AFOEM ATM 2022: Stage C

- Introduction to the RACP Continuing Professional Development (CPD) program
- Career opportunities

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ANZSOM President
It is not long to go…..
Your CPD requirements for 2023

• Have a CPD home
• Develop a written annual professional development plan (PDP)
• Complete 50 hours per year comprising
  • Minimum 12.5 hours per year in educational activities (EA)
  • Minimum 25 hours per year in reviewing performance (RP) and measuring outcomes (MO), with a minimum of 5 hours in RP or MO
  • The remaining 12.5 hours per year in any other category
• Self evaluate your CPD activity
Educational Activities
Traditionally the major component of CPD. Contribute to a doctor’s maintenance, updating and broadening of their medical knowledge.

Reviewing Performance
Includes measures that focus on doctors’ actual work processes with feedback.
Critical role in the process:
- Peers
- Co-workers
- Patients

Measuring Outcomes
For most doctors measuring outcomes includes:
- Investigating the outcomes of doctors’ everyday work
- Analysing and reflecting on data about health outcomes
EXAMPLE 1: CREATE A PDP

1. Click here
2. Fill in from here
EXAMPLE 2: PARTICIPATE IN A PEER REVIEW GROUP

The Coolaroo Clinic peer review group activities include:

- Review performance
- Discuss aspects of clinical cases
- Review medical reports
EXAMPLE 3: AUDITS AND REVIEWS

- Audit of mock exams (example from WA)
- Audit of medicolegal reports
- Review of medical records
- Patient satisfaction survey
EXAMPLE 4: BECOME A TRAINEE SUPERVISOR

- Teaching sessions including case based discussions (CbD), mini clinical examinations (mini CEX), direct observation of field skills (DOFS)
- Supervisor professional development program (SPDP)
- Supervisor self reflection and skills review tool
EXAMPLE 5: MEDICAL PANELS

Opportunities of category 2 and 3 activities include:

• Peer review of clinical skills such as history taking, physical examination, patient communication
• Review of medical records
• Measuring outcomes of decisions
EXAMPLE 6: AFOEM EXAMS

For the practical exams there are two examiners at each station

The lead examiner can be reviewed by the other examiner:

• Engagement with trainee
• How well has the examiner complied with the examiner script
• Has the timing of the station been followed
EXAMPLE 7: RECEIVING A COMPLAINT

Audit: response to a complaint (an example from NSW)

Complaint-letter-response-checklist

(a reminder that if this checklist is to be seen by any other person eg. for peer review purposes, that no identifying information can be included)

<table>
<thead>
<tr>
<th>Item</th>
<th>Y/N</th>
<th>Comment</th>
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<tbody>
<tr>
<td>Is the purpose of the assessment clearly summarised?</td>
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<td>Does the assessment identify the date, duration, and who attended the assessment?</td>
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<td>Are the examinee’s concerns summarised?</td>
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<td>Does the letter provide a detailed response to each concern raised giving explanations for the perceived differences of opinion?</td>
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<td>Are any additional comments made in the letter relevant?</td>
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Reflection:

Were there legitimate concerns that would lead to you changing your assessment process in the future?

Response
EXAMPLE 8: ANZSOM ASM

• Opportunities for MO and RP activities
• Site visits, workshops, peer review
Career opportunities

- There are opportunities
  - Do you continue doing the same job?
  - Do you do something different?
  - Do you change work location?
Career opportunities

Types of work:

• Treating workers
• Assessing workers
• Onsite doctor roles
• Medical advisory work
• Teaching
• Government work
Career opportunities

Tips:

• Be proactive
• Increase breadth of work
• Consider doing additional courses: MRO, rail medical, DAME
• Join our craft group committees: ANZSOM and AFOEM
• Attend the ANZSOM ASM
Good luck and see you at the next ANZSOM AFOEM ASM in Canberra in 2023