains.

**Health Workforce Taskforce:** A Working Group has been established to investigate the feasibility of [aligning selection dates for doctor in training positions](#) and college training programs in Australia. The project is examining existing selection processes, and the RACP has been involved in early information-sharing to support this work.