

### The Good Work Tool

The good work tool is an Australian based SSG resource

The good work tool (GWT) is an online worker focused, self administered questionnaire developed around evidence underpinning the Royal Australasian College of Physicians (RACP) HBGW policy agenda

The tool assesses concepts such as workplace engagement, health and safety, recovery at work, role demands and workplace environment / culture



## **The Good Work Tool**





#### The Good Work Tool Pilot

The NSW State Insurance Regulatory Authority (SIRA) and Monash University have created an academic partnership with the HBGW Australian HBGW Signatories Steering Group (SSG) to validate the tool through an employer / industry-based pilot

- SIRA is funding the Good Work Tool pilot
- The HBGW SSG is coordinating all activities and communication
- Monash is conducting the independent academic evaluation and analysis



#### The Good Work Tool Pilot

The Good Work Tool pilot will refine this simple assessment tool and evaluate its acceptability for wide spread use.

Data gathered in this pilot will support employers to identify areas for improvement and guide their method of intervention



# The Good Work Tool Pilot – current status

- Identification of large employers (NSW based) across a sector of industries such as Transportation; Manufacturing; Emergency Services; Construction; Retail; Health etc..
- 2. Accessibility to online questionnaire 1st August 2019
- 3. Completion of questionnaire from 1st August to 30th September 2019
- 4. Monash will then analyse the data and compile individualized Good Work Outcome reports for each participating employer
- 5. The project concludes in March 2020 with Monash releasing its findings on the Good Work Tool





