LNA Revision
Frequently Asked Questions

What are the changes that I can expect with the new LNA format?

The Learning Needs Analysis online tool has been amended based on feedback from members to improve its usability. Beginning 19 September 2017 you will see the new format, which includes the following changes:

<table>
<thead>
<tr>
<th>Previous LNA</th>
<th>LNA from 19 September 2017</th>
<th>Benefit</th>
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</thead>
<tbody>
<tr>
<td>Learning objectives from the training curriculum and Professional Qualities Curriculum are added to the LNA.</td>
<td>Learning goals are added to the LNA. Learning objectives from the training curriculum and Professional Qualities curriculum can then be mapped to each goal.</td>
<td>Free text fields are more flexible, allowing trainees to identify their own goals.</td>
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<td>Self-evaluation of objectives is done at the completion of LNA Part 2.</td>
<td>Self-evaluation of goals is done at both the start and end (LNA Part 1 and 2).</td>
<td>Capturing self-evaluation at LNA Part 1 will allow the trainee to compare self-evaluation before and after the period indicated, and keep track of progress towards goals.</td>
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| Self-evaluation scale:  
- Not Attempted  
- Needs Considerable Attention  
- Needs Attention  
- Satisfactory  
- Excellent | Self-evaluation scale:  
- Be present and observe  
- Act with direct supervision  
- Act with indirect supervision  
- Act with supervision at a distance  
- Provide supervision | The new self-evaluation scale is now consistent with the Entrustable Professional Activity (EPA) rating scale. |
| LNA can only be shared with one supervisor. | Multiple supervisors can be added and notified of the LNA. | Other supervisors who are involved in trainee’s progress can be informed of the LNA. |
| Information needs to be manually input | When available, information previously provided to the College will be automatically prefilled | Less manual input leading to less room for errors |
| LNA Part 1 cannot be amended after it is submitted. | LNA Part 1 can continue to be amended until LNA Part 2 has been submitted. | Changes to the LNA made after the initial submission can be accurately reflected. |
How will I be impacted by these changes?

The September 19 launch date was selected to minimise impact to trainees based on rotation schedules and submission trends.

Note that the following LNAs will retain the old format:
- LNAs for the 2017 Training Year that have been completed before 19 September 2017
- LNAs for all Training Years prior to 2017 (both complete and incomplete)

The following LNAs will follow the new format:
- All new LNAs created on or after 19 September 2017
- LNAs for the 2017 Training Year where:
  - LNA Part 1 has been created, but not submitted
  - LNA Part 1 has been submitted, but LNA Part 2 has not yet been completed

These 2017 LNAs will be automatically transitioned to the new format if they are still incomplete by 19 September 2017. No action is required from trainees to transition incomplete LNAs.

Where can I get more information about these changes?

You can find information on how to use the new LNA tool on the RACP website or on the training portals.

If you have any questions, please contact the College via memberservices@racp.edu.au or on 1300 697 227 (AU) or 0508 697 227 (NZ).