CRITERIA FOR ASSESSMENT OF PERFORMANCE



VIDEO CONFERENCE VERSION

ASSESSMENTDOMAINS>		ACCURACY OF HISTORY	DISCUSSION OF THE CLINICAL EXAMINATION	SYNTHESIS & PRIORITISATION OF CLINICAL PROBLEMS	UNDERSTANDING THE IMPACT OF THE ILLNESS ON THE PATIENT AND FAMILY	DEVELOPMENT AND DISCUSSION OF AN APPROPRIATE MANAGEMENT PLAN
6	Excellent Performance	Sophisticated interpretation of the history Focuses on key issues Shows perceptiveness in extracting difficult information No need to clarify details	 Asks about subtle signs that might enhance diagnosis Superior organisation of complex examination with integration of reported findings and observations from videoconference. No need to clarify details 	Identifies all major and minor problems Very careful prioritisation which includes a long term view Recognises social impact of disease	Shows mature understanding of subtle, difficult, or intimate aspects of patient's functioning Demonstrates balance when discussing issues and sophisticated use of external social support	Superior construction of management plan, including long term impact Highly developed and discriminating use of investigations Mature recognition and interpretation of inconsistent result
5	Better than Expected Standard	Emphasis on appropriate details Appreciates subtleties Interprets significant aspects of the history	 Discusses relevance of important negative signs Discusses significance of more subtle signs. Integrates observations from videoconference into examination findings. 	Confidently identifies essential problems Shows maturity in recognising lesser issues	Shows persistence in exploring subtle psychological issues, or issues that impact on the patient or family	Proposes appropriate management plan with good understanding of social impact lifestyle and psychological aspects of disease Good use of discriminating investigations Accurate interpretation of results
4	Expected Standard	Reasonably complete, accurate and detailed history Minimal need to clarify details Timely and well structured Some interpretation	Presents relevant examination findings and discusses significance Makes correct observations based on videoconference interaction	Identifies all key problems Arranges problems in order of priority	Understands patient's physical and psychological functioning in relation to disease Appreciates impact of treatment and prognosis on patient and family	Proposes an appropriate and realistic management plan for the major issues Provides a sensible, balanced approach to investigations Interprets most investigations correctly Recognises important side effects of proposed treatment
3 2	Below Expected Standard	Incomplete, inadequately detailed and/or inaccurate history, and/or poorly timed Need to clarify important details	 Inadequate discussion of important signs Does not make observations or makes incorrect observations based on videoconference interaction 	Problems poorly prioritised Significant problems undervalued	Fails to recognise some important aspects of the disease on patient or family Misses some aspects affecting functioning or reaction to illness	Some errors in arranging a management plan Erratic and non-discriminatory use of investigations Errors in the interpretation of tests Lacking adequate appreciation of complications of treatment
	Well Below Expected Standard	Poorly organised Incomplete, inadequately detailed and/or inaccurate history, and/or poorly timed Inaccuracies or lack of detail Repetitive, poorly structured Historical details not clarified	Significance of important physical signs not recognised	Poor understanding of significant problems Requires substantial prompting	Poor understanding of the impact of disease on patient and family Shows little concern about psychological aspects	Inappropriate or poorly directed management plan Poor understanding of useful investigations Inability to interpret investigations Major inability to appreciate side effects of treatment
1	Very Poor Performance	No clear structure Focused only on single problem Minimal detail	No discussion of examination findings	Most key management issues unidentified No attempt to establish priority	Impact of disease not explored at all, or unable to be discussed	Poorly directed management plan without consideration of major issues Very poor ordering of investigations without consideration of expense or potential complications No attempt to interpret investigations No understanding of side effects of treatment
EPA		EPA 1, EPA2	EPA 1	EPA 1	EPA 1, EPA2	EPA 1, EPA4, EPA 6
Competencies		Medical expertise, communication, (cultural competence)	Medical expertise	Medical expertise, judgement and decision making	Medical expertise, communication, ethics and professional behaviour, judgement and decision making, (cultural competence)	Medical expertise, communication, ethics and professional behaviour, judgement and decision making

