



2022-2026 Strategic Plan | 2022-2026 Mahere Rautaki

Our Vision

World-class specialist physicians creating a healthier and more equitable future

Our Role



Educate

Through the RACP we work together to educate and train the next generation of specialists to deliver quality care and provide continuing professional development and education to Fellows.



Advocate

Our specialists work together to develop and advocate for policies that promote the interests of our profession, our patients and our communities.



Innovate

We collaborate to lead innovation in the delivery of specialist medicine in a constantly changing world, and support innovative medical research through our Foundation.



Our Organisational Values

We are

Accountable

We act with integrity, taking responsibility for actions and outcomes.

We

Collaborate

We share information, foster participation, and build relationships for common goals.

We are

Respectful

We recognise our rich diversity and value each other's needs and contributions.

We **Indigenise** and **Decolonise**

We partner, resource and embed Indigenous knowledge and ways to accelerate culturally safe change, to achieve equitable Indigenous futures.

We

Lead the way
We reflect, adapt and learn in delivering best practice.



Sustainable College

Govern and operate in a responsible, sustainable and effective manner

Our priorities:

- Embedding strong governance culture and practices
- Developing and embedding a robust, effective risk management framework
- Fostering a culturally safe, inclusive and diverse College
- Investing in automation, analytics and integrated technology to support valuable member experiences
- Responsibly managing all College resources
- Diversifying our revenue streams

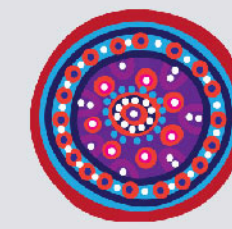


Member experience and belonging

Deliver valuable member experiences, responsive to members' unique and changing needs

Our priorities:

- Lifting member health and wellbeing
- Personalising member services and connections
- Streamlining digital experiences
- Supporting and advocating for our diverse member communities
- Enhancing support for our Indigenous members
- Listening to and acting upon member feedback



Physician and practice of the future

Create and support the next generation of specialist physicians for the future of medicine and community health needs

Our priorities:

- Growing our Indigenous workforce
- Advancing gender equity in medicine
- Ongoing education renewal to maintain world-class training, assessment and CPD
- Enabling flexible training across settings
- Supporting physician workforce capacity and policy reforms
- Fostering the physician researcher



Equitable and healthier communities

Lead change for better health and wellbeing across our profession, populations and healthcare systems

Our priorities:

- Increasing our influence on public policy
- Empowering member driven advocacy
- Building support for change in the community
- Focusing on identified priorities: COVID-19; Indigenous health and priority populations; climate justice; preventive health; regional, rural and remote communities; and health system improvement and integration
- Enabling Indigenous justice and equity
- Increasing the College's international capabilities