

### **Board Communiqué – October 2023**

*Please read the highlights of key issues discussed at the RACP Board meeting on 27 October 2023. Please don't hesitate to contact me if you would like to discuss these matters further at [president@racp.edu.au](mailto:president@racp.edu.au). Dr Jacqueline Small, President and Chair RACP Board.*

I would like to open by welcoming our two new appointed (non-member) Directors, Louise Cox and Norm Cockerell. Louise and Norm come with a wealth of Board experience and will provide valuable support in the governance of our College.

I would also like to congratulate Norm Cockerell on his appointment as Honorary Treasurer and Chair of the Finance and Risk Management Committee.

### **2023 Member Satisfaction Survey Results**

We discussed the results of the 2023 Member Satisfaction Survey, and we acknowledge the issues and concerns raised through this survey. We are listening to what you say and taking action to address key issues such as workforce, value for money, communications and supporting our trainees and member engagement. We support the need for change and the things that are important to you are driving budget decisions, priorities and the allocation of resources to deliver a better service to you. We are developing practical actions to address key areas of concern and will provide further updates when these are more fully formed.

### **Fee Increases**

After thoughtful consideration and acknowledging the current economic concerns we are facing, while balancing the need to invest in some major improvement works and following a year of no fee increase, we agreed on a fee increase for our members. We will be providing separate communications to provide greater clarity on this decision, and greater transparency on how our fees are used.

### **Education Governance Review**

A Board working group, has been working on the development of a revised education governance structure that aligns with our values, prioritises effective decision making and timely communication, responds to external expectations of governance for our education and training committees and improves your experience. Thinking around this is in its early stages, but the approach has been innovative. A comprehensive consultation with members and College committees and Councils will be undertaken.

### **Curricula Renewal**

We supported the funding needed to complete the Curricula Renewal for Basic and Advanced Training, this will provide member benefits and address three AMC accreditation conditions. Curricula Renewal will transform 40 programs to a hybrid time and competency based approach with programmatic assessment. On behalf of the Board, I commend the huge amount of work undertaken to date and thank our Education, Learning and Assessment team and all of those members involved in the review of curriculae.

### **Education Technology**

Activity has been taking place to deliver training management requirements, and a Training Management Platform project has been established to build and implement a new platform. We will be considering a business case prior to finalising the engagement of a preferred Systems Integration partner at our next meeting. We look forward to bringing you further updates on this significant work soon.

### **Board and College Council Strategy Day**

We are holding a Board and College Council Strategy Day on 14 December 2023 to discuss matters of strategic importance for the College, consider the current environment and review upcoming opportunities and challenges.

I close this communiqué by thanking our Interim CEO, Louise McElvogue for the work she has done throughout 2023, and the significant progress she has contributed to in a number of areas. The Board wishes Louise well as she prepares to leave the College and we welcome our new CEO, Lee Whitney.