CRITERIA FOR ASSESSMENT OF PERFORMANCE



ASSESSMENT DOMAINS >		INTERACTION WITH PATIENT/FAMILY Candidates SHOULD achieve the expected standard in terms of their interaction with the patient/family	EXAMINATION TECHNIQUE	EXAMINATION ACCURACY	INTERPRETATION AND SYNTHESIS OF PHYSICAL FINDINGS	INVESTIGATIONS/ MANAGEMENT
6	Excellent Performance	Exceeds expected standard	Highly fluent, accurate and within time Makes adjustment to routine where appropriate Includes and completes additional complimentary examination elements unprompted	Correctly identifies all essential and desirable signs	Establishes the most likely diagnosis on the basis of examination Provides a reasonable differential diagnosis based on physical findings Considers <u>all likely</u> alternatives with a <u>higher level</u> justification Able to rule out unlikely diagnoses	Correctly interprets investigations and integrates with examination findings without prompting Recognises and discusses areas of doubt Uses results to support differential diagnosis and discussion
PERFORMANCE	Better than Expected Standard	Meets expected standard	Fluent and accurate and within time Makes adjustment to routine where appropriate	Correctly identifies all essential and most desirable signs	 Identifies the most likely diagnosis. Provides a reasonable differential diagnosis based on physical findings Considers <u>likely</u> alternatives with justification 	Correctly interprets all major investigations
	Expected Standard	Introduces him/herself to the patient Shows respect for patient as indicated by preservation of patient's modesty, seeking permission for sensitive aspects of examination Recognises and modifies examination when painful	Undertakes systematic examination of required area or system without unnecessary duplication Demonstrates confidence in the examination Completes assigned tasks in appropriate time	Detects most essential signs Reports significant negative findings Does not find major signs that are not present	 Provides sensible provisional diagnosis and discusses appropriate differential diagnoses Recognises most inconsistencies in interpretation and findings Requires minimal prompting Does not propose diagnoses inconsistent with signs 	Reasonable interpretation of investigations Suggests appropriate line of investigation and integrates them with examination findings
LEVEL OF P	Below Expected Standard	Inappropriate and insensitive approach to patient	Examination incomplete or lacking fluency or systematic approach. Includes unnecessary duplication	Misses essential signs Fails to look for or identify important negative findings	Not confident with a diagnosis and/or provides diagnoses not consistent with signs List of differential diagnoses poorly developed and/or inconsistent with signs Unable to consider alternative explanations for findings Requires more than minor prompting to reconsider options	Does not offer appropriate investigations Misinterprets or is unable to integrate investigations with examination findings
2	Well Below Expected Standard	Unduly rough, clumsy or causes pain without adjustment or apology	Very slow and requires substantial prompting and guidance Required examination incomplete	Misses essential signs Finds abnormalities that are not present Fails to look for important negative findings	Unable to suggest a reasonable diagnosis Advances diagnoses inconsistent with signs Requires substantial prompting Unable to reconsider additional information which may alter diagnosis	Unable to use investigations to assist in diagnosis Inappropriate dependence on investigations
1	Very Poor Performance	Requiring examiners to intervene	Slow examination not completed in appropriate time Cannot perform appropriate examination of system	Misses all essential signs Finds abnormalities that are not present Fails to look for important negative findings	Unable to suggest a reasonable diagnosis Unable to interpret the physical signs elicited	Unable to suggest reasonable investigations Misinterprets information provided
EPA		EPA 1, EPA 2	EPA 1	EPA 1	EPA 1	EPA 1, EPA 6
Competencies		Medical expertise, communication, ethics and professional behaviour	Medical expertise, judgement and decision making	Medical expertise, judgement and decision making	Medical expertise, judgement and decision making	Medical expertise, judgement and decision